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**MISSION**
Protect the public by regulating the practice of nursing.

**VISION**
Exemplary nursing care for all.

**VALUES**
- Professionalism
- Accountability
- Commitment
- Equity/Fairness

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Report prepared by North Carolina Board of Nursing staff, October 2021
The North Carolina Board of Nursing (NCBON) regulates the practice of nursing “to provide the public safe nursing care” (N.C. Gen. Stat. §90-171.19). Data from the 2020 United States Census report reflects the continued growth of North Carolina’s population – now more than 10.4 million residents! With this ongoing growth in the state, demands for high-quality nursing care will continue to increase.

More than 12,000 new nurse licenses were granted this year. The NCBON recognizes that with a growing number of licensees, there is a continued need to maintain high standards for nursing regulation to meet the board’s mandate to protect the citizens of North Carolina. As a result, we continuously evaluate the personnel and resources required to carry out this important work. I am pleased to report that our audited financial statements reflect sound fiscal management of board resources.

I would be remiss without taking time to thank North Carolina’s nurses, and all health care professionals, for their dedication to the health and safety of patients during the unprecedented circumstances encountered during the COVID-19 pandemic. Recognizing the challenges placed on nursing professionals and health care settings throughout the state, many of the NCBON COVID-19 waivers were extended this year to reduce regulatory barriers in response to the pandemic. A full list of the NCBON regulatory waivers is accessible on the NCBON website. In closing, it is an honor to lead this organization in its service to the citizens of North Carolina – board members and staff remain dedicated to our mission of protecting the public by regulating the practice of nursing.

Respectfully Submitted,

Crystal Tillman, DNP, RN, CNP, FRE
Chief Executive Officer
North Carolina Board of Nursing
§ 93B-2. Annual Report

(a) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, and the Joint Legislative Administrative Procedure Oversight Committee an annual report containing all of the following information:

(1) The address of the board, and the names of its members and officers.

Mailing Address: P.O. Box 2129 Raleigh, NC 27602-2129

Street Address: 4516 Lake Boone Trail Raleigh, NC 27607

Board Members

Pam Edwards  
EdD, MSN, RN-BC, CNE, CENP  
CHAIR  
(RN – At Large)  
Term: January 2018 – December 2021

Lori A. Lewis  
LPN  
(Licensed Practical Nurse)  
Term: January 2018 – December 2021

Chester C. Farley  
BSN, RNC-MNN  
(RN - Staff Nurse)  
Term: June 2021 – December 2022

Arlene Imes  
LPN  
(Licensed Practical Nurse)  
Term: January 2019 – December 2022

Dianne Layden  
(Public Member)  
Term: January 2021 – December 2024

Racquel Ingram  
PhD, RN  
(RN – BSN/Higher Degree Nurse Educator)  
Term: January 2020 – December 2023

Kimberly McKnight  
RN, BSN, CEN  
(RN – Staff Nurse)  
Term: January 2021 – December 2024

Ann Marie Milner  
DNP, MSN, RN, CNE  
VICE CHAIR  
(RN – ADN/Diploma Nurse Educator)  
Term: January 2019 – December 2022

Andrea Jeppson  
LPN  
(Licensed Practical Nurse)  
Term: January 2020 – December 2023

LaDonna Thomas  
DNP, ANP-C, VHA-CM  
(RN – Advanced Practice Registered Nurse)  
Term: January 2021 – December 2024

Lynetta Howard  
MSN, BSN, RN, NE-BC  
(RN-Nurse Administrator in Hospital or Hospital System)  
Term: January 2020 – December 2023

Tom Minowicz  
(Public Member)  
Term: January 2020 – December 2023

Lora Bartlett  
EdD, MSN, RN  
(RN – Practical Nurse Educator)  
Term: January 2021 – December 2024

Aimy Steele  
PhD  
(Public Member)  
Term: January 2021 – December 2024
*(1a) The total number of licensees supervised by the board: **196,673**

(2) The number of persons who applied to the board for examination: **6,697**

(3) The number who were refused examination: **0**

(4) The number who took the examination: **7,336**

(5) The number to whom initial licenses were issued: **9,356**

(5a) The number who failed the examination: **1,508**

(6) The number who applied for license by reciprocity or comity: **7,318**

(7) The number who were granted licenses by reciprocity or comity: **5,850**

(7a) The number of official complaints received involving licensed and unlicensed activities: **1,545**

(7b) The number of disciplinary actions taken against licensees, or other actions taken against nonlicensees, including injunctive relief: **227**

(8) The number of licenses suspended or revoked: **115**

**(9) The number of licenses terminated for any reason other than failure to pay the required renewal fee: **4,955**

(9a) The number of applicants for a license: **14,015**
and, of that number, the number granted a license: **12,145**

(9b) The number of applicants for licensure with a conviction record: **364**
The number granted a license: **216**
The number denied a license for any reason: **5**
The number denied a license because of a conviction: **3**

*The North Carolina Board of Nursing (NCBON) supervises the licenses of Licensed Practical Nurses and Registered Nurses. The North Carolina Board of Nursing also supervises the Nurse Aide II listing and the Approvals to Practice for Nurse Practitioners, Certified Registered Nurse Anesthetists, and Clinical Nurse Specialists

**Reported count reflects number of suspended, voluntary surrender, inactive, and retired status licenses for FY 2020-2021.
*(9c) The number of applicants with military training (FY 2019-2020): 11
The number granted a license: 11
The number denied a license for any reason: 0
A summary of the reasons for denial: N/A

*(9c) The number of applicants with military training (FY 2020-2021): 28
The number granted a license: 28
The number denied a license for any reason: 0
A summary of the reasons for denial: N/A

*(9d) The number of applicants who are military spouses (FY 2019-2020): 214
The number granted a license: 214
The number denied a license for any reason: 0
A summary of the reasons for denial: N/A

*(9d) The number of applicants who are military spouses (FY 2020-2021): 477
The number granted a license: 477
The number denied a license for any reason: 0
A summary of the reasons for denial: N/A

(10) The substance of any anticipated request by the occupational licensing board to the General Assembly to amend statutes related to the occupational licensing board.

