NORTH CAROLINA BOARD OF NURSING
REGULAR BOARD MEETING

May 27, 2021
MINUTES

Time and Place of Meeting
A regular meeting of the North Carolina Board of Nursing was held via teleconference on May 27, 2021. Meeting convened at 9:02 a.m.

Presiding
Pam Edwards, RN

Members Present
Ann Marie Milner, RN
Lori Lewis, LPN
Lora Bartlett, RN
Racquel Ingram, RN
Aimy Steele, Public Member
LaDonna Thomas, RN
Arlene Imes, LPN
Kimberly McKnight, RN
Andrea Jeppson, LPN
Lynetta Howard, RN
Tom Minowicz, Public Member
Dianne Layden, Public Member

Guest Present
Chester Farley, RN - Pending New Member

Staff Present
Crystal Tillman, Chief Executive Officer
Amy Fitzhugh, Chief Legal Officer
Gayle Bellamy, Chief Financial Officer
Angela Ellis, Chief Administrative Officer
Joyce Winstead, Education/Practice Consultant
Jennifer Lewis, Education/Practice Consultant
Catherine Soderberg, Administrative Coordinator

Ethics Awareness and Conflict of Interest
Ethics Awareness and Conflict of Interest Statement was read. No conflicts were identified

Consent Agenda
The Consent Agenda be approved as presented.
MOTION: That the Consent Agenda be approved as presented. Howard/Passed.

The following items were accepted/approved by adoption of the Consent Agenda:

- Minutes of January 22, 2021 (Board Meeting)
- Minutes of February 25, 2021 (Administrative Hearings)
- Board Governance Committee
  (a) Summary of Activities
(b) BOES Update (FYI)
(c) Board Assessment Action Plan Final Report
(d) Results of Semi-Annual Debriefing

- Education and Practice Committee
  (a) Education Program Activity
  (b) Practice Program Activity
  (c) NCLEX Quarterly Pass Rates – 1st Quarter
  (d) Education Summit Report
  (e) NC Office of Emergency Medical Services Advisory Council

- Licensure Review Panels
  (a) Licensure Review Panel Report

- Settlement Committee
  (a) Summary of Activities

- Report on Non-Hearing Discipline, Investigation/Monitoring, Practice Matters
  (a) Administrative Actions on Non-Hearing Disciplinary Activities
  (b) Administrative Actions on Non-Hearing Compliance Matters
  (c) Administrative Actions on Non-Hearing Practice Matters

- Drug Monitoring Programs
  (a) Program Statistics

- Meetings/Conferences
  (a) Summary of Activities

Meeting Agenda

The Meeting Agenda be adopted as presented.

**MOTION:** That the Meeting Agenda be adopted as presented.

McKnight/Passed

Finance Committee

- Received and reviewed Summary of Activities to include 3rd Quarter Financials and review of investments as presented by Wells Fargo Advisors.
- Received and reviewed the Fiscal Planning/Budget Report as presented.
  **MOTION:** That the Board approve the proposed budget for fiscal year July 1, 2021 through June 20, 2022.
  Committee Recommendation/Passed
- Received and reviewed request for designation of funds for IT Operations, Fixed Asset, Business Continuity and Research Projects.
  **MOTION:** That the Board approve designation of $1,375,804 of unrestricted assets for future funding needs as presented.
  Committee Recommendation/Passed

Chief Executive Officer

Received updates as follows:

- Board of Nursing office is opening June 1st working a hybrid schedule no more than 50% of staff in the office.
- NCSBN will recognize and award the North Carolina Board of Nursing as the Board of Nursing of the Year 2020 Regulatory Achievement Award at their Annual Meeting in August.
- Election voting will begin July 1 and runs through August 15.
- Recognized and welcomed new board member Chester Farley.
- Recognized new staff members who will begin employment over the next few months.
- Congratulations to Dr. Sara Griffith who has completed her PhD.
- Education Summit held in April virtually was a success with approximately 250 participants.
- Staff work group headed by Chief Human Resource Officer Melissa McDonald to develop a Diversity, Equity and Inclusion workplace policy and statement. Will be included as a part of the Strategic Plan.
- BON is now recognizing Juneteenth as a holiday.
- The North Carolina Board of Nursing historical marker is being updated and will be replaced.
- The BULLETIN is being updated and moved to an electronic format only.
- BON is embracing social media. We are currently on Facebook and now on Twitter.
- Audio/Visual upgrade will take place in the board room, board conference room, interview rooms and all the conference room to include sound, projection and developing Teams rooms.
- Staff are working with Surya Technologies to deploy additional software applications to further increase security of data and better monitoring of our system.
- AchieveIt a platform that captures data, creates dashboard and do live updates. This platform would be used during the Strategic Plan process.
- DORIS 2.0 update is now in place. Allows for staff as well as licensees to upload documents.
- No bills were introduced by the Board. The SAVE Act was introduced by NCNA.

