



NURSING BULLETIN

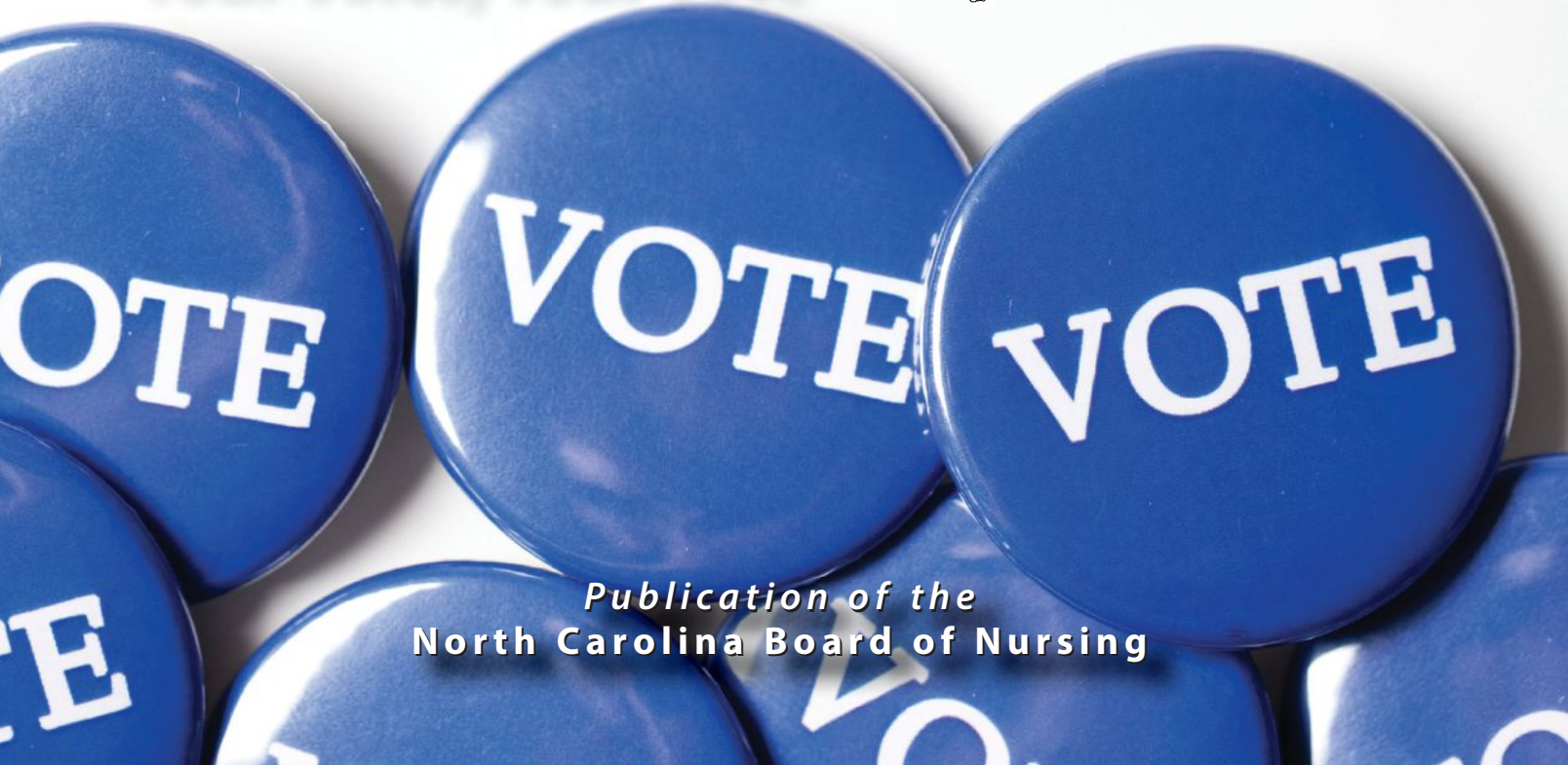
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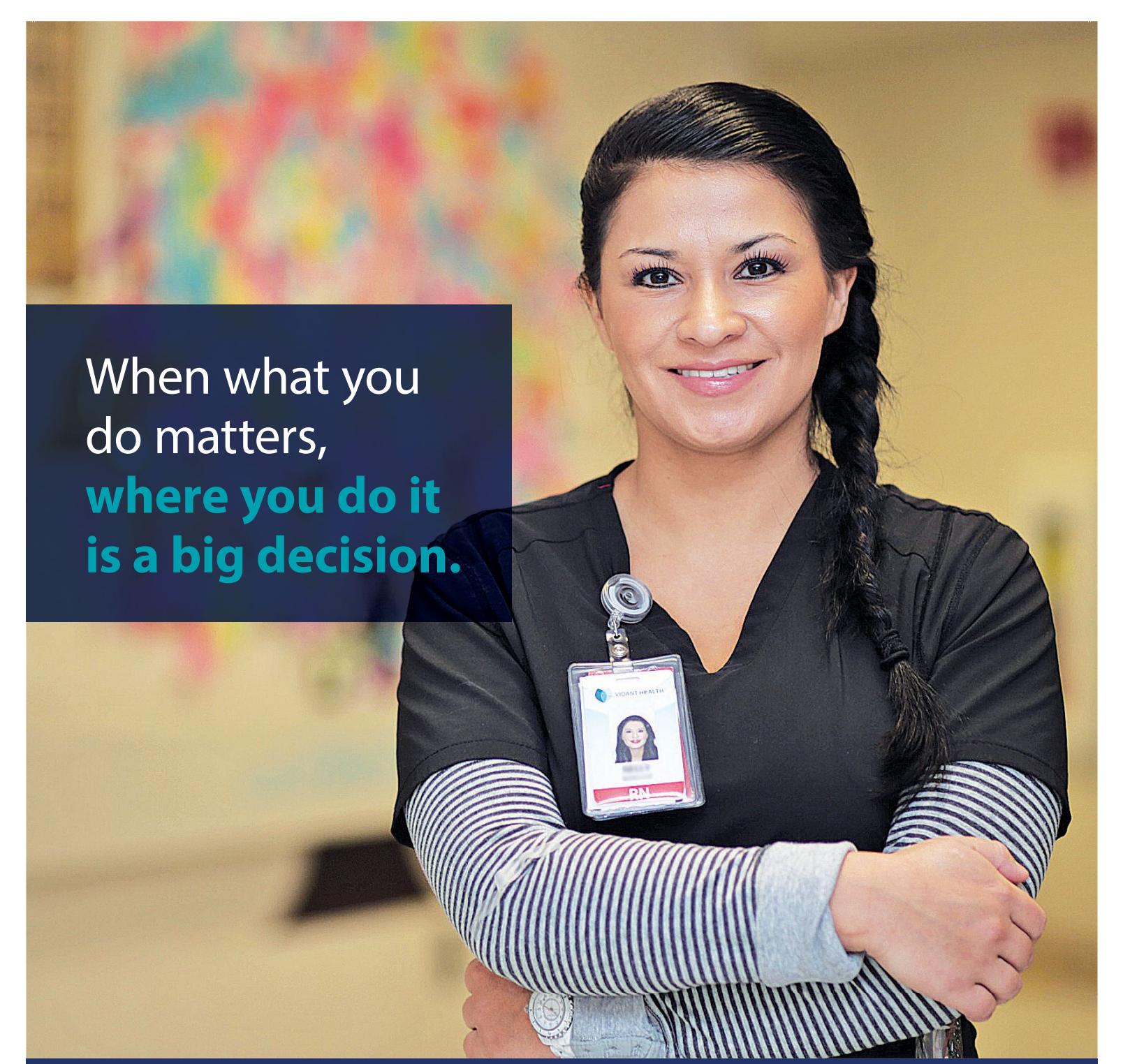
JULY 1 - AUGUST 15

North Carolina Board of Nursing Board Member Election 2021:

Your Voice, Your Vote



*Publication of the
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SUMMER 2021
BULLETIN
NC BOARD OF
NURSING

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Sara A. Griffith, PhD, MSN, RN

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letter from the Chief Executive Officer

Fellow nurses,

The heart of patient care exhibited by the nursing profession was present well before the pandemic, but the pandemic intensified the public’s awareness of your ongoing resiliency and dedication. Stay strong and steady in your endless goal of providing each and every patient high quality, safe nursing care.

During this time, I encourage each of you to prioritize self-care and to seek out resources to assist you with any challenges that you are facing, both personally and professionally, and also take time to highlight what you have been grateful for over these last 16 months. I am a strong believer that when we care for ourselves, we are better able to care for our patients, physically, mentally, and emotionally.

To continue to support the demands of the nursing workforce, the NCBON approved multiple waivers: COVID-19 Guidance and Temporary Waivers | North Carolina Board of Nursing (ncbon.com). These waivers have been extended to December 31, 2021. The NCBON wishes to thank the NC Medical Board and the NC Midwifery Joint Committee in working with us to extend these waivers for nurse practitioners and certified nurse-midwives.

This Bulletin provides you with the opportunity to make a difference in nursing regulation by voting for the next Board members. No other nurses in the nation have this right as NC is the only state where the majority of the Board members are elected by the licensed nurses of the state. The election is conducted annually from July 1st to August 15th. This year we have 25 nurses placed on the slate of candidates. Taking the leap into a leadership position on a state level takes courage. I commend each of the candidates and wish them all the best of luck in the election! I encourage all licensed nurses to review the slate of candidate biographies and cast your vote. Make your voice heard!

I am pleased to announce that the NCBON office has re-opened to the public effective June 1st. Please note that an appointment will be required, and we will continue to follow processes to protect staff and visitors.

At this time, I would like to mention recent Board member transitions. After 4 years of service, Becky Ezell, WakeMed Staff Nurse, has accepted a new position as an Educator at Johnston UNC Health Care. I thank Becky for her years of service and dedication to the work of the NCBON. I wish to extend a warm welcome to Chester C. Farley, BSN, RNC-MNN. Mr. Farley is a staff nurse at Duke Ambulatory Surgery Center. He brings 16 years of nursing experience and leadership.

I will close with another thank you for providing safe and effective nursing care to the public and a reminder to make time to care for yourself and your loved ones as well.



