

**NORTH CAROLINA BOARD OF NURSING
REGULAR BOARD MEETING**

**September 25, 2015
MINUTES**

Time and Place of Meeting	A regular meeting of the North Carolina Board of Nursing was held at the North Carolina Board of Nursing office in Raleigh, North Carolina on September 25, 2015. Meeting convened at 9:10 a.m.
Presiding	Martha Ann Harrell, Public Member
Members Present	Pat Campbell, Public Member Cheryl Duke, RN Deborah Herring, RN Mary Jones, LPN Jennifer Kaylor, RN Sharon Moore, RN Bob Newsom, LPN Jackie Ring, RN Peggy Walters, RN Christina Weaver, RN Carol Wilson, LPN
Members Absent	Maggie Conklin, Public Member
Staff Present	Julia George, RN, Executive Director Anna Choi, General Counsel Linda Burhans, Associate Executive Director – Education/Practice Brenda McDougal, Associate Executive Director - Operations Gayle Bellamy, Director of Finance Angela Ellis, Manager, Executive Office
Ethics Awareness and Conflict of Interest	Ethics Awareness and Conflict of Interest Statement was read. See Recusals (Attachment A).
Consent Agenda	The Consent Agenda be approved as presented. MOTION: That the Consent Agenda be approved as presented. Ring/Passed. Moore/Recused from Agenda C7 Education Program Activity.
Consent Agenda	The following items were accepted/approved by the adoption of the Consent Agenda: <ul style="list-style-type: none">• Minutes of May 28, 2015 (Board Meeting)• Minutes of July 23, 2015 (Administrative Hearing)• Board Governance Committee<ul style="list-style-type: none">(a) Summary of Activities(b) 2015 Board Assessment Action Plan Final Report (FYI)

- Per Diem and Reimbursement
- Fixed Assets
- Purchase of Goods and Services
- Relocation Expenses
- Risk Management

Committee Recommendation/Passed.

Board Governance
Committee

- Received and reviewed proposed revisions to Board Policies as part of 3-year quality review.

MOTION: That the Board approve proposed revisions to the following Board Policies as presented:

- Annual Board Assessment and Evaluation
- Board Meeting and Administrative Hearings
- Board Orientation
- Committee and Chair Appointments
- Compliance with State Government Ethics Act
- Conflict of Interest
- Officers of the Board
- Philosophy
- Removal of Board Members
- Selection of Executive Director
- Strategic Planning

Committee Recommendation/Passed.

- Received and reviewed recommendation to discontinue standing Advisory Committees for Drug Monitoring Programs and Medication Aide Program

MOTION: That the Advisory Committee for Drug Monitoring Programs and the Medication Aide Advisory Committee be discontinued.

Committee Recommendation/Passed.

Executive Director

Received updates as follows:

- Provided update on August NCSBN Delegate Assembly to included the enhanced Nurse Licensure Compact and IRE poster presentation by Joyce Winstead
- Provided update regarding companion House and Senate Bills for modernization of the Nursing Practice Act. Enhanced Nurse Licensure Compact will be introduced as separate legislation in 2017.
- Received and reviewed 2015 Strategic Plan Roadmap.
- Reported on completion of grad student project related to disciplinary actions. Ad Hoc Committee for Discipline Review received final report for review.

Discipline Review
Workgroup Action
Update

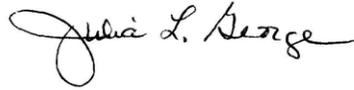
Received verbal report regarding activities of the Discipline Review Workgroup. Workgroup continues to meet to discuss proposed revisions to 21 NCAC 36 .0217 Revocation, Suspension or Denial of Licensure as well as discussions related to the Intervention Program. Board to receive formal Committee report in January 2016.