At this time the North Carolina Board of Nursing does not anticipate a request for any statutory amendments.

North Carolina is a member of the Nurse Licensure Compact. Active-duty military and military spouses who wish to work in North Carolina on their compact nursing license do not need to apply to the NCBON for an additional license to work in the state. The information in this report reflects active-duty military and military spouses who applied directly for a North Carolina license by endorsement instead of practicing on a compact license.
(11) The substance of any anticipated change in rules adopted by the occupational licensing board or the substance of any anticipated adoption of new rules by the occupational licensing board.

The Board of Nursing operates under the NC Administrative Code Title 21 Occupational Licensing Boards Chapter 36 – Board of Nursing. In FY 2020-2021, the Board amended the following Rules:

- 21 NCAC 36 .0317 Administration
- 21 NCAC 36 .0318 Faculty
- 21 NCAC 36 .0801 Definitions
- 21 NCAC 36 .0802 Scope of Practice
- 21 NCAC 36 .0803 Nurse Practitioner Registration
- 21 NCAC 36 .0805 Education and Certification Requirements for Registration as a NP
- 21 NCAC 36 .0806 Annual Renewal
- 21 NCAC 36 .0807 Continuing Education (CE)
- 21 NCAC 36 .0808 Inactive Status
- 21 NCAC 36 .0809 Prescribing Authority
- 21 NCAC 36 .0810 Quality Assurance Standards for a Collaborative Practice Agreement
- 21 NCAC 36 .0815 Reporting Criteria

**COVID-19 State of Emergency**

In response to Executive Order No 116, declaring a state of emergency and at the request of the Secretary of the Department of Health and Human Resources, the Board adopted one permanent rule:

- 21 NCAC 36 .0817 COVID-19 Drug Preservation Rule
(b) No later than October 31 of each year, each occupational licensing board shall file electronically with the Secretary of State, the Attorney General, the Office of State Budget and Management, and the Joint Legislative Administrative Procedure Oversight Committee a financial report that includes the source and amount of all funds credited to the occupational licensing board and the purpose and amount of all funds disbursed by the occupational licensing board during the previous fiscal year.

**Statement of Net Position**

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current assets</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,551,678</td>
<td>$1,218,623</td>
</tr>
<tr>
<td>Accrued interest receivable</td>
<td>20,707</td>
<td>37,928</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>14,715</td>
<td>15,732</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>123,142</td>
<td>113,611</td>
</tr>
<tr>
<td>Investments - current portion</td>
<td>2,323,864</td>
<td>3,232,592</td>
</tr>
<tr>
<td>Total current assets</td>
<td>4,033,906</td>
<td>4,018,486</td>
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<tr>
<td><strong>Noncurrent assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investments</td>
<td>16,677,749</td>
<td>13,214,631</td>
</tr>
<tr>
<td>Deferred compensation investments</td>
<td>20,531</td>
<td>-</td>
</tr>
<tr>
<td>Total noncurrent assets</td>
<td>16,698,280</td>
<td>13,214,631</td>
</tr>
<tr>
<td><strong>Capital assets - net of depreciation</strong></td>
<td>5,966,282</td>
<td>6,130,429</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td>$26,698,468</td>
<td>$23,963,546</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current liabilities</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>358,896</td>
<td>256,431</td>
</tr>
<tr>
<td>Current portion of deferred revenues</td>
<td>4,309,854</td>
<td>4,226,510</td>
</tr>
<tr>
<td>Total current liabilities</td>
<td>4,668,750</td>
<td>4,482,941</td>
</tr>
<tr>
<td><strong>Noncurrent liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued vacation</td>
<td>598,085</td>
<td>587,197</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>4,309,853</td>
<td>4,226,599</td>
</tr>
<tr>
<td>Deferred compensation liability</td>
<td>20,531</td>
<td>-</td>
</tr>
<tr>
<td>Total noncurrent liabilities</td>
<td>4,928,469</td>
<td>4,813,796</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td>$9,597,219</td>
<td>$9,296,647</td>
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<tr>
<td><strong>Net Position</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment in capital assets</td>
<td>5,966,282</td>
<td>6,130,429</td>
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<tr>
<td>Unrestricted net assets</td>
<td>11,134,967</td>
<td>8,536,470</td>
</tr>
<tr>
<td><strong>Total Net Position</strong></td>
<td>$17,101,249</td>
<td>$14,666,999</td>
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</tbody>
</table>
The financial statements represent our continuing commitment to providing the highest standards of financial management and reporting, as well as responsibility and accountability for the resources of the North Carolina Board of Nursing. The financial statements are prepared in accordance with generally accepted accounting principles in the United States as prescribed by Governmental Accounting Standards Board (GASB). The financial statements report all activities of the North Carolina Board of Nursing using the full accrual basis of accounting. Revenues are recognized in the accounting period in which they are earned and become measurable. Licenses are renewed for a period of two years. License renewal fees are deferred and recognized as revenue over the two-year period to which they relate.