Regards,

Crystal L. Tillman, DNP, RN, CNP, FRE
Chief Executive Officer



NORTH CAROLINA BOARD OF NURSING

CALENDAR OF EVENTS



<p><u>Board Meeting:</u> September 17, 2021</p> <p><u>Administrative Hearings:</u> July 29, 2021 September 16, 2021</p>	<p><u>Education/Practice Committee:</u> August 10, 2021</p> <p><u>Hearing Committee:</u> June 24, 2021 August 26, 2021 October 28, 2021</p>	<p><u>Orientation Session for Administrators of Nursing Services and Mid-level Nurse Managers</u> October 13, 2021 (virtual)</p>	<p><u>Education Program Director Orientation (EPDO)</u> September 15, 2021 (virtual)</p>
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The Board office is open to the public by appointment only. Please visit www.ncbon.com for updates to our calendar and call-in information to attend public meetings.



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letter from the CHAIR



As I reflect on the last 16 months, I realize that I have been re-energized by the meaning and purpose of **being a nurse**.

We have had so many sad experiences, losing colleagues and loved ones and working long hours away from our own families. We have been fearful of something as ordinary as grocery shopping or pumping gasoline.

Yet through it all and to every lay person I speak to that has lost someone, I try and assure them that **nurses were there** for their loved one. The nursing profession, in my opinion, has not only risen to the challenges before us, but we have exceeded all expectations.

Not only have our nurses done so, but so have our other interprofessional colleagues. Everyone stepped up, across all roles and settings, to care for the citizens of North Carolina.

The **Nurses** at the bedside deserve our sincere and heartfelt thanks as well as those “behind the scenes” that supported them every day. **Clinical Nurse Educators** quickly pivoted and developed online learning seemingly overnight to support novice and experienced staff. **Nursing Faculty** engaged students in new ways of learning. **Nurse Leaders** carried the heavy burden of caring for patients and families, as well as their staff, themselves and their families. **Nurse Informaticists** streamlined documentation. **Nurse Researchers** and **Nurse Innovators** participated in landmark studies and developed innovations to support our patients and to protect our staff.

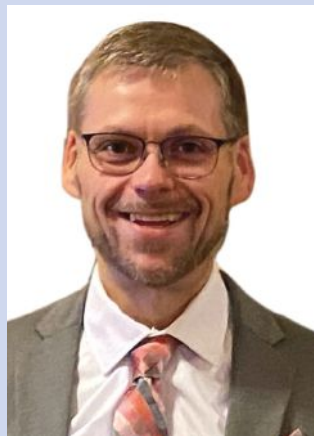
And **Nurse Regulators**, such as those at your own nationally recognized Board of Nursing, implemented the critical work around temporary waivers, enabling our new graduate RNs and Advanced Practice Registered Nurse Providers to practice while waiting for testing centers to open up and other services that had been shuttered due to the global pandemic to become available once again. This was done while the other vital functions of the Board continued without interruption.

I hope that the *spirit of kindness and caring* continues on as we move through this next phase of our uncharted journey as professionals.

Well done, colleagues.

Respectfully,

Pamela B. Edwards, EdD, MSN, RN-BC, CNE, CENP
Board Chair



Newest Board Member, RN-Staff Nurse, Chester C. Farley, BSN, RNC-MNN

I’m originally from Beckley, WV and am an avid WVU Mountaineer fan. I currently live in Durham, NC with my husband, Carson, and 2 dogs, Bentley and Buttercup. I have a step-daughter, Baxter, who lives in Raleigh and will be starting NC State Vet School in August.

I began my nursing career in 2005 as an LPN after graduating as Valedictorian from the Academy of Careers and Technology in Beckley, WV. In December 2012 I obtained my RN diploma from Watts School of

Nursing in Durham, my BSN from Winston-Salem State University in May 2019, and am slated to graduate with my MSN from Queens University of Charlotte in August 2021. I spent 9 years in Women’s Health / Mother-Baby / Special Care Nursery at Duke Regional Hospital. I served as Nurse Manager at Durham Pediatrics for the past 1 ½ years but am transitioning to Staff Nurse at Duke Ambulatory Surgery Center at Arrington on June 7, 2021.



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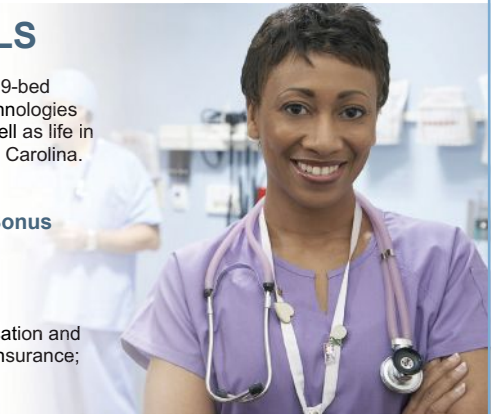
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North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote

Sara A. Griffith, PhD, MSN, RN and Angela Ellis

CE 1.25 Contact Hours

Learning Outcomes:

Nurses will gain increased knowledge of the NCBON history and work; Board member responsibilities, composition, and qualifications; candidate biographies; and the election process.

Knowledge regarding the annual election of nurse Board members will increase the number of nurses participating in the election by 10% over the participation in 2020.

Disclosure:

The authors and planners of this CE activity have disclosed that there are no conflicts of interest related to the content of this activity. See the last page of the article to learn how to earn CE credit.

Purpose: The purpose of this article is to provide North Carolina (NC) licensed nurses a historical overview of the North Carolina Board of Nursing (NCBON), the work of the NCBON, and the Board member election process. Additionally, this article will provide information about the Board member's major duties and responsibilities, NCBON Board member composition and qualifications, and reflections from current and past Board members. Lastly the information provided in this article will provide NC licensed nurses instructions on accessing and reviewing the slate of candidates to assist in voting decision-making.

NCBON History

The NCBON was founded in 1903 and was the first Board of Nursing in the nation. At that time, the name of the NCBON was the NC Board of Examiners. Mary Lewis Wyche, recognized as the first registered nurse in the United States, was the first individual appointed to the NC Board of Examiners and there were only 35 licensed nurses. Of those 35 licensed nurses, Josephine Burton from Craven County was the first state-registered nurse and Annie Lowe Rutherford, a graduate of Freedman's Hospital in Washington, DC, was the first African American Nurse. In 1929, the first male registered nurse endorsed into North Carolina from Pennsylvania. From those early years, the NCBON has grown to license over 166,000 registered nurses and licensed practical nurses statewide. In addition, the advanced practice nursing pool continues to grow. As of May 4, 2021, there were 10,293 Nurse Practitioners, 3,522 Certified Registered Nurse Anesthetists, 362 Certified Nurse-Midwives, and 259 Clinical Nurse Specialists (NCBON, 2021). Today, your Board of nursing is recognized statewide and nationally for its leadership in healthcare regulation and innovation. In 2020, the National Council of State Boards of Nursing (NCSBN) awarded the NCBON with the Regulatory Achievement Award. The NCSBN's Annual Report can be reviewed here: 2020 NCSBN Annual Report | NCSBN. For more

information on the NCBON's rich history, visit our website at <https://www.ncbon.com/board-information-historical-information>.

North Carolina is the only state in the nation that elects its nurse members. Eleven of the fourteen members are elected by nurses holding NC nursing licenses. This is a unique process and opportunity for the licensed nurses of NC. In other states, the Board members are appointed by government officials. Election of nurse members provides the licensed nurses of NC a voice in the selection process, as well as, the opportunity for leadership on a state level. This could be an opportunity for NC licensed nurses to be at the table during discussions to raise questions, dialogue, and develop the policies that impact the profession of nursing while working to meet the mission, vision, and values of the NCBON.

NCBON's Mission, Vision, and Values

The NCBON's mission is to

"protect the public by regulating the practice of nursing."

The Board's vision is

"exemplary nursing care for all."

The Board's values are:

Professionalism, Accountability, Commitment, and Equity.

The mission, vision, and values are the guiding principles

and foundation for the overall function and work of the Board members and staff. The Board members set policy and Board staff implement and conduct the work of the NCBON.

NCBON's Strategic Plan

The NCBON's current strategic plan can be reviewed here: [strategic-plan-18-21.pdf](https://ncbon.com/strategic-plan-18-21.pdf) (ncbon.com). The strategic plan supports the mission, vision, and values. The process for developing the next strategic plan has started and the NCBON will be seeking information from the nursing community and external stakeholders to facilitate the development of the new strategic plan. These requests will be posted to the NCBON website, sent out via email, and posted to the NCBON's Facebook page. This will be an opportunity to assist the NCBON in establishing the next strategic plan. Healthcare and regulation have changed drastically during 2020, and the NCBON values the input of the nursing community and external stakeholders as the NCBON looks toward the future of nursing.

NCBON's Response to Nursing Workforce Demands During 2020

On March 10, 2020, Governor Roy Cooper issued Executive Order No. 116 Declaration of a State of Emergency to Coordinate Response and Protective Actions to Prevent the Spread of COVID-19 (<https://governor.nc.gov/documents/executive-order-no-116>). Regulation of nursing in NC during a global pandemic took center stage for both Board members and staff. The pandemic challenged the NCBON to find innovative ways to ensure public protection while providing avenues for licensed nurses and graduating students to continue to provide care to the citizens of NC. The NCBON approved waivers for all levels of nursing from the new graduate to retired nurses to ensure continued availability of nurses to care for patients (COVID-19 Guidance and Temporary Waivers | North Carolina Board of Nursing (ncbon.com)). During 2020, nursing regulators rapidly adapted to the needs of the community. The following are reflections from NCBON leadership.

Julie George, RN, MSN, FRE, NCBON Chief Executive Officer (CEO; 2008-2020), reflected on how the NCBON focused on the mission to protect the public during the pandemic:

“Leading our organization at the onset of the pandemic was a challenge, but also an opportunity for laser focus. It reminded us of our core purpose: doing the meaningful work of public protection. It was a time to look to your mission and core values for guidance. It was also a time to be agile and creative in order to avoid interruption of the supply chain of nurses. We were able to provide waivers so that new graduates could move seamlessly into the workforce. It was an unprecedented time to work collaboratively and partner with others, removing barriers while staying true to our mission. I was so proud of our staff and Board, and especially

proud of our North Carolina nurses” (personal communication, May 5, 2021).