Proposed New Rule: Controlled Substance Reporting System	<p>Received and reviewed recommendation for new Rule Controlled Substance Reporting System (Attachment F). In accordance with Session Law 2013-152 Section 3, in order to receive reports from the Department of Health and Human Services of data from the controlled substances reporting system, the Board is required to adopt rules setting criteria for DHHS to provide reports. The report encompasses inappropriate or excessive prescribing of opioids by licensees as part of a concerted statewide effort to stem prescription drug abuse, addiction and deaths due to overdose.</p> <p>MOTION: That the Board approve the proposed new Rule Controlled Substance Reporting System and direct staff to proceed with the rule-making process.</p> <p>Newsom/Passed.</p>
Education & Practice	<p>Received and reviewed summary of activities from the Education and Practice Committee to include an update on review of the Education Rules. Board will receive recommendations from the Committee at the January 2016 meeting.</p>
Results of Election of Officers	<p>Carol Wilson announced the results of the Chair/Vice-Chair election for the year 2016 as follows:</p> <p style="text-align: center;">Chair: Martha Ann Harrell, Public Member Vice-Chair: Pat Campbell, Public Member</p>
Presentation of Resolutions and Plaques	<p>Resolutions and plaques were presented to Pat Campbell, Bobby Lowery, Jacqueline Ring and Carol Wilson whose terms expire December 31, 2015 (Attachment G).</p> <p>Further, plaques were presented to Martha Ann Harrell and Jacqueline Ring recognizing their service in 2015 as Chair and Vice-Chair respectively.</p>
Executive Session	<p>MOTION: 10:30 am Executive Session for discussion of legal matters. Duke/Passed</p>
Closed Session	<p>MOTION: 10:40 am Executive Session for discussion of personnel matters. Ring/Passed</p>
Open Session	<p>MOTION: 11:10 am Open Session Duke/Passed</p>
Adjournment	<p>MOTION: 11:15 am Meeting be adjourned. Weaver/Passed.</p>

Minutes respectfully submitted by:

9/30/15
Date Submitted


Angela Ellis, Manager, Executive Office



9/25/03
Date Approved

Julia L. George, RN, MSN, FRE
Executive Director

ATTACHMENT A

RECUSAL FORM

In accordance with The State Ethics Act and the Code of Conduct for members of the North Carolina Board of Nursing, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict.

This is to inform the Board that I have a conflict or appearance of conflict related to the following agenda item(s):

C7 Education Program Activity

I will refrain from any undue participation in the particular matter as outlined in the Ethics Awareness and Conflict of Interest Reminder and Policy B5.

Sharon Moore

Signature of Board Member

September 25, 2015

Date of Meeting

ATTACHMENT B

Ratification of Full Approval Status:

- Alamance Community College, Graham – ADN
- Carteret Community College, Morehead City - ADN
- Forsyth Technical Community College, Winston-Salem – ADN
- Forsyth Technical Community College, Winston-Salem – PN
- Rockingham Community College, Wentworth – ADN
- Rockingham Community College, Wentworth – PN

Ratification to Approve the Following Expansions in Enrollment

- Bladen Community College, Dublin – ADN – Increase of 10 for a total of 50 beginning Summer 2016
- Forsyth Technical Community College, Winston-Salem – PN – Increase of 10 for a total of 90 beginning Fall 2015

FYI Accreditation Decisions by CCNE (Initial or Continuing – Next Visit)

- UNC-Pembroke, Pembroke – BSN – Continuing approval with next visit Fall 2024

ATTACHMENT C

The Licensure Review Panel met on April 9, 2015 and submits the following report regarding actions taken:

- Reviewed three (3) candidates for reinstatement
- Natalie Morgan Nesbitt, RN# 189331: Reinstate license with probationary conditions for twelve (12) months ACCEPTED
 - Tammy S. Hollar, LPN# 65311: Reinstate license without probation ACCEPTED
 - Mary Helen Monroe, RN# 154091: Reinstate license with probationary conditions for twelve (12) months ACCEPTED
- Reviewed one (1) candidate for request to extend time to complete probationary conditions
- Amy E. Brown (Waller), RN# 242177: Extend term of probation for six (6) months ACCEPTED

The Licensure Review Panel met on May 14, 2015 and submits the following report regarding actions taken:

