

North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote

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CE 1.25 Contact Hours

Learning Outcomes:

Nurses will gain increased knowledge of the NCBON history and work; Board member responsibilities, composition, and qualifications; candidate biographies; and the election process.

Knowledge regarding the annual election of nurse Board members will increase the number of nurses participating in the election by 10% over the participation in 2020.

Disclosure:

The authors and planners of this CE activity have disclosed that there are no conflicts of interest related to the content of this activity. See the last page of the article to learn how to earn CE credit.

Purpose: The purpose of this article is to provide North Carolina (NC) licensed nurses a historical overview of the North Carolina Board of Nursing (NCBON), the work of the NCBON, and the Board member election process. Additionally, this article will provide information about the Board member's major duties and responsibilities, NCBON Board member composition and qualifications, and reflections from current and past Board members. Lastly the information provided in this article will provide NC licensed nurses instructions on accessing and reviewing the slate of candidates to assist in voting decision-making.

NCBON History

The NCBON was founded in 1903 and was the first Board of Nursing in the nation. At that time, the name of the NCBON was the NC Board of Examiners. Mary Lewis Wyche, recognized as the first registered nurse in the United States, was the first individual appointed to the NC Board of Examiners and there were only 35 licensed nurses. Of those 35 licensed nurses, Josephine Burton from Craven County was the first state-registered nurse and Annie Lowe Rutherford, a graduate of Freedman's Hospital in Washington, DC, was the first African American Nurse. In 1929, the first male registered nurse endorsed into North Carolina from Pennsylvania. From those early years, the NCBON has grown to license over 166,000 registered nurses and licensed practical nurses statewide. In addition, the advanced practice nursing pool continues to grow. As of May 4, 2021, there were 10,293 Nurse Practitioners, 3,522 Certified Registered Nurse Anesthetists, 362 Certified Nurse-Midwives, and 259 Clinical Nurse Specialists (NCBON, 2021). Today, your Board of nursing is recognized statewide and nationally for its leadership in healthcare regulation and innovation. In 2020, the National Council of State Boards of Nursing (NCSBN) awarded the NCBON with the Regulatory Achievement Award. The NCSBN's Annual Report can be reviewed here: 2020 NCSBN Annual Report | NCSBN. For more

information on the NCBON's rich history, visit our website at <https://www.ncbon.com/board-information-historical-information>.

North Carolina is the only state in the nation that elects its nurse members. Eleven of the fourteen members are elected by nurses holding NC nursing licenses. This is a unique process and opportunity for the licensed nurses of NC. In other states, the Board members are appointed by government officials. Election of nurse members provides the licensed nurses of NC a voice in the selection process, as well as, the opportunity for leadership on a state level. This could be an opportunity for NC licensed nurses to be at the table during discussions to raise questions, dialogue, and develop the policies that impact the profession of nursing while working to meet the mission, vision, and values of the NCBON.

NCBON's Mission, Vision, and Values

The NCBON's mission is to

"protect the public by regulating the practice of nursing."

The Board's vision is

"exemplary nursing care for all."

The Board's values are:

Professionalism, Accountability, Commitment, and Equity.

The mission, vision, and values are the guiding principles

and foundation for the overall function and work of the Board members and staff. The Board members set policy and Board staff implement and conduct the work of the NCBON.

NCBON's Strategic Plan

The NCBON's current strategic plan can be reviewed here: [strategic-plan-18-21.pdf](https://ncbon.com/strategic-plan-18-21.pdf) (ncbon.com). The strategic plan supports the mission, vision, and values. The process for developing the next strategic plan has started and the NCBON will be seeking information from the nursing community and external stakeholders to facilitate the development of the new strategic plan. These requests will be posted to the NCBON website, sent out via email, and posted to the NCBON's Facebook page. This will be an opportunity to assist the NCBON in establishing the next strategic plan. Healthcare and regulation have changed drastically during 2020, and the NCBON values the input of the nursing community and external stakeholders as the NCBON looks toward the future of nursing.

NCBON's Response to Nursing Workforce Demands During 2020

On March 10, 2020, Governor Roy Cooper issued Executive Order No. 116 Declaration of a State of Emergency to Coordinate Response and Protective Actions to Prevent the Spread of COVID-19 (<https://governor.nc.gov/documents/executive-order-no-116>). Regulation of nursing in NC during a global pandemic took center stage for both Board members and staff. The pandemic challenged the NCBON to find innovative ways to ensure public protection while providing avenues for licensed nurses and graduating students to continue to provide care to the citizens of NC. The NCBON approved waivers for all levels of nursing from the new graduate to retired nurses to ensure continued availability of nurses to care for patients (COVID-19 Guidance and Temporary Waivers | North Carolina Board of Nursing (ncbon.com)). During 2020, nursing regulators rapidly adapted to the needs of the community. The following are reflections from NCBON leadership.

