Making a difference in rural & urban communities across the state
**Mission:** The Mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing.

**Vision:** The North Carolina Board of Nursing excels in advancing public protection in a dynamic healthcare environment.

**Values:** Setting the PACE for Public Protection and Regulatory Excellence.

**Table of Contents**

- LETTER FROM THE CHIEF EXECUTIVE OFFICER 1
- BOARD LEADERSHIP 2
- REGULATORY REPORTING 3
- ADMINISTRATIVE RULE ACTIONS 4
- PRACTICE ACT AMENDMENTS 5
- FINANCIAL STATEMENT 6

Professionalism

Accountability

Commitment

Equity/Fairness
This past year the North Carolina Board of Nursing (NCBON) was happy to host the State Auditor’s staff when they asked to visit us as a way to familiarize themselves with the operations of an occupational licensing board. Our staff worked with the State Auditor’s staff to answer any question that arose as well as to explain the overall operations of a nursing regulatory board. I believe it was a positive experience for both organizations and we hope this will be of benefit to the legislature and the other licensing boards in the months ahead.

I am also happy to report that we continue to grow as the number of licensees exceeds the 160,000 mark. With this in mind we are working very hard to make sure we have the right number of staff members to deal with any issues that arise from this continued growth. Another key to running such an efficient organization is the ability to retain talent. Our nine member Administrative Council has a combined total of 155 years of nursing regulatory experience.

Additionally, we also improved disaster preparedness and business continuity by transitioning business-critical systems to cloud-based services.

Lastly, I am proud to report to you that our audited financial statements reflect sound fiscal management.

Respectfully,

Julia L. George, RN, MSN, FRE
Elected/Appointed Board Members

Pat Campbell:  CHAIR
/Public Member
Duration of Term:
January 2016 through December 31, 2019

Frank DeMarco, MSN, RN, CNML:  VICE CHAIR
(RN – Nurse Administrator-Hospital/Hospital System)
Duration of Term:
January 2016 through December 31, 2019

Yolanda VanRiel, PhD, RN-BC, OCN, CNE
(RN – BSN/Higher Degree Nurse Educator)
Duration of Term:
January 2016 through December 31, 2019

Lori Ann Lewis, LPN
(LPN)
Duration of Term:
January 2018 through December 31, 2021

Martha Ann Harrell
/Public Member
Duration of Term:
January 2017 through December 31, 2020

Becky Ezell, RN, CPN
(RN – Staff Nurse)
Duration of Term:
July 2017 through December 31, 2018

Jodi Capps, LPN
(LPN)
Duration of Term:
March 2018 through December 31, 2019

Lisa Hallman, BSN, RN
(RN – Staff Nurse)
Duration of Term:
January 2017 through December 31, 2020

Glenda Parker, MSN, FNPC
(RN – Advanced Practice Registered Nurse)
Duration of Term:
January 2017 through December 31, 2020

Sharon Moore, MSN, RN
(RN – Practical Nurse Educator)
Duration of Term:
January 2017 through December 31, 2020

Peggy C. Walters, EdD, MSN, MEd, NEA-BC
(RN – ADN/Diploma Nurse Educator)
Duration of Term:
January 2015 through December 31, 2018

Ashley Stinson
/Public Member
Duration of Term:
January 2017 through December 31, 2020

Pamela Edwards, EdD, MSN, RN-BC, CNE, CENP
(RN – At Large)
Duration of Term:
January 2018 through December 31, 2021

Mary Jones
(LPN)
Duration of Term:
January 2015 through July 15, 2018
“...Each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:” (G.S. 93B-2(a))

1a. The total number of licensees supervised by the Board: 182,622*

2. The number of persons who applied to the board for examination: 5,468

3. The number who were refused examination: 0

4. The number who took the examination: 5,927

5. The number to whom initial licenses were issued: 5,039

5a. The number who failed the examination: 877

6. The number who applied for license by reciprocity or comity: 6,285

7. The number who were granted licenses by reciprocity or comity: 5,538

7a. The number of official complaints received involving licensed and unlicensed activities: 1,448

7b. The number of disciplinary actions taken against licensees, or other actions taken against non-licensees including injunctive relief: 284

8. The number of licenses suspended or revoked: 182

9. The number of licenses terminated for any reason other than failure to pay the required renewal fee: 0

*The North Carolina Board of Nursing supervises the licenses of Licensed Practical Nurses and Registered Nurses. The North Carolina Board of Nursing also supervises the Nurse Aide II listing and the Approvals to Practice for Nurse Practitioners, Certified Nurse Midwives, Certified Registered Nurse Anesthetists and Clinical Nurse Specialists.
The Board of Nursing operates under the NC Administrative Code Title 21 Occupational Licensing Boards Chapter 36 – Board of Nursing. In FY 2017-2018, the Board amended one (1) Rule, adopted one (1) Rule and Repealed a Section as follows:

**Amended Rules**

Effective May 1, 2018:

- **21 NCAC 36 .0815** Reporting Criteria (amendment)
- **21 NCAC 36 .0816** Definition of Consultation for Prescribing Targeted Controlled Substances (adoption)
- **21 NCAC 36 .0700** Nurse Licensure Compact (repealed)

**Periodic Review of Existing Rules**

In 2017, the Board conducted a review of the Board’s existing administrative rules in accordance with N.C. Gen. Stat. §150B-21.3A. The Periodic Review Determination Report was approved by the Rules Review Commission in November 2017. In 2018, three (3) Rules expired due to classification of unnecessary. The Board anticipates re-adoption of the remaining rules in Chapter 36 by end of calendar year.

Substance of any anticipated change in rules adopted by the OLB or the substance of anticipated adoption of new rules by the OLB.
Substance of any anticipated request by the OLB to the GA to amend statutes related to the occupational licensing board – in FY 17/18, we passed eNLC (Jan 2018) and attempted Modernization Act.
The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability for the resources of the North Carolina Board of Nursing.

The financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB).

The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Expenses are recognized when incurred, if measurable.

Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.
### Statement of Revenue, Expenses and Changes in Net Position

<table>
<thead>
<tr>
<th></th>
<th>June 30</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2018</td>
<td>2017</td>
</tr>
<tr>
<td><strong>OPERATING REVENUE</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>License renewals</td>
<td>$7,135,205</td>
<td>$6,752,178</td>
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<tr>
<td>Examination fees</td>
<td>505,947</td>
<td>530,205</td>
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<tr>
<td>Reinstatements</td>
<td>150,160</td>
<td>152,320</td>
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<td>Endorsements into state</td>
<td>933,156</td>
<td>936,548</td>
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<tr>
<td>Labels</td>
<td>102,301</td>
<td>94,070</td>
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<tr>
<td>Hearing and settlement</td>
<td>21,658</td>
<td>15,923</td>
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<tr>
<td>Advanced Practice-RN</td>
<td>587,713</td>
<td>441,678</td>
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<tr>
<td>Nurse aide registry</td>
<td>198,920</td>
<td>202,158</td>
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<tr>
<td>Other</td>
<td>88,546</td>
<td>91,343</td>
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<tr>
<td>Total Operating Revenue</td>
<td>9,723,606</td>
<td>9,218,423</td>
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<tr>
<td><strong>OPERATING EXPENSES</strong></td>
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<td></td>
</tr>
<tr>
<td>Salaries and related benefits</td>
<td>7,057,174</td>
<td>6,638,996</td>
</tr>
<tr>
<td>Operations</td>
<td>1,820,948</td>
<td>1,844,204</td>
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<tr>
<td>Election</td>
<td>6,800</td>
<td>6,390</td>
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<tr>
<td>Conventions &amp; conferences</td>
<td>117,200</td>
<td>105,114</td>
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<tr>
<td>Board meetings</td>
<td>44,432</td>
<td>55,397</td>
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<tr>
<td>Hearings</td>
<td>64,554</td>
<td>53,489</td>
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<td>Committee meetings</td>
<td>51,273</td>
<td>26,883</td>
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<tr>
<td>Other regulatory services</td>
<td>9,321</td>
<td>21,283</td>
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<tr>
<td>Total Operating Expenses</td>
<td>9,151,602</td>
<td>8,752,756</td>
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<tr>
<td><strong>OPERATING INCOME</strong></td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>572,004</td>
<td>465,667</td>
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<tr>
<td><strong>NON-OPERATING REVENUE (EXPENSES)</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net investment income</td>
<td>168,563</td>
<td>355,332</td>
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<tr>
<td>Interest expense</td>
<td>(434)</td>
<td>(434)</td>
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<tr>
<td>Total Non-Operating Revenue</td>
<td>168,129</td>
<td>354,898</td>
</tr>
<tr>
<td>Change in Net Position</td>
<td>740,567</td>
<td>820,565</td>
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<tr>
<td>Net Position, Beginning of Year</td>
<td>11,338,164</td>
<td>10,517,599</td>
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<tr>
<td>Net Position, End of Year</td>
<td>$12,078,731</td>
<td>$11,338,164</td>
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