Crystal Tillman, DNP, RN, CNP, FRE, reflected on her transition to the CEO in the midst of the pandemic:

“Although 2020 posed significant challenges for the nursing profession, nursing regulators, patients, and all the various healthcare providers, together we have learned to be innovative, trust our intuition, and be forward thinking, all while keeping our focus on the patient.

As we move forward from this past year, the NCBON will be focusing on the future of regulation through development of the 2022 – 2025 Strategic Plan. The pandemic further defined the Board's focus on how we regulate in an ever-changing technologically advanced culture as nursing evolves through telehealth, use of artificial intelligence, and increased nursing in rural and underserved areas. The Board will continue to evaluate and address the needs of the nursing profession to effectively regulate nursing practice to protect the citizens of North Carolina. I look forward to working with the nursing community in my new role of CEO” (personal communication, May 14, 2021).

Pam Edwards, EdD, MSN, RN, NPD-BC, CNE, CENP, 2021 NCBON Chair, reflected on nursing and nursing regulation during the pandemic. Dr. Edwards wrote:

“This last year has been challenging for us all. Interestingly, 2020 was designated the Year of the Nurse and Midwife. Fittingly, little did we know that we would witness extraordinary heroism. Nurses across the world and right here in North Carolina acted with courage, professionalism, and resilience while caring for our citizens and fighting this global pandemic. Many nurses and other health professionals lost their own lives while caring for others. Through it all, once again we were voted the “most trusted” profession by the Gallup Organization.

The North Carolina Board of Nursing was founded in 1903, making it the first Board of Nursing in the nation. From its humble beginnings, the North Carolina Board of Nursing has grown to license more than 166,000 Registered Nurses and Licensed Practical Nurses statewide. North Carolina remains the only state in the nation that elects the majority of nurses to its Board. As I contemplate this past year as a Board member, I would be remiss if I didn't mention the nearly seamless pivot from in person to online meetings facilitated by our excellent Board staff, the transition of our Board CEO Julie George to the well-prepared Crystal Tillman, and those historic waivers that were put into place by our Board to ensure a ready and prepared nursing workforce.

We have been guided along the way by our mission to protect the public by regulating the practice of

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nursing. We worked across discipline groups and within nursing settings to expedite the student transition to practice in support of preparations for our surge of COVID-19 patients. We learned about PPE and taught donning and doffing properly to our colleagues. And once the vaccines were approved for Emergency Use Authorization, we jumped in to administer lifesaving vaccines to our communities. While we missed some of the pomp and circumstance that I personally would have hoped for in a year that honored our profession, we managed to exceed my expectations. We answered a call to action. And the action changed lives” (personal communication, May 3, 2021).

Ann Marie Milner, DNP, MSN, RN, CNE, NCBON, Vice Chair, reflected on nursing regulation during the pandemic. Dr. Milner wrote:

“When I think back on how the pandemic affected my work for the Board, I would have to say the only thing that changed for me was meeting remotely instead of in person. The NCBON leadership and staff never missed a beat during the pandemic. Although, I know it was not an easy task to do, they made it seem seamless for us the “elected/appointed Board members” to complete our work. The Board staff and leadership worked to support the Board members so we were prepared to make decisions needed during the pandemic. One of those decisions that affected me as a Board member and as an educator was the waiver for Emergency Temporary Graduate RN/LPN Nurse License. This waiver allows nursing students to work as graduate nurses during the pandemic. The nursing graduates are ready to hit the ground running and are excited about working in a profession that enables them to use their clinical judgment and skills to care for patients” (personal communication, May 6, 2021).

Andrea Jeppson, LPN, reflected on nursing regulation during a pandemic. Ms. Jeppson wrote:

“When the pandemic started we were charting unknown territory, but as nurses we were resilient in our efforts to protect the welfare of our patients. When the pandemic grew to greater numbers, the Board approved new nurses to work before taking NCLEX© and retired nurses to come back to the work force. Patients came first! Even with everything going on around us, we were still able to hold business as usual, in a manner of speaking, as we transitioned to virtual meetings with the help of our great staff. Holding meetings virtually takes patience, but staff and licensees worked well together. In the midst of a crisis, it truly takes a village” (personal communication, May 7, 2021).

When reflecting on her service with the NCBON, Pamela Edwards, EdD, MSN, RN, NPD-BC, CNE, CENP, 2021 Chair, wrote:

“Having the opportunity to serve four terms on the North Carolina Board of Nursing has taught me a great deal about the Board’s mission of protecting the citizens of North Carolina. Nursing regulation is not something that most of us learn about during our pre-licensure nursing, preparation in nursing. However, the practice of nursing and the responsibility and accountability that accompanies a nursing license is something we are all very familiar with. Our NCBON is seen as a leader in nursing regulation across the country and world. The opportunity to be elected to the Board brings responsibility and a greater understanding of why the nursing license is held with such importance and reverence. And there are so many functions of the Board related to education, practice, licensure, and discipline. I have developed as a nurse and as a professional during my tenure on the Board. I would encourage nurses to run for the Board of Nursing and participate in the election process. Don’t be afraid of losing! I lost the election once to a nurse leader who has become a treasured nursing colleague. The relationships that you develop are life-long and the things that you learn will strengthen your own nursing practice” (personal communication, April 15, 2021).

Duties and Responsibilities

The major duties and responsibilities of NCBON Board members are defined in the Nursing Practice Act (GS 90-171.23). A portion of the duties are listed below:

- Issue its interpretations of the Nursing Practice Act (i.e. position statements and decision trees). These can be found on the NCBON website (www.ncbon.com)
- Adopt, amend, or repeal rules and regulations as necessary to carry out the provisions of the Nursing Practice Act (NPA)
- Establish qualifications of, employ, and set the compensation of an executive officer who shall be a registered nurse and who shall not be a member of the Board
- Examine, license, and renew the licenses of duly qualified applicants for licensure
- Investigate and take appropriate action for violations of the NPA
- Establish standards and monitor nursing programs that lead to initial licensure
- Implement and monitor continuing education of nurses
- Appoint advisory committees
- Appoint and maintain a subcommittee of the Board to work jointly with the subcommittee of the North Carolina Medical Board to develop rules and

- regulations to govern the performance of medical acts by registered nurses
- Recommend and collect such fees for licensure, license renewal, examinations, and reexaminations
- Implement the interstate compact
- Establish programs for aiding in the recovery and rehabilitation of nurses who experience chemical addiction or abuse or mental or physical disabilities and programs for monitoring such nurses for safe practice
- Establish programs for aiding in the remediation of nurses who experience practice deficiencies

NCBON Public Members

The NCBON has three public Board members or consumer members. One public member is appointed by the Governor and the remaining two are appointed by the General Assembly. Public members often have varying educational and professional backgrounds. The variations in education and professional experience enhance the discussion among Board members. NCBON public members are eligible to serve on all committees, serve as chair or vice-chair, and vote on all issues coming before the NCBON for consideration.

Tom Minowitz, Public Member, reflected on his service: “I am so honored to be a part of a team that can help protect the public while shaping the future of nursing in North Carolina. In the past we have had tremendous leadership both from the CEO and the Chair, Vice Chair and Committee Chairs. This year is no different. The ‘new’ CEO has been a part of the team for quite some time so it has been a seamless transition for the Board. Our new Chair and Vice Chair are experienced committee members and bring a lot of leadership and so many other great qualities to their roles. I look forward to several more years serving the people of this awesome profession and the great state of NC” (personal communication, April 14, 2021).

Martha Ann Harrell, NCBON Board Member for 16 years, NCBON Chair, in 2015, 2016, and 2020, and Vice-Chair in 2014 reflected on her years of service on the NCBON. Mrs. Harrell was appointed one of three public members to serve on the NCBON. Mrs. Harrell wrote:

“The responsibility of being an NCBON Board member is one that should be approached with the utmost respect and attention but is also one that provides the highest personal reward along with professional growth and development. I would encourage any interested person to pursue this opportunity and, along with their fellow Board members, build upon the great tradition of enhancing public protection and nursing practice in North Carolina. Your

experience on the NCBON will further enrich your understanding of nursing regulation and healthcare practice while providing the greatest insight into how nursing practice is vital to our communities across the state” (personal communication, May 15, 2020).

Board Composition

Positions on the Board are defined within the NPA (G.S. 90-171.21) as follows:

REGISTERED NURSES (8)	LICENSED PRACTICAL NURSES (3)	PUBLIC MEMBERS (3)
<ul style="list-style-type: none"> • Nurse Administrator employed by a hospital or hospital system (1) • Advanced Practice Nurse (1) • Staff Nurse (2) • At-Large Registered Nurse (1) • Nurse Educator (3) 	Any practice setting	Appointed by: Governor Senate House

- ◆ **Nurse Administrator employed by hospital or hospital system** must be a Chief Nurse Executive or director of nursing services for a major service division that includes in-patient care. The Nurse Administrator is accountable for administration of nursing services and not directly involved in patient care.
- ◆ **Advanced Practice Registered Nurse** may be a Nurse Practitioner (NP), Certified Nurse Midwife (CNM), Certified Nurse Specialist (CNS), or a Certified Registered Nurse Anesthetist (CRNA).
- ◆ **Staff Nurse** are primarily involved in direct patient care regardless of practice setting. The legislative intent is that staff level RNs, not those in APRN roles, fill this position.
- ◆ **At-Large Registered Nurse** is defined as any currently licensed RN other than a nurse eligible for a nurse educator position. This position permits a retired nurse if the minimum requirements are met which include a current, unencumbered license.
- ◆ **Nurse Educator** is any nurse who teaches in or directs a Board-approved nursing program. The individual must meet the minimum education requirements as established by the Board’s education program standards for nursing faculty. A nurse educator is not eligible to run in the At-Large position as there are 3 Nurse Educator positions on the Board: Practical Nurse Educator, ADN/Diploma Nurse Educator and BSN/Higher Degree Nurse Educator.
- ◆ **Licensed Practical Nurse** in any practice setting may run for a position on the Board if they meet the minimum requirements.
- ◆ **Public Member** shall not be a provider of health services, employed in the health services field or hold

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a vested interest at any level in the provision of health services. In addition, no public member, or person in the public member’s immediate family (spouse or dependent’s minor child) shall be currently employed as a licensed nurse or been previously employed as a licensed nurse.