- Reviewed four (4) candidates for reinstatement
- Nancy 'Michele' Medlin, RN# 236132: License will reinstated without conditions ACCEPTED
 - Lori Renae Hudson, LPN# 76101: License reinstated without conditions ACCEPTED
 - Stephanie Nicole (Wade) Smith, RN# 246580: License reinstated without conditions ACCEPTED
 - Lisa Rice Parker, LPN# 47807: Licensee to enter Chemical Dependency Discipline Program (CDDP) ACCEPTED
- Reviewed one (1) candidate endorsement
- Angela Brasher Burke, Endorsement Application RN Cert.# BURK-K82151: Applicant will be issued a NC Registered Nurse by endorsement ACCEPTED

ATTACHMENT D

The Hearing Committee met June 18, 2015 and reviewed the following Settlement Cases:

Reviewed 1 candidate for Settlement	Barbara Volz, RN - [failure to maintain minimum standards] – issued a probationary conditions to privilege to practice for twelve (12) months ACCEPTED
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ATTACHMENT E**TOOK THE FOLLOWING ACTIONS REGARDING NON-HEARING ACTIVITIES
BY THE ADOPTION OF THE CONSENT AGENDA**Ratified Absolutions as follows:

Mona Gschwind, RN (Carolina Beach)
Minnie Ijames Scott, RN (Winston Salem)
Sandra Willis, RN (Wilmington)

Ratified Issuance of Reprimands as follows:

Julie Monette Cooper, RN (Clyde) – documentation errors; falsification of medical records
Jamie Marie Dunn, RN (Siler City) – exceeding scope

Ratified Issuance of Reprimand with conditions as follows:

Ruth Deboskey Boone, RN (Fuquay Varina) – failure to maintain licensure; practicing without a license
Brenda Thompson Bradley, LPN (Durham) – failure to maintain licensure; practicing without a license
Sarah Elizabeth Brown, RN (Supply) – abandonment
Cynthia Lorretta Dean, RN (Raleigh) – failure to maintain licensure; practicing without a license
Sherry Rose Felton, RN (Aulander) – documentation errors; discrepancies in documentation of controlled substances
Debra Lynn Knuckles, RN (Matthews) – exceeding scope; inappropriate prescribing (NP)
Agnes Anita Mattegunta, RN (Raleigh) – failure to maintain licensure; practicing without a license
Christa Anne McGuire, LPN (Knightdale) – neglect; sleeping on duty
Nancy Michele Medlin, RN (Apex) – failure to maintain licensure; practicing without a license
Margaret Ruth Miller, LPN (Etowah) – neglect; failure to administer prescribed medications
Kelli Joyce Mills, LPN (Hubert) – neglect; failure to make home visits
Mary Jo Cressman Moyer, LPN (Wilmington) – failure to maintain licensure; practicing without a license
Jennifer Dianne Parker, RN (Shelby) – exceeding scope
Shellie Nichole Quinn, RN (Cary) – failure to maintain licensure; practicing without a license
Joyce Miller Sandefur, LPN (Raleigh) – failure to maintain licensure; practicing without a license
Angela Diane Spraberry, RN (Mooresville) – failure to maintain licensure; practicing without a license
Michele Eilderton Weaver, RN (Cary) – failure to maintain licensure; practicing without a license
January Leigh Wells, RN (Leland) – failure to maintain licensure; practicing without a license
Emily Jo Zeigler, RN (Rocky Mount) – documentation errors; falsification of medical records

Ratified Issuance of Public Letter of Concern as follows:

William Elliotte Pearson, RN (Greenville) – neglect/failure to assess

Ratified Issuance of Probation with conditions as follows:

Dennisha Latria Lynn Craddock, RN (Winston Salem) – exceeding scope; failure to maintain an accurate medical record

Ratified Probation with Drug Screening:

Beverley Lynne Alverson, LPN (Mayodan) – action in another jurisdiction
Chancellor Marie Davis, LPN (Charlotte) – positive drug screen; drugs
Jeremy Francis Gomes, RN (Charlotte) – exceeding scope; failure to maintain an accurate medical record
Tiffany Cartner Hunt, RN (Bladenboro) – impaired on duty; drugs

Ratified Suspension of Probationary License as follows:CDDP:

Mona Camp Bechtel, RN (Sandford) – positive drug screen
Brittany Austin Buchanan, LPN (Burnsville) – positive drug screen
Lisa Williams Emory, LPN (Hickory) – positive drug screen
Debra Jo Bowling Krozser, RN (Supply) – failure to comply with screening requirements
Chanda Best Major, LPN (Greensboro) – requested to withdraw