Julie George, RN, MSN, FRE, NCBON Chief Executive Officer (CEO; 2008-2020), reflected on how the NCBON focused on the mission to protect the public during the pandemic:

“Leading our organization at the onset of the pandemic was a challenge, but also an opportunity for laser focus. It reminded us of our core purpose: doing the meaningful work of public protection. It was a time to look to your mission and core values for guidance. It was also a time to be agile and creative in order to avoid interruption of the supply chain of nurses. We were able to provide waivers so that new graduates could move seamlessly into the workforce. It was an unprecedented time to work collaboratively and partner with others, removing barriers while staying true to our mission. I was so proud of our staff and Board, and especially

proud of our North Carolina nurses” (personal communication, May 5, 2021).

Crystal Tillman, DNP, RN, CNP, FRE, reflected on her transition to the CEO in the midst of the pandemic:

“Although 2020 posed significant challenges for the nursing profession, nursing regulators, patients, and all the various healthcare providers, together we have learned to be innovative, trust our intuition, and be forward thinking, all while keeping our focus on the patient.

As we move forward from this past year, the NCBON will be focusing on the future of regulation through development of the 2022 – 2025 Strategic Plan. The pandemic further defined the Board's focus on how we regulate in an ever-changing technologically advanced culture as nursing evolves through telehealth, use of artificial intelligence, and increased nursing in rural and underserved areas. The Board will continue to evaluate and address the needs of the nursing profession to effectively regulate nursing practice to protect the citizens of North Carolina. I look forward to working with the nursing community in my new role of CEO” (personal communication, May 14, 2021).

Pam Edwards, EdD, MSN, RN, NPD-BC, CNE, CENP, 2021 NCBON Chair, reflected on nursing and nursing regulation during the pandemic. Dr. Edwards wrote:

“This last year has been challenging for us all. Interestingly, 2020 was designated the Year of the Nurse and Midwife. Fittingly, little did we know that we would witness extraordinary heroism. Nurses across the world and right here in North Carolina acted with courage, professionalism, and resilience while caring for our citizens and fighting this global pandemic. Many nurses and other health professionals lost their own lives while caring for others. Through it all, once again we were voted the “most trusted” profession by the Gallup Organization.

The North Carolina Board of Nursing was founded in 1903, making it the first Board of Nursing in the nation. From its humble beginnings, the North Carolina Board of Nursing has grown to license more than 166,000 Registered Nurses and Licensed Practical Nurses statewide. North Carolina remains the only state in the nation that elects the majority of nurses to its Board. As I contemplate this past year as a Board member, I would be remiss if I didn't mention the nearly seamless pivot from in person to online meetings facilitated by our excellent Board staff, the transition of our Board CEO Julie George to the well-prepared Crystal Tillman, and those historic waivers that were put into place by our Board to ensure a ready and prepared nursing workforce.

We have been guided along the way by our mission to protect the public by regulating the practice of

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nursing. We worked across discipline groups and within nursing settings to expedite the student transition to practice in support of preparations for our surge of COVID-19 patients. We learned about PPE and taught donning and doffing properly to our colleagues. And once the vaccines were approved for Emergency Use Authorization, we jumped in to administer lifesaving vaccines to our communities. While we missed some of the pomp and circumstance that I personally would have hoped for in a year that honored our profession, we managed to exceed my expectations. We answered a call to action. And the action changed lives” (personal communication, May 3, 2021).

Ann Marie Milner, DNP, MSN, RN, CNE, NCBON, Vice Chair, reflected on nursing regulation during the pandemic. Dr. Milner wrote:

“When I think back on how the pandemic affected my work for the Board, I would have to say the only thing that changed for me was meeting remotely instead of in person. The NCBON leadership and staff never missed a beat during the pandemic. Although, I know it was not an easy task to do, they made it seem seamless for us the “elected/appointed Board members” to complete our work. The Board staff and leadership worked to support the Board members so we were prepared to make decisions needed during the pandemic. One of those decisions that affected me as a Board member and as an educator was the waiver for Emergency Temporary Graduate RN/LPN Nurse License. This waiver allows nursing students to work as graduate nurses during the pandemic. The nursing graduates are ready to hit the ground running and are excited about working in a profession that enables them to use their clinical judgment and skills to care for patients” (personal communication, May 6, 2021).

Andrea Jeppson, LPN, reflected on nursing regulation during a pandemic. Ms. Jeppson wrote:

“When the pandemic started we were charting unknown territory, but as nurses we were resilient in our efforts to protect the welfare of our patients. When the pandemic grew to greater numbers, the Board approved new nurses to work before taking NCLEX© and retired nurses to come back to the work force. Patients came first! Even with everything going on around us, we were still able to hold business as usual, in a manner of speaking, as we transitioned to virtual meetings with the help of our great staff. Holding meetings virtually takes patience, but staff and licensees worked well together. In the midst of a crisis, it truly takes a village” (personal communication, May 7, 2021).