Once the nomination process is complete, nominees for each of the nurse positions submit a candidate packet which provides information related to licensure and employment. Then Board staff determines if the nominee qualifies to run in the selected Board position. Once the qualification process is complete and a slate of candidates is completed, the rest is up to the candidates to engage the NC licensed nurses to participate in the election from **July 1 to August 15, 2021!**

Board Member Qualifications

The Board, in accordance with the NPA | North Carolina Board of Nursing (ncbon.com) and Administrative Rules Chapter 36 OAH - NCAC > Title 21 - Occupational Licensing Boards and Commissions > Chapter 36 - Nursing - Browsing (state.nc.us), defines the minimum requirements for nurses to both seek election to the NCBON and maintain the position once elected. Minimum requirements include:

- Hold a current unencumbered license to practice in North Carolina;
- Declare North Carolina as the primary state of residence;
- Have a minimum of five years of experience in nursing; and,
- Have been engaged continuously in a position that meets the criteria for the specified Board position, for at least three years immediately preceding the election.

In addition, licensees must have continuous employment equal to or greater than 50% of a full-time position that meets the criteria for the specified Board member position.

If elected to the Board, nurses serve a 4-year term. Newly elected and appointed Board members are sworn into office at the January Board meeting following the election and serve through December 31st of the 4th year. Prior to the conclusion of the 4th year of service on the NCBON, a nurse may choose to run for re-election. The same process is required for an individual seeking re-election. No Board member shall serve more than 2 consecutive 4-year terms or 8 consecutive years.

It is estimated an average of 30 days per year is required to carry out the duties and responsibilities of the Board. The time commitment for Board members is based on the number of committee assignments. In addition to the three full Board meetings held in January, May, and September of each year and the five scheduled Administrative Hearings, Board members serve on additional NCBON committees. These committees are assigned yearly and are based on the Board member’s area of interest or expertise. The various

NCBON committees include Education and Practice, Licensure Review Panel, Finance, Board Governance, Settlement, Hearing Committee, Joint Sub, and Midwifery Committee. Each of these committees support the work of the Board and are driven by the mission of public protection. In addition to meetings, there is needed time to prepare for meetings by reviewing any documents provided pertinent to the meeting. The documents are provided electronically and in advance of meetings. Preparation is key to efficient, productive, and mission-driven decisions and dialogue.

Ann Marie Milner, DNP, MSN, RN, CNE, 2021 Vice-Chair, provided the following insight regarding service on the NCBON:

“What a difference a year can make. The year of the Nurse and Midwife, 2020, coincided with the pandemic that has changed the lives of everyone. This past year has been challenging for everyone but especially for nurses. The pandemic highlighted the critical role that nurses have in caring for patients as a frontline worker. I want to thank all the nurses who work tirelessly to care and protect the patients in their charge, and I am honored to serve you as a Board member.

I have been privileged to be able to serve on the Board of Nursing since January 2019. During my time on the Board I have expanded my knowledge on protecting the public, Board procedures, policy, and regulation. Working collaboratively with other Board members and Board staff has been a rewarding experience both personally and professionally. I highly recommend serving on the Board of Nursing. I promise it will be a rewarding experience you will always remember” (personal communication, April 17, 2021).

Slate of Candidates and Election Process

Participating in the election is a significant way to influence the decisions that affect your nursing practice in North Carolina. Just like in governmental elections, you have the ability to elect candidates you feel are best qualified to carry out the duties and responsibilities related to your nursing practice. The Slate of Candidates, which contains biographical information, is available on page 16 of this issue. Take the time to get to know your candidates by reading the candidate biographies prior to casting your vote! Based on the survey results after nurses voted in the 2020 election, almost 56% of nurses who casted a vote during the election encouraged another nurse colleague to vote in the NCBON election. The top reason that influenced NC nurses to vote in the 2020 election, was that they viewed voting as their professional responsibility (86.4%), adequate knowledge of candidates was provided (67.6%), election process was quick and simple (64.6%), and received reminder email that voting period had begun (61.5%).

Voting is quick and easy! Log into your individual Gateway account, locate the logo for the electronic election system and you're on your way! Before you cast your vote, be sure to review the Slate of Candidates which will be posted on your Gateway account. For more information on the electronic voting system, see the article Gateway Voting on page 20 of this issue.

Voting is open from July 1st through August 15th annually.

Professional Growth

Each year in the Winter issue of the Bulletin, the magazine published by the NCBON, a nomination form is published seeking licensed nurses in NC who are interested in running for a position on the NCBON. The nomination form includes the guidelines for submitting a nomination along with the positions available for the upcoming election. Keep in mind. . .

- RNs nominate RNs
- LPNs nominate LPNs
- Petitioners provide certificate number and signature
- Information is verified with the records of the Board to validate each nominee and petitioner holds appropriate NC licensure
- Nomination forms must be postmarked on or before April 1st to be considered for candidacy.
- For detailed information regarding the nomination

process and to view a 3 minute video titled "Being a Board Member," visit the Board's website at <https://www.ncbon.com/board-information-election-general-information>.

Andrea Jeppson, LPN, 2021 Board Member, reflected on her Board service:

"I have only been on the Board for one year now (2020), and what a year it has been. The NCBON took COVID-19 head on and adapted to the processing of nurses, new and retired, so that patients could be taken care of during this time of need. There are so many wonderful people working hard at the Board to aid in protecting the patients and assisting the Board members. Being a Board member is more than suspending licenses, as many think, there is much time spent on Education, Regulation, and offering nurses different programs that may be needed to maintain their license. I have learned so much in the one year that I have been at the Board and would encourage any nurse to run for a position and be the one that can make a difference in a patient's safety. It is an honor to be on the NCBON" (personal communication, April 9, 2021).

Nomination forms included in the January Bulletin are due on April 1st. Submitting a nomination form and completing the application can be a daunting process but

continued on page 14



NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

LEADERSHIP AND FACULTY OPPORTUNITIES

North Carolina A&T State University-College of Health and Human Sciences invites qualified applicants to apply for the following 9- and 12-month full-time, tenure-track positions.

NURSING PROGRAM DIRECTOR

The College of Health and Human Sciences at North Carolina A&T State University is currently seeking a visionary and strategic leader for the Director of Nursing position.

ASSOCIATE DEAN

The School of Nursing and the College of Health and Human Sciences is looking for an exceptional administrator to provide senior leadership to three programs: the Bachelor of Science in Nursing, Health Communications, and Health Services Management.

CLARA ADAMS ENDER ENDOWED PROFESSORSHIP IN NURSING

This distinguished professorship in nursing is a prestigious designation for a faculty member who has earned prominence for scholarly and professional achievements in nursing education and/or practice research. The Distinguished Professor will serve as researcher in the School of Nursing and the College of Health and Human Sciences.

ADDITIONAL FACULTY OPPORTUNITIES INCLUDE:

- Assistant Professor-Community Health Nursing
- Assistant Professor-Maternity Nursing
- Assistant Professor-Mental Health Nursing
- Assistant Professor-Pediatric Nursing
- Assistant Professor – Pre-licensure Coordinator
- Assistant/Associate Professor in Nursing – RN to BSN Coordinator

To view full-position descriptions, requirements and to apply, please visit www.ncat.edu/about/jobs

North Carolina A&T State University is one of America's highly-respected land-grant universities, focused on interdisciplinary research, creative scholarship, exemplary undergraduate and graduate instruction, and community service and engagement. The University enrolls approximately 12,000 students and employs approximately 2,000 faculty and staff.

consider how you could contribute to public protection and nursing excellence while expanding your own professional growth.

Positions available for the 2022 election are:

- ADN/Diploma Nurse Educator
- Staff Nurse (1)
- Licensed Practical Nurse (1)

Conclusion

As a licensed nurse in NC, you are able to participate in the annual election of the NCBON Board members. The Board members who are elected are from various areas of nursing practice or are public members and have multiple duties and responsibilities as outlined in the Nursing Practice Act. This is your opportunity to get involved, participate, and vote for your Board of Nursing!

Questions?

If there are questions regarding submitting the nomination form or application for one of the positions available for the 2022 election,

please contact Chandra Graves at election@ncbon.com or visit our website at <https://www.ncbon.com/board-information-election-general-information>.

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EARN CE CREDIT

“North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote” (1.25 CHs)

INSTRUCTIONS

Read the article, online reference documents (if applicable), view the 3-minute video, and reflect on the 10 questions listed under the “Required Reflected Questions” section of this article on page 15.

RECEIVE CONTACT HOUR CERTIFICATE

Go to www.ncbon.com and scroll over “Education”; under “Continuing Education,” select “Board Sponsored Bulletin Offerings,” scroll down to link, “North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote.” Register. Be sure to write down your confirmation number, complete and submit the evaluation, and print your certificate immediately.

If you experience issues with printing your CE certificate, please email paulette@ncbon.com. In the email, provide your full name and the title of the CE offering (North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote).

Registration deadline is 8-15-2021

PROVIDER ACCREDITATION

The North Carolina Board of Nursing will award 1.25 contact hours for this continuing nursing education activity.

The North Carolina Board of Nursing is approved as a provider of nursing continuing professional development by the North Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

NCBON CE CONTACT HOUR ACTIVITY DISCLOSURE STATEMENT

The following disclosure applies to the NCBON continuing nursing education article entitled “North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote.” Participants must read the CE article, online reference documents (if applicable), view the 3-minute video, and reflect on the 10 questions listed under the “Required Reflective Questions” section of this article in order to be awarded CE contact hours. Verification of participation will be noted by online registration. Neither the author nor members of the planning committee have any conflicts of interest related to the content of this activity.

**NORTH CAROLINA BOARD
OF NURSING BOARD
MEMBER ELECTION 2021:
YOUR VOICE, YOUR VOTE
(1.25 CHs)
REQUIRED
REFLECTIVE QUESTIONS:**

1. What is the mission of the NCBON?
2. Where are the candidate biographies located?
3. Why are the candidate biographies important in the Election process?
4. Where is access to the Electronic Election located?
5. When does the Election take place?
6. What are the overall responsibilities for NCBON Board members?
7. What is the composition of the NCBON Board members?
8. What are the qualifications to be a NCBON Board member?
9. How are public members appointed to the NCBON?
10. What members of the NCBON are able to serve as Chair or Vice-Chair?