Devan Carson Wynn, RN (Brevard) – failure to check in for screening

Illicit Drug and Alcohol/Intervention Program:

Joy Dawn Hubbard, LPN (New Bern) – requested to withdraw

Lauren Michelle Moore, RN (Durham) – positive hair test, cocaine

Kelly Marie Pait, RN (Bladenboro) – failed to check in for drug screening

Michael Lee Raper, RN (Snow Hill) – positive drug screen

Steven Douglas Torres, RN (Clyde) – positive drug screen, admission of consuming alcohol

Probationary License – Drug Screening:

Marketta Little, LPN (Wadesboro)

Mary T. Watson, RN (Rural Hall)

Ratified CDDP Reinstatements as follows:

Karen Barbare Allen, RN (Hamlet)

Cherry Price Daus, RN (Williamston)

Heather Michele Lawson, RN (Greensboro)

Beverly Diane Marble, RN (Jamestown)

Venessa Desiree Owen, RN (Lake Tox)

Jeanine Bell Price, RN (Raleigh)

Kristina Lynn Santee, RN (Chandler, AZ)

Jennifer Lauren Mack Sigmon, RN (Gastonia)

Kelly Weed Thomas, RN (Winston Salem)

Accepted Voluntary Surrender as follows:

Dawn Carpenter Hammonds, LPN (Maxton) – diversion of drugs; controlled substances

Bonnie Latour Matthews, LPN (Mars Hill) – impaired on duty; drugs

Ratified acceptance of Voluntary Surrender for failure to comply with Alternative Program as follows:

Crystal Goforth Boone, RN (Rutherfordton) – submission failed drug screen; failure to report relapse

Thomas Brake, RN (Leland) – requested to withdraw

Crystal Ayers Crider, RN (Winston Salem) – failed to comply with drug screening; failed to maintain active drug screening account

Melissa Mason Douglas, RN (Fuquay-Varina) – failed to maintain abstinence and report relapse in the timeframe required by the Consent Order

Susan Gwenn Gore, RN (Clarendon) – submission of 2 failed drug screens

Loshell Lovoris McCullough, RN (Winston Salem) – requested to withdraw

Rhonda Beasley Pierce, RN (Kannapolis) – positive drug screen – Lorazepam; failure to maintain abstinence

Barbara Gail Robertson, RN (Apex) – failed to drug screen after already being on a final warning letter due to a previous failed positive screen for Morphine

Angela Donnelle Walston, RN (Walstonburg) – failure to report relapse as required; failure to comply with treatment and drug screening requirements

Ratified Suspension as follows:

Rahsheda R. Baker, RN (Chesapeake, VA) – action in another jurisdiction

Darin Scott Bender, RN (Hiwassee, GA) – diversion of drugs; controlled substances

Kathy Norton Black, LPN (Fuquay) – diversion of drugs; prescription forgery/fraud

Danielle Lee Bollinger, RN (Blandon, PA) – diversion of drugs; controlled substances

Amanda Marie Bon, RN (Arden) – impaired on duty; drugs

Emile Wiykeke Bongkiyung, LPN (Duluth, GA) – fraud; falsification of application seeking licensure

Amanda Kline Crockett, LPN (Statesville) – diversion of drugs; controlled substances

Nikkie Matthews Davis, LPN (Walkertown) – diversion of drugs; controlled substances

Jennifer Whitlow Dennis, RN (Wilmington) – diversion of drugs; controlled substances