**COVID-19 Waivers**
COVID-19 Waivers have been extended until December 31, 2021 and updated on website. There is a possibility the waivers will be extended as our state continues under the State of Emergency.

**Strategic Plan Update**
Received and reviewed the strategic plan timeline. CEO provided an update on the strategic plan groups led by senior staff. The Strategic Plan Task Force will meet in July and be presented with updates.

**Legislative Update**
Received and reviewed a legislative update presented by Dr. Catherine Moore, Regulatory Consultant and Legislative Liaison. The 2021 Legislative Long Session began January 27. The long session is for the state legislature to pass the budget. Dr. Moore also provided the following updates:
- SAVE Act provision to grant full practice authority for advanced practice nurses in North Carolina.
- Universal Licensure Recognition Act proposed universal recognition process for licensure, certification or registration for individuals who establish residents in North Carolina. Does not include an exemption with Interstate Nurse Licensure Compact, which might impose a potential conflict. Staff will continue to monitor the bill and provide future updates.
Research Committee

Received an update on the initiatives of the Research Committee. Updates included current project status and Nursing Workforce Supply and Demand Study.

Spotlight Report: Rules

Meredith Parris, Staff Attorney presented an overview of rulemaking and the rule making process.

Dissertation Findings

Dr. Sara Griffith presented an overview of her Dissertation Findings. Research was on North Carolina Nurses with Substance Use Disorder: A Biopsychosocial Exploration

Education & Practice

- Determination of Program Approval Status – Initial Approval of New Program
  - Received and reviewed application for establishment of new LPN program – Johnston Community College, Smithfield
    **MOTION:** That the Board grant initial approval for the establishment of a Practical Nurse Diploma Program with an approval for maximum total enrollment for 20 students to begin January 2022.
    Minowicz/Passed
  - Received and reviewed proposed application for establishment of new LPN program – Wake Technical Community College, Raleigh
    **MOTION:** That the Board grant initial approval for the establishment of a Practical Nurse Diploma Program with an approval maximum total enrollment of 24 students to begin January 2022.
    Layden/Passed

NCAC Chapter 36 - Rules

Received and reviewed proposed permanent rule.

- 21 NCAC 36 .0809 Prescribing Authority
  **MOTION:** That the Board approve proposed amendments to 21 NCAC 36 .0809 Prescribing Authority as presented and direct staff to proceed with rulemaking process.
    Jeppson/Passed

Nominating Committee

Conducted election for Nominating Committee

**MOTION:** That the following Board Members be elected to the Nominating Committee: Arlene Imes, LPN; Racquel Ingram, RN; Tom Minowicz, Public Member
    McKnight/Passed

Recommended Decisions

Received and reviewed Recommended Decisions from the Hearing Committee. The following decisions were rendered.

**Carol Magni, LPN 32098**
LPN Suspension twelve (12) months
Committee Recommendation/Passed

**Joshua Shane Pafford, FL RN 9413371**
RN PTP Suspended twelve (12) months
Committee Recommendation/Passed
Betty Bass Watson, LPN 69008
LPN Suspension twelve (12) months
Committee Recommendation/Passed

Cameron Samantha Daniel, RN 168591
RN Suspension twelve (12) months
Committee Recommendation/Passed

Teresa Clay Brakemeyer, RN 144712
RN Suspension twelve (12) months
Committee Recommendation/Passed

Alicia Lynn Finch, RN 265818
RN Suspension twelve (12) months
Committee Recommendation/Passed

Becky Venhuizen Harrison, RN 184794
RN Suspension twelve (12) months
Committee Recommendation/Passed

Somer Elizabeth Ballard, LPN 81169
LPN Suspension twelve (12) months
Committee Recommendation/Passed

Robyn Roscoe, SC LPN 34904
LPN PTP Suspension twelve (12) months
Committee Recommendation/Passed

Sharon Ann Everett, RN 146766
RN Suspension Indefinitely
Committee Recommendation/Passed

Robert Stockton, RN 312904, CRNA 6113
RN Suspension twelve (12) months
Committee Recommendation/Passed

Lauren Tyler Chandler, RN 297937
IP-Drug Screening nine (9) months
Committee Recommendation/Passed

MOTION: 12:18 pm Closed Session for discussion of legal matters and deliberation
Minowicz/Passed

MOTION: 12:57 pm Open Session
Howard/Passed

MOTION: 12:57 pm Meeting be adjourned.
Minowicz/Passed.
Minutes respectfully submitted by:

July 8, 2021
Date Submitted
Chandra Graves
Executive Assistant

September 17, 2021
Date Approved
Crystal L. Tillman, DNP, RN, CNP, FRE
Chief Executive Officer