**ATTENTION
NURSE PRACTITIONERS &
CERTIFIED NURSE-MIDWIVES**

U.S. DEPARTMENT OF HEALTH AND
HUMAN SERVICES (DHHS) RELEASED NEW
BUPRENORPHINE PRACTICE GUIDELINES

On April 28, 2021, DHHS removed required training that was part of the process for obtaining a waiver to treat up to 30 patients with buprenorphine.

Nurse Practitioners and Certified Nurse-Midwives with NC Approval to Practice and a valid DEA registration, may be exempt from the certification requirements related to thrining, counseling, and other ancillary services.

The exemption applies to:

- Schedule III, IV, and V drugs and does not apply to Schedule II medication such as methadone for the treatment of opioid use disorders.
- those treating no more than 30 patients at any one time. NC regulations still require a supervising physician with the same level DEA registration and a collaborative practice agreement.





Your Voice, Your Vote

NC Board Of Nursing Election Of Nurse Members

2021 Slate of Candidates

All candidate biographies are published verbatim, as submitted to the NCBON.

The Board invites you to visit the Gateway to learn more about the candidates and cast your vote. www.ncbon.com



RN-AT LARGE



Shakira Henderson
Greenville

Dr. Shakira Henderson is a hospital-based nurse researcher, health educator, certified neonatal nurse, and International Board-Certified Lactation Consultant. Dr. Henderson has served as a staff nurse, nurse educator and nursing director in previous roles. Currently,

Dr. Shakira Henderson is the Vice President, Research Officer/Clinical Research Integration Officer for UNC Health and UNC School of Medicine. She previously served as the founder and Senior Administrator of the Vidant Health Center for Research and Grants. Dr. Henderson holds dual doctoral degrees, PhD and DNP, and master's degree in public health, anatomical sciences, and advanced nursing practice with a sub-specialization in nursing education.



Sandra Lewis
Sanford

I have been an RN in North Carolina for 32 years; prior I was an LPN for 8 years and a CNA for 4 years. My work experience is diverse which has proven invaluable. I have worked in a Physician's Office, Med/Surg, NICU, L&D, Home Health, and Home Care. I have been a lead staff Nurse, an IV Team Nurse, Field Nurse, Supervisor, and a Manager. For the past 23 years I have owned and operated First Choice Home Care, Inc. with great success. I am dedicated, committed, and passionate about caring for our patients, employees and our state.



Kelly Simon
Charlotte

My name is Kelly Simon. I hold a Bachelor's in Nursing from East Carolina University. I have a diploma of Nursing from Mercy School of Nursing and a Bachelor's in Zoology from NC State University. I have been a nurse for 20 years. I started my career in the Emergency

Department where I worked for 14 years ultimately becoming an Assistant Nurse Manager. I currently work at the Cypress of Charlotte. I started in 2015 as the Nurse Navigator and was promoted to Director of Home Care in 2018. I am grateful every day to care for and serve the elderly population.



Kathie Smith
Raleigh

Mrs. Smith graduated Magna Cum Laude from Barton College with a Bachelor of Science in Nursing. Mrs. Smith has been employed with the Association for Home and Hospice Care of NC (AHHC) since 2004.

Mrs. Smith provides assistance on a number of regulatory and operational issues to nurse members of AHHC and serves as the primary nurse planner for assuring adherence of ANCC/NCNA criteria for nursing continuing professional development. Mrs. Smith has experience as a hospital staff nurse, physician office nurse, Home Health nurse and supervisor, and is a member of Sigma Theta Tau International Honor Society of Nursing.



Robert Burch
Charlotte

My first exposure to health care was while serving in the US Navy on an aircraft carrier performing duties on the Rescue and Assistance detail. Once discharged, I became a nurse and have practiced as a Registered Nurse for the past 20 years. My work

experience includes Trauma ICU, Pediatrics ICU, Emergency Department and Emergency Department Director. My current role is a Flight Nurse with MedCenter Air a department of Atrium Health. In 2017, I graduated from Liberty University with Master of Science in Nursing. In addition to nursing, I am an avid outdoorsman and enjoy wood working.



Kathryn Duarte
Durham

Nursing is my second career. Prior to finding this calling, I devoted my life to the musical arts, earning bachelor's, Master's, and Doctorate degrees in a Piano Performance and Pedagogy. I completed the Accelerated Bachelor of Science in Nursing at Duke

University and subsequently began my nursing career at Duke Hospital where I have remained. The majority of my career was spent in Neonatal Intensive Care Nursery where I achieved CNIV status and became a Clinical Lead RN. I left the ICN to assume a management position of a pediatric intermediate floor unit in 2018.



Janet Arthurs
Gastonia

My educational background includes a BSN from UNC Chapel Hill, an MSN in Nursing Education from UNC Greensboro, and an EdD in Educational Leadership from UNC

Charlotte. My clinical experience as a staff nurse includes pediatrics, obstetrics, and oncology nursing. I taught in the ADN program at Gaston College for over 20 years and served as a clinical instructor in all areas of nursing including long term care. For two years I was employed as an Education Consultant at the NCBON and two years as an Associate Professor at Gardner Webb University where I taught undergraduate and graduate students.



Kenneth Brown
Asheville

Kenneth Dale Brown, RN, MSN, a resident of Asheville, has a bachelors and Master's degree in Nursing from the University of Alabama-Birmingham, AL. Mr. Brown has over 41 years of experience in a variety of capacities including; Staff/Charge Nurse, Staff Educator, Assistant Professor of Nursing, Director of Critical Care and Director of Nursing. His more recent experiences have been as a field representative with the Joint Commission, and for the past 17 years as an independent accreditation consultant. His practice keeps him abreast of current clinical nursing practice and opportunities assisting staff in maintaining high patient safety standards.



Ramesh Upadhyaya
Raleigh

Ramesh "Ram" Chandra Upadhyaya has over 30 years of experience in healthcare, beginning with his first position as a combat medic in the U.S. Army. As a nurse, he has experience in a variety of settings. Ram holds board certifications in both rehabilitation nursing (CRRN) and Correctional Healthcare (CCHP). Currently, Ram is the Nursing Resource Liaison for North Carolina Department of Public Safety. Ram's original nursing degree was an Associate's in Applied Science of Nursing from Sandhills Community College in Pinehurst, NC. Ram also has a bachelor's and a master's degree in Nursing from UNCG, and a Master's in Business Administration.



Shannon Hawkins
Winston Salem

Dr. Hawkins holds her RN-MSN Degree in Nursing Informatics and DNP in Educational Leadership. She is nationally certified in Cardiac-Vascular Nursing, Nursing Informatics and a Certified Nurse Educator.

Her experience includes Cardiac nursing and credentialed trainer for Epic systems. In 2013, Dr. Hawkins became an online Course Instructor Faculty at Western Governors University where she taught Nursing Informatics at the BSN and MSN levels.

In 2017, she was promoted to Program Manager for the Graduate Nursing Informatics program at WGU. In addition, she serves as Online Adjunct Faculty for Chamberlain College teaching Nursing Informatics in the DNP Program since 2019.



Daniela Ingram
Raleigh

I have held an amalgam of nursing positions throughout my 12-year nursing career such as vaccine nurse, ambulatory pediatric nurse, travel nurse, triage nurse at a family practice, and public health nurse at a local health department. I currently work as a nurse supervisor and tuberculosis nurse consultant with the NC Division of Public Health (NC DPH) within NC Department of Health and Human Services. In 2019, I graduated with an MSN in Community/Population Health and a Certificate in Nursing Administration. In August 2021, I will take a new educational journey working towards a DNP in Leadership.



Christy Rogers
Asheboro

Hello, my name is Christy J. Rogers, RN and I am currently running for the RN At Large position on the State Board of Nursing. I graduated from the University of North Carolina in Greensboro in 2016 with my Bachelor's in Nursing. I have held many positions in my nursing career to include: Staff RN, Unit Coordinator step down unit, Nurse Manager step down unit, and most currently travel RN cardiac and medical step down. I held the majority of my positions in nursing at High Point Regional Health Care however my current employer is AYA Healthcare based in California.



Avis Howell
Raleigh

My name is Avis Howell. I am an ADN, and I am running for the RN-At Large position. I am a graduate of Central Carolina Technical College in South Carolina. Currently, I am obtaining my BSN from North Carolina Agricultural and Technical State University. My current employer is WakeMed in Raleigh, NC. I have 11 years of nursing experience. This experience includes adult ICU and pediatric cardiac ICU. I was previously employed with Phoenix Children's Hospital in Phoenix, AZ and served on multiple committees in the pediatric cardiac ICU.



Sonya Jordan
Wilkesboro

Associate Degree in Science, Nursing-Registered Nurse 2001; Currently involved in BSN Program Western Carolina, graduate 12/2021; Medication Aide Instructor Certification 4/2013; Wilkes Community Nurse Aide I Instructor, Medication Aide Instructor, Nurse Aide II Instructor-Current; Wake Forest Baptist Health Urgent Care RN-Current; Director of

Nursing for Long Term Care Facilities, total 7 years; MDS Coordinator for Long Term Care facilities total 8 years Hospice RN; Cardiac Nurse at Forsyth – Managed Blue Ridge Cardiology – 1999-2004 Office Manager Mountain Valley Hospice – 1-year service



Patricia Baise
Concord

Trish is a dynamic nursing leader with broad experience in nursing and hospital leadership. She began her career as an associate degree nurse, working in Emergency, ICU, Flight and Administration in Arizona and Tennessee prior to moving to North Carolina.

She earned her Doctor of Nursing practice degree from Vanderbilt University. Trish has served on numerous boards including the Tennessee Nurses Association and the United Way. She is a fellow of the American College of Healthcare Executives and is certified nurse executive through the American Nurses Credentialing Center. Trish is currently the Chief Nurse Executive at Atrium Health Cabarrus.