Latonya N. Faison, RN (Wilson) – violating conditions imposed by the Board

Jane Dillingham Goodell, RN (Holly Springs) – impaired on duty; alcohol

Deresa Oliver Hall, RN (Charlotte) – violating conditions imposed by the Board

Diane Holzman, RN (Indianapolis, IN) – action in another jurisdiction
Lacresha A. Hunter, LPN (Charlotte) – diversion of drugs; controlled substances
Rena D. Johnson, Rn (Hendersonville) – court conviction; DWI
Beth Lingerfelt, RN (Green Mountain) – action in another jurisdiction
Sheila Murphy Locklear, RN (Belmont) – diversion of drugs; controlled substances
Rita Yates Long, LPN (Hayesville) – diversion of drugs; prescription forgery/fraud
Carol Lynne Martin, RN (New Bern) – diversion of drugs; prescription forgery/fraud
Amanda Frances Moore, LPN (Elm City) – diversion of drugs; prescription forgery/fraud
Amanda Denise Mumford, LPN (Wagram) – theft; patient property
Eucharía Nasah, LPN (Suwanee, GA) – fraud; falsification of application seeking licensure
Iyabode Oladebo, LPN (Norcross, GA) – fraud; falsification of application seeking licensure
Kristy Lynn Phillips, RN (Boone) – action in another jurisdiction
Diane Elizabeth Posthauer, RN (Avon, CT) – action in another jurisdiction
Sylvia Dodd Powell, LPN (South Mills) – diversion of drugs; controlled substances
Melissa Leanna Ranney, RN (Raleigh) – diversion of drugs; controlled substances
Patricia Afua Yeboah, RN (Raleigh) – action in another jurisdiction

Ratified Suspension with Conditions as follows:

Shannon Carlina Cardwell, LPN (Wilkesboro) – withholding crucial health care information

Ratified Revocation as follows:

Lee Hart Pardue, RN (Eustis, FL) – action in another jurisdiction

Ratified Completion of Probation as follows:

Deborah Honeycutt Beaver, Rn (Landis)
Wendy Ramsey Burkhouse, RN (Mooresville)
Lenora Burton Edwards, RN (Roanoke Rapids)
Amy Ellison, RN (Leland)
Rommie Dale Huffman, RN (Moravian Falls)
Kathryn Brown Jones, RN (Charlotte)
Robert Ray Kinder, RN (Hickory)
Melissa Lee Lewis, RN (Matthews)
Gail Lincoln, RN (Goldsboro)
Faye Aleene Neely, RN (Charlotte)
Mary Jane Okafor, RN (McLeansville)
Marie Riley, RN (Charlotte)
Gayle Robinette, RN (Waxhaw)
Joan Stafford, RN (High Point)
Paula Eugena Terrell, RN (Stanley)
Dina Lynne Thomas, RN (Ocala, FL)
Christina Tomlinson, RN (Kenly)

ATTACHMENT F

Proposed New Rule: Controlled Substance Reporting System

- (a) The Department of Health and Human Services (“Department”) may report to the North Carolina Board of Nursing (“Board”) information regarding the prescribing practices of those nurse practitioners (“prescribers”) whose prescribing:
 - (1) falls within the top one percent of those prescribing 100 milligrams of morphine equivalents (“MME”) per patient per day, or
 - (2) falls within the top one percent of those prescribing 100 MME’s per patient per day in combination with any benzodiazepine and who are within the top one percent of all controlled substance prescribers by volume.
- (b) In addition, the Department may report to the Board information regarding prescribers who have had two or more patient deaths in the preceding twelve months due to opioid poisoning.
- (c) The Department may submit these reports to the Board upon request and may include the information described in G.S. 90-113.73(b).
- (d) The reports and communications between the Department and the Board shall remain confidential pursuant to G.S. 90-113.74.

History Note: Authority G.S. 90-113.74;
Eff. _____

ATTACHMENT G

IN APPRECIATION

OF

Jacqueline Ring
Bobby Lowery
Patricia Campbell
Carol Wilson

- WHEREAS, the North Carolina Board of Nursing is charged with the responsibility of regulating the practice of nursing in order to assure safe nursing care for the public; and
- WHEREAS, membership on the Board reflects a commitment to the public and the profession and a willingness to provide leadership in nursing in North Carolina; and
- WHEREAS, Board activities have required much time and energy from members; and
- WHEREAS, you have willingly and actively participated in numerous activities as a member of the Board; therefore, be it
- RESOLVED, that the North Carolina Board of Nursing recognize and express appreciation for the many contributions made by you and the leadership role you have provided in North Carolina; and be it further
- RESOLVED, that a copy of this resolution be attached to the minutes of this meeting and a copy be given to you.