Julie Caldwell
Salisbury

I have been a nurse for 22 years. I obtained my BSN in 2017 from Western Carolina University. I have worked in several areas in nursing including orthopedics, oncology, pediatric emergency room, med-surg, home care, and inpatient hospice. I have held the

position of Charge Nurse on Med-Surg, Orthopedics and Oncology units. I was the Supervisor of Hospice Services in Rowan County for Novant Hospice and assisted with opening the home care program. I am currently working as a Nurse on duty at the VAMC in Salisbury, NC.



Desiree Dupree
Greenville

I hold a Master of Science degree in Nursing Leadership from East Carolina University. I am the Director of Health Services at Pruitt Health Hospice of Eastern Carolina in Greenville, NC. I have been a registered nurse for 23 years. My professional experience

includes staff/charge nurse in telemetry nursing; circulating nurse in vascular/general surgery; staff nurse on a Cardiac Intensive Care Unit; perioperative nurse and staff educator in a Post Anesthesia Care Unit; and lastly, nursing instructor and the National Student Nurses' Association advisor for an associate degree in nursing program.



Lobel Lurie
Greensboro

Dr. Lobel Lurie is a servant leader who elevates the profession of nursing by having a seat at the table as indispensable strategic healthcare partner in caring for our communities. Integrity

is the hallmark of her practice. She is a foreign-educated nurse and advanced to receive her MA from Columbia University, Teacher's College, and her DNP in Executive Leadership from American Sentinel University. Held Best Practice in professional development, NC Great 100, and 2021 Triad Nurse of Distinction. A Clinical Value Analysis Manager for Cone Health who ensured patient and staff safety throughout the pandemic and every day.



Jill Gray
Charlotte

I began my nursing career in 1985 graduating from Geisinger Medical Center School of Nursing with a nursing diploma degree. In 2010 I returned to Spring Hill College, graduating with an MSN-CNL in 2013. Completing my DNP – Leadership from

Jacksonville State University in 2020. Over 35 years of nursing has provided me a very diverse and rewarding career. I have had opportunities to work in cardiac intensive care units, cardiac rehabilitation, intensive care unit, neonatal care unit, interventional radiology, emergency medicine, behavioral health, management, quality, trauma accreditation and transplantation. Currently, I work with the transplant center at Atrium Health.



Michele Woods
Hickory

Michele Woods is the current Administrative Director of Women's and Children's Services at Frye Regional Medical Center in Hickory, North Carolina. She received her Master's Degree in Nursing from Western Carolina University. Michele is

board certified in Electronic Fetal Monitoring, Obstetrics and Neonatal Quality and Safety, and Nurse Executive. She is a highly skilled career professional with more than 20 years' practical experience in hospitals specializing in Women's and Children's health and 17 years in leadership. Michele has implemented education programs in the inpatient and outpatient settings allowing dissemination of information between the healthcare team to increase patient health literacy providing quality care and a safer environment.

LICENSED PRACTICAL NURSE



Cheryl Wheeler
Burlington

My name is Cheryl Wheeler, I am 65 years old and have been a nurse for 28 years. I graduated with honors from Conway School of Practical Nursing in 1993. I have had the opportunity to work in Geriatrics, Pediatric Home Health, and Oncology at

Duke University Medical Center. I was blessed to work as a field nurse for hospice of Alamance for 14 years. While

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working for Hospice, I received my certification in hospice and palliative care. I am currently employed with Lutheran Retirement Ministries in the long-term care and rehab center. Serving on the board would give me the opportunity to advocate for LPN's in all fields of nursing by participating in the governing of the nursing practice.



Nicole Wallace
Charlotte

Motivated, well rounded, forward thinking Licensed Practical Nurse with 14 years of healthcare experience. Graduate of Alfred State College in Alfred, NY with Associates in Liberal Arts & Science. Currently enrolled in LPN to RN Bridge program. Background in Medical Surgical Nursing for 12 years at Sentara Norfolk General Hospital. Two years' experience in Outpatient Medical office setting with Sentara Pulmonary & Critical Care Specialist. The last 3 years currently working for Levine Cancer Institute as Solid Tumor Inpatient Nurse Liaison.



Sharon Badgett
High Point

Practical Nurse Education: Forsyth Technical Community College – Graduated & obtained license to practice nursing in NC – 1981 – Continuing education to move forward in nursing at GTCC and DCCC in the 1990's. Earlier career: Med-Surg working briefly in an ICU step-down unit as well as in the GI Lab, assisting to perform endoscopies. Later career in LTC; working as a charge nurse, unit coordinator, infection control professional and was involved with training students for C.N.A. and have been doing MDS/care planning since 1991. In the fall of 2019, moved to Clinical Reimbursement with my duties now including case management for Medicare/Medicaid

and Private Insurance Companies. I am still involved in the MDS/Care Planning process as well.

My current employer is Providence Place Senior Health and Housing. We have Independent Living, Assisted Living and Skilled Nursing facilities all on one campus. I currently am not stationed in just one facility but move between facilities on our campus.



Angela Nixon
Fayetteville

I have been a Licensed Practical Nurse since 1993. I graduated from Sampson Community College, Clinton, NC. Most of my career I have worked in LTC facilities. Along with LTC facilities, I have worked in physician's office, prison hospital, home health and clinic settings. My heart belongs to nursing regardless of the setting. For the past 18 years of my career I have been in coordination of care roles and on call staff relief nursing roles. Currently I am a Clinical Care Coordinator at Whispering Pine Nursing and Rehabilitation Center in Fayetteville, NC.



Tychelle Carter
Kernersville

I have an associate degree in general education and have completed needed prerequisite courses towards a bachelor's degree, to apply for a registered nursing program. I hold an LPN license and have been a nurse for 11 years. My work experience includes being a charge nurse in a long-term care/rehabilitation facility where I was responsible for running and managing all aspects of patient care on the nursing unit. My experience also includes working as an LPN in the primary care clinic and in the Telehealth department at the VA Medical Center where I have the pleasure to work with veterans.

Gateway to Voting!



"Every election is determined by the people who show up"
- Larry J. Sabato, "Pendulum Swing"

It's time to vote and the Board has opened your "Gateway" for easier access!

But wait! Before you vote, take the time to read the CE election article on page 8 to learn more about your Board and the importance of voting as well as review the Slate of Candidates on page 16 to learn more about your candidates. **Once you're ready, it's as simple as 1 - 2 - 3!**

1. Log onto your Gateway account on the Board's website at www.ncbon.com
2. Locate the election logo
3. To the left of the logo click 'View Candidates'
4. Review the Bios and responses
5. Once you review and have made your decision, you are now ready to cast your vote.
6. Click on the photo of the candidate you would like to select
7. There will be a pop-up asking you to confirm your selection
8. Click 'OK' to cast your vote

It's that simple! Voting is open from July 1st through August 15th. Exercise your right to vote today!

Questions?
Contact the Board of Nursing at election@ncbon.com



ELECTION OF NURSE MEMBERS 2021 SLATE OF CANDIDATES

RN- At Large

- | | |
|----------------------|--------------------|
| 1. Shakira Henderson | 11. Daniela Ingram |
| 2. Kathie Smith | 12. Christy Rogers |
| 3. Kathryn Duarte | 13. Avis Howell |
| 4. Sandra Lewis | 14. Sonya Jordan |
| 5. Kelly Simon | 15. Patricia Baise |
| 6. Robert Burch | 16. Julie Caldwell |
| 7. Janet Arthurs | 17. Desiree Dupree |
| 8. Kenneth Brown | 18. Lobel Lurie |
| 9. Ramesh Upadhyaya | 19. Jill Gray |
| 10. Shannon Hawkins | 20. Michele Woods |

Licensed Practical Nurse

1. Cheryl Wheeler
2. Nicole Wallace
3. Sharon Badgett
4. Angela Nixon
5. Tychelle Carter



To read full candidate responses, please log into your Gateway account.

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- Continuing Education
- Professional Networking
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RESPONDING TO NC's OPIOID EPIDEMIC:

Pilot for PAs and NPs providing Medication-Assisted Treatment (MAT)



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES
Division of Public Health



GOVERNOR'S INSTITUTE

NC\$AM



The Governor's Institute (GI) and NC DHHS have partnered to conduct a one-year pilot program focused on expanding the pool of MAT providers. The pilot will enable qualified PAs and NPs to prescribe buprenorphine even if their supervising physician is not waived.

Physicians who supervise PAs and NPs waived to treat patients for opioid use disorder, but who have themselves not completed all steps to qualify for their buprenorphine waiver, can join this pilot program. The GI and NC Society of Addiction Medicine will connect participants with resources and experienced buprenorphine mentors at no cost to participants.

Waivered APPs and their Supervising Non-waivered physicians may join this pilot if:

1. the physician has authority to prescribe Schedule III controlled substances;
2. the physician has taken an 8-hour training on medication-assisted treatment (MAT), i.e., the physician must be *eligible* to apply for a waiver even if the physician does not actually apply;
3. PA / NP has completed training and has a DATA waiver.

Pilot program:

- Sign up is easy and free: <http://bup.addiction-medicine.org/>
- If any participants (physicians, PAs, or NPs) need to complete buprenorphine/MAT training, visit <http://bup.addiction-medicine.org/> or contact Pollen Williamson at pollen@govinst.org for more information on training needs.
- Participants who would like to be paired with an experienced buprenorphine mentor should contact Pollen Williamson at pollen@govinst.org.

All mentoring and training are free resources offered to participants in the pilot program. In one year, GI and NC DHHS will report data on the pilot to the NC Medical Board. Visit <http://bup.addiction-medicine.org/> for more information.



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Important Info!



As a licensed nurse in NC, it is your responsibility to keep the NC BON updated on your contact information to ensure that you can be reached in a timely manner.

Having a current, valid e-mail address on file with the NC BON will facilitate communications.

If you have recently changed employers or are recently licensed after graduation from nursing school, update your e-mail address. Changes can be made easily by logging into the NC Board of Nursing Gateway at www.ncbon.com.

21 NCAC 36 .0208

(b) In the event of an address, email, or telephone change, the licensee shall submit the change online on the Board's website at www.ncbon.com within 30 calendar days of the change.



Learn more about Nursys e-Notify by viewing an introductory video at www.nursys.com/enotify-video.

For questions, contact nursysenotify@ncsbn.org.



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Powered by the U.S. boards of nursing, Nursys e-Notify is the NCSBN database. It is the only national database for licensure verification of registered nurses (RNs), licensed practical/

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* See www.nursys.com for participating BONs.



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QUESTIONS? EMAIL PAULETTE@NCBON.COM

ONLINE BULLETIN ARTICLES



- Patient Care and Documentation: The Balancing Act (1 CH). No fee.
- Nursing Regulatory Agencies and Advocacy Organizations: What is the Difference? (1 CH). No fee.
- Implications for Use of Marijuana and Marijuana Containing Products Among Nurses (1 CH). No fee.
- Am I Within My Scope? (1 CH). No fee.

For more articles, [click here](#) or follow instructions above.

ORIENTATION SESSION FOR ADMINISTRATORS OF NURSING SERVICES AND MID-LEVEL NURSE MANAGERS



Learn about the functions of the Board of Nursing and how these functions impact the roles of the [nurse administrator](#) and the [mid-level nurse manager](#) in all types of nursing services. (4.5 CHs).

October 13, 2021 (virtual) and November 9, 2021

\$40.00 fee (non-refundable)
(Note: You will be notified of any date or format changes)

Register online at www.ncbon.com. Registration at least two weeks in advance of a scheduled session is required. Seating is limited. If you are unable to attend and do not have a substitute to go in your place, please inform the NCBON so someone on the waiting list can attend.

PRACTICE CONSULTANT AVAILABLE TO PRESENT VIA WEBINAR*



An NCBON practice consultant is available to provide educational presentations upon request from agencies or organizations. *At this time, presentations will be provided via webinar. However, face-to-face presentations may be provided in the near future. To request a practice consultant to speak via webinar, please complete the Presentation Request Form online and submit it per form instructions. The NCBON will contact you to arrange a presentation. A minimum of 30 licensed nurses (APRN, RN, or LPN) are required for presentations.

Standard presentations offered are as follows:

Continuing Competence (1 CH) – 1 hour – Presentation is for all nurses with an active license in NC and is an overview of continuing competency requirements.

Legal Scope of Practice (2 CHs) – 2 hours – Defines and contrasts each scope, explains delegation and accountability of nurse with unlicensed assistive personnel, and provides examples of exceeding scope. Also available as webcast.

Delegation: Responsibility of the Nurse (1 CH) – 1 hour – Provides information about delegation that would enhance the nurse's knowledge, skills, and application of delegation principles to ensure the provision of safe competent nursing care.

Understanding the Scope of Practice and Role of the LPN (1 CH)
1 hour – Assists RNs, LPNs, and employers of nurses in understanding the LPN scope of practice. Also available as webcast.

Nursing Regulation in NC (1 CH) – 1 hour – Describes Board authority, composition, vision, function, activities, strategic initiatives, and resources.

Introduction to Just Culture and NCBON Complaint Evaluation Tool (1.5 CHs) – 1 hour and 30 minutes – Provides information about Just Culture concepts, role of nursing regulation in practice errors, instructions in use of NCBON CET, consultation with NCBON about practice errors, and mandatory reporting. Suggested for audience NOT familiar with Just Culture.

Introduction to the NCBON Complaint Evaluation Tool (1 CH)
1 hour – Provides brief information about Just Culture concepts and instructions for use of the NC Board of Nursing's Complaint Evaluation Tool, consultation with NCBON about practice errors, and mandatory reporting. Suggested for nurses in leadership positions already familiar with Just Culture.

SUMMARY of ACTIVITIES

Administrative Matters:

- Approved the proposed fiscal year 2021-2022 budget and designation of funds
- Approved proposed amendments to 21 NCAC 36 .0809 Prescribing Authority

Education Matters:

Ratification of Determination of Program Approval Status:

- ECPI University, Raleigh – AAS
- Montgomery Community College, Troy – ADN

Ratification of Full Approval Status:

- Catawba Valley Community College, Hickory – ADN
- University of North Carolina, Charlotte – BSN
- Wayne Community College, Goldsboro – ADN and LPN

Ratification of Approved Enrollment Expansion(s):

- Brunswick Community College, Supply – ADN, increase enrollment by 25 for a total program enrollment of 100 students beginning August 2021
- Gaston College, Lincolnton – LPN, increase enrollment by 100 for a total program enrollment of 170 students beginning August 2021

- Piedmont Community College, Roxboro – ADN, increase enrollment by 15 for a total program enrollment of 89 students beginning August 2021

Ratification of Approval of NAII Courses:

- Shades of Purple, Raleigh – Proprietary

Notification of Alternate Scheduling Option

- Piedmont Community College, Roxboro – Evening/Weekend Option

Notification of Program Closing or Discontinuing

- Foothills Nursing Consortium, Spindale – ADN program closing effective November 11, 2020

Determination of Program Approval Status – Initial Approval of New Program

- Johnston Community College, Smithfield – Application for establishment of new LPN program
- Wake Technical Community College, Raleigh – Application for establishment of new LPN program

Quarterly NCLEX Pass Rates

- 1st Quarter

Practice Matters:

Ratification of Approval of Sexual Assault Nurse Examiner (SANE) Continuing Education Program Activity

- Combined Pediatric/Adolescent/Adult SANE Training: UNC Medical Center Emergency Department – Standard (Virtual)
- Combined Pediatric/Adolescent/Adult SANE Training: UNC Medical Center Emergency Department – Standard (Traditional)
- Transition to NC Practice: The Solace Center at Interact – Minimum 24 hours (Virtual)
- Adult/Adolescent Sexual Assault/Forensic Nurse Examiner Training: Wake Forest Baptist Medical Center – Standard (Traditional)
- Pediatric/Adolescent SANE Training: Child Advocacy Centers of North Carolina – Standard (Traditional)
- Pediatric/Adolescent SANE Training: Child Advocacy Centers of North Carolina – Standard (Virtual)
- Adult/Adolescent SANE Training – New Hanover Regional Medical Center – Standard (Traditional)
- SANE Adult/Adolescent: Atrium Health Union – Standard (Traditional)



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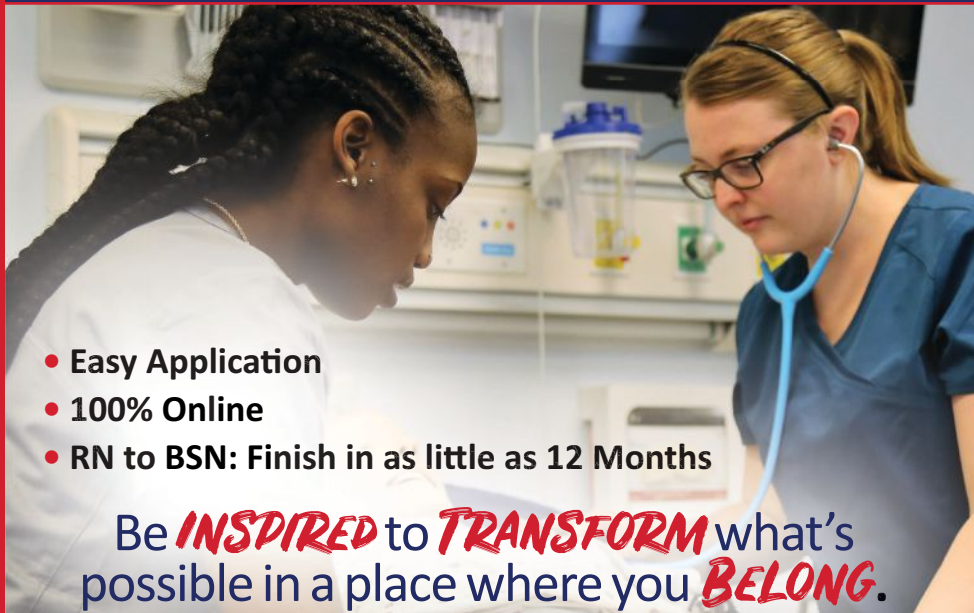
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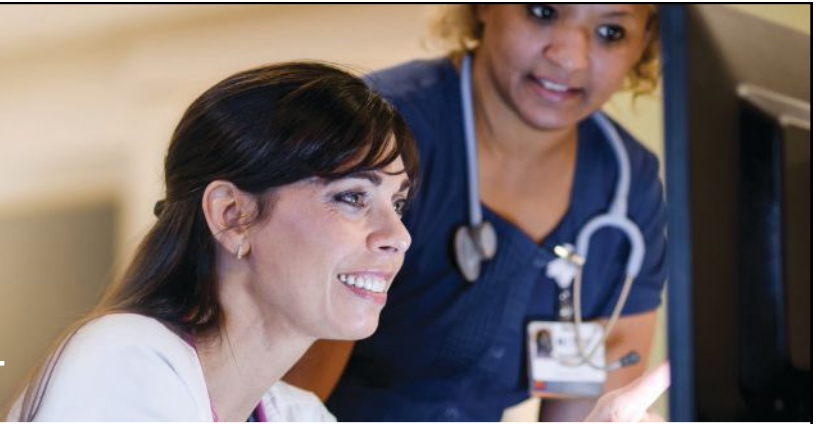
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DISCIPLINARY ACTION

Disciplinary Actions from January 1, 2021 to April 30, 2021

The following nurses had disciplinary action taken against their licenses through a published consent order. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized as the primary source for verification. You can obtain information about these disciplinary actions from the Board's website, www.ncbon.com, using the verification look-up tool under Licensure or under the Disciplinary Action Log section under Discipline & Compliance.

NURSE	LICENSE TYPE	LICENSE #	FINAL ACTION	FINAL ACTION DATE
Morgan Brittany Black	LPN Permanent License	82143	Reprimand with Conditions	1/5/21
Matthew Jon Slawter	Nurse Practitioner	5010472	Reprimand with Conditions	1/6/21
Carol Schmidt Brown	Nurse Practitioner	600077	Show Cause Suspension	1/8/21
Karrienne Lyn Moore	CRNA	6262	Reprimand with Conditions	1/9/21
Andrea Elizabeth Metrick	RN Permanent License	136764	Reinstatement with Conditions	1/11/21
Mikle K Demaskey	Compact RN	197233	Reprimand with Conditions	1/12/21
Rhonda Lee Clark	LPN Permanent License	89653	Suspension	1/14/21
Valerie Munn	Compact RN	103453	Suspension of Privilege to Practice	1/14/21
Tammy Fawn Dudney	LPN Permanent License	36133	Show Cause Suspension	1/15/21
Michelle L Heughins	RN Permanent License	304185	Suspension	1/19/21
Jamie Allen Ames	RN NCLEX Candidate	AMES-HSWID	Initial Licensure Denied	1/22/21
Shane Alan Haag	RN Endorse Candidate	HAAG-JX0LR	Initial Licensure Granted with Conditions	1/22/21
Kyrstin Bayles	LPN Permanent License	83497	Reprimand with Conditions	1/25/21
Lauren Ross Brown	RN Permanent License	183485	Referred to CDDP	1/27/21
Kila Gail Zavala	RN Permanent License	195295	Voluntary Surrender	1/28/21
Josietta Anita Johnson	LPN Endorse Candidate	JOHN-V6MOC	Initial Licensure Granted with Conditions	1/28/21
Sabrina White Campbell	RN Permanent License	117446	Probation	2/2/21
Ashley D Sims	LPN Permanent License	87715	Probation	2/3/21
Tiffany Williford Warwick	RN Permanent License	280323	Reprimand with Conditions	2/3/21
Savannah Jean Qualls	RN Permanent License	307390	Reprimand with Conditions	2/3/21
Amy Mustian Stroud	RN Permanent License	152862	Referred to CDDP	2/4/21
Lasonya Charmaine Farley	LPN Permanent License	91205	Initial Licensure Granted with Conditions	2/4/21
Hannah Mari Allen	RN Permanent License	265203	Referred to CDDP	2/4/21
Emily Younger Binkley	RN Permanent License	177745	Suspension	2/8/21
Brian Chad Greene	RN Permanent License	330749	Initial Licensure Granted	2/8/21
Christy Renee Richardson	RN Permanent License	132904	Show Cause Suspension	2/10/21
Teresa P Thompson	RN Permanent License	83209	Reinstatement with Conditions	2/10/21
Matthew Meyer	RN Permanent License	318928	Suspension	2/11/21
Tanya Lurleen Cullers	RN Permanent License	297389	Reprimand & Probation with Drug Screening	2/17/21
Cheryl Lynn Ward	RN Permanent License	200586	Show Cause Suspension	2/17/21
Wycliffe Maosa	RN Permanent License	306653	Reprimand & Probation	2/17/21
Cameron Wayne Barham	RN Permanent License	261349	Reprimand with Conditions	2/17/21
Wanda Penny Canupp	LPN Permanent License	38091	Reprimand with Conditions	2/17/21
Penny Todd Holt	RN Permanent License	206518	Suspension	2/17/21
Tabitha Parham	Emergency LPN Reinstatement Permit	142	Reprimand with Conditions	2/17/21
Don Howard Robertson	LPN Permanent License	80194	Reprimand with Conditions	2/18/21
Debbie Ann Brown	RN Permanent License	217232	Referred to CDDP	2/22/21
Lisa Audrey Schick	RN Permanent License	210792	Show Cause Suspension	2/23/21

NURSE	LICENSE TYPE	LICENSE #	FINAL ACTION	FINAL ACTION DATE
Taylor Ray Lee	RN Permanent License	214385	Suspension	2/25/21
Justin Fletcher Segrest	Nurse Practitioner	5005952	Reprimand & Probation	2/25/21
Margaret Grace Annand	RN Permanent License	260483	Suspension	2/25/21
Lise Moise	LPN Permanent License	78559	Suspension	2/25/21
John Thomas Brown	RN Endorse Candidate	BROW-HSAAP	Initial Licensure Denied	2/25/21
Lakisha Yvette Covington	LPN Permanent License	91264	Reprimand with Conditions	2/26/21
Richard Held	RN Permanent License	279036	Reprimand with Conditions	3/1/21
Joshua Edison Hildebran	RN Permanent License	238139	Referred to CDDP	3/2/21
Lauren Rose Wiley	RN Permanent License	307369	Show Cause Suspension	3/3/21
Sherry Lynn Miller	LPN Permanent License	71022	Reprimand with Conditions	3/5/21
Joanna Jane Britt	RN Permanent License	188993	Referred to CDDP	3/8/21
Suzanne Bucknam	RN Permanent License	235482	Reinstatement Denied	3/8/21
Henry Muthini Kimeu	RN Permanent License	220649	Reinstatement Denied	3/8/21
Clare Mcrae Howerton	RN Permanent License	284196	Initial Licensure Granted with Conditions	3/10/21
Elizabeth Renee Shaw	LPN Permanent License	87556	Show Cause Suspension	3/15/21
Linsey Brown	RN Permanent License	300338	Suspension	3/15/21
John Robert Graham	CRNA	1254	Suspension of Privilege to Practice	3/15/21
Christian Koerner	RN Permanent License	303322	Reprimand with Conditions	3/15/21
Stacey Craddock Hartis	LPN Permanent License	23732	Reprimand with Conditions	3/16/21
Kerri Buckner	RN Permanent License	313178	Show Cause Suspension	3/18/21
Sarah Ashley Beam	Nurse Practitioner	5009663	Suspension	3/22/21
Monica Lynn Rector	RN Permanent License	128548	Suspension	3/22/21
Sarah Ashley Beam	RN Permanent License	311316	Probation	3/22/21
Derrick Nelson Newkirk	Nurse Practitioner	5008385	Reprimand	3/23/21
Franka Lynn Sanner	LPN Permanent License	80407	Show Cause Suspension	3/24/21
Janna Van Coleman	RN Permanent License	317598	Suspension	3/24/21
William Williams	RN Permanent License	268958	Show Cause Suspension	3/29/21
Patrick Bernard Sharpe	RN Permanent License	291715	Reprimand with Conditions	3/30/21
Jessica McCann Gill	RN Permanent License	259607	Reprimand with Conditions	3/30/21
Emily Rebecca Gibbons	Nurse Practitioner	600123	Suspension	3/31/21
Timothy Ross Graham	RN Permanent License	262894	Show Cause Suspension	4/1/21
Stephanie Denise Hatcher McCormick	LPN Permanent License	51778	Reprimand with Conditions	4/7/21
Roberta Kathleen Britt	RN Permanent License	307440	Reprimand & Probation with Drug Screening	4/7/21
Michelle Denise Josey	RN Permanent License	126430	Reinstatement Denied	4/7/21
Michael Todd Futrell	RN Permanent License	244019	Reprimand with Conditions	4/8/21
Courtney Catherine Nava	LPN Permanent License	88371	Show Cause Suspension	4/9/21
Ira Stephen Tysinger	LPN Permanent License	73453	Reprimand with Conditions	4/12/21
Tiffany Goss Rouse	RN Permanent License	166377	Reprimand	4/13/21
Jessica Recore	RN Permanent License	288164	Reprimand & Probation with Drug Screening	4/15/21
Jeffrey Nordman	RN Permanent License	311490	Referred to CDDP	4/20/21
Brian Daniel Borowski	RN Permanent License	256552	Reprimand with Conditions	4/20/21
Kelly Ruth Griffin	RN Permanent License	199546	Reprimand with Conditions	4/20/21
Deborah Sloan Walker	RN Permanent License	81367	Reprimand with Conditions	4/21/21
Wayne Daniel Kempton	RN Permanent License	313523	Referred to CDDP	4/21/21
Marisela Cardenas	LPN Permanent License	83328	Reprimand with Conditions	4/22/21
Candace Beshears Wilcox	RN Permanent License	269658	Show Cause Suspension	4/26/21
Sharon Denise Morgan	Nurse Practitioner	5009085	Show Cause Suspension	4/30/21
Kelly Leigh Gentry	Nurse Practitioner	5008159	Suspension	4/30/21

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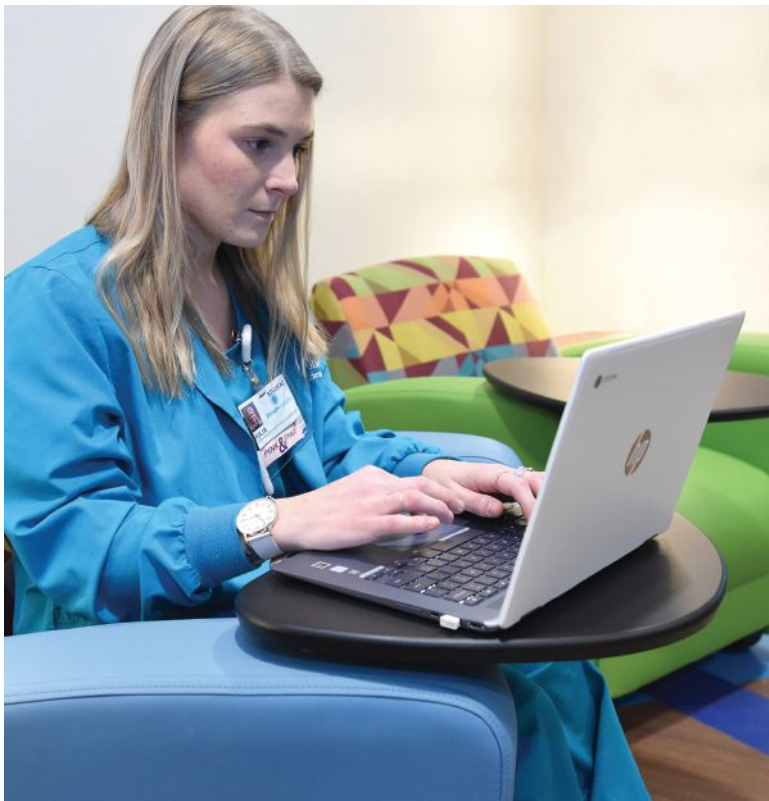
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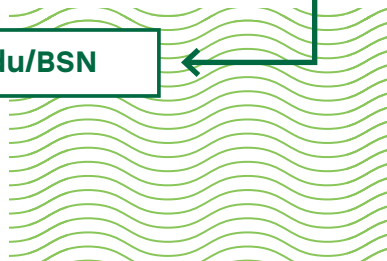


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