When reflecting on her service with the NCBON, Pamela Edwards, EdD, MSN, RN, NPD-BC, CNE, CENP, 2021 Chair, wrote:

“Having the opportunity to serve four terms on the North Carolina Board of Nursing has taught me a great deal about the Board’s mission of protecting the citizens of North Carolina. Nursing regulation is not something that most of us learn about during our pre-licensure nursing, preparation in nursing. However, the practice of nursing and the responsibility and accountability that accompanies a nursing license is something we are all very familiar with. Our NCBON is seen as a leader in nursing regulation across the country and world. The opportunity to be elected to the Board brings responsibility and a greater understanding of why the nursing license is held with such importance and reverence. And there are so many functions of the Board related to education, practice, licensure, and discipline. I have developed as a nurse and as a professional during my tenure on the Board. I would encourage nurses to run for the Board of Nursing and participate in the election process. Don’t be afraid of losing! I lost the election once to a nurse leader who has become a treasured nursing colleague. The relationships that you develop are life-long and the things that you learn will strengthen your own nursing practice” (personal communication, April 15, 2021).

Duties and Responsibilities

The major duties and responsibilities of NCBON Board members are defined in the Nursing Practice Act (GS 90-171.23). A portion of the duties are listed below:

- Issue its interpretations of the Nursing Practice Act (i.e. position statements and decision trees). These can be found on the NCBON website (www.ncbon.com)
- Adopt, amend, or repeal rules and regulations as necessary to carry out the provisions of the Nursing Practice Act (NPA)
- Establish qualifications of, employ, and set the compensation of an executive officer who shall be a registered nurse and who shall not be a member of the Board
- Examine, license, and renew the licenses of duly qualified applicants for licensure
- Investigate and take appropriate action for violations of the NPA
- Establish standards and monitor nursing programs that lead to initial licensure
- Implement and monitor continuing education of nurses
- Appoint advisory committees
- Appoint and maintain a subcommittee of the Board to work jointly with the subcommittee of the North Carolina Medical Board to develop rules and

regulations to govern the performance of medical acts by registered nurses

- Recommend and collect such fees for licensure, license renewal, examinations, and reexaminations
- Implement the interstate compact
- Establish programs for aiding in the recovery and rehabilitation of nurses who experience chemical addiction or abuse or mental or physical disabilities and programs for monitoring such nurses for safe practice
- Establish programs for aiding in the remediation of nurses who experience practice deficiencies

NCBON Public Members

The NCBON has three public Board members or consumer members. One public member is appointed by the Governor and the remaining two are appointed by the General Assembly. Public members often have varying educational and professional backgrounds. The variations in education and professional experience enhance the discussion among Board members. NCBON public members are eligible to serve on all committees, serve as chair or vice-chair, and vote on all issues coming before the NCBON for consideration.

Tom Minowitz, Public Member, reflected on his service:

“I am so honored to be a part of a team that can help protect the public while shaping the future of nursing in North Carolina. In the past we have had tremendous leadership both from the CEO and the Chair, Vice Chair and Committee Chairs. This year is no different. The ‘new’ CEO has been a part of the team for quite some time so it has been a seamless transition for the Board. Our new Chair and Vice Chair are experienced committee members and bring a lot of leadership and so many other great qualities to their roles. I look forward to several more years serving the people of this awesome profession and the great state of NC” (personal communication, April 14, 2021).

Martha Ann Harrell, NCBON Board Member for 16 years, NCBON Chair, in 2015, 2016, and 2020, and Vice-Chair in 2014 reflected on her years of service on the NCBON. Mrs. Harrell was appointed one of three public members to serve on the NCBON. Mrs. Harrell wrote:

“The responsibility of being an NCBON Board member is one that should be approached with the utmost respect and attention but is also one that provides the highest personal reward along with professional growth and development. I would encourage any interested person to pursue this opportunity and, along with their fellow Board members, build upon the great tradition of enhancing public protection and nursing practice in North Carolina. Your

experience on the NCBON will further enrich your understanding of nursing regulation and healthcare practice while providing the greatest insight into how nursing practice is vital to our communities across the state” (personal communication, May 15, 2020).

Board Composition

Positions on the Board are defined within the NPA (G.S. 90-171.21) as follows:

REGISTERED NURSES (8)	LICENSED PRACTICAL NURSES (3)	PUBLIC MEMBERS (3)
<ul style="list-style-type: none"> • Nurse Administrator employed by a hospital or hospital system (1) • Advanced Practice Nurse (1) • Staff Nurse (2) • At-Large Registered Nurse (1) • Nurse Educator (3) 	Any practice setting	Appointed by: Governor Senate House

- ◆ **Nurse Administrator employed by hospital or hospital system** must be a Chief Nurse Executive or director of nursing services for a major service division that includes in-patient care. The Nurse Administrator is accountable for administration of nursing services and not directly involved in patient care.
- ◆ **Advanced Practice Registered Nurse** may be a Nurse Practitioner (NP), Certified Nurse Midwife (CNM), Certified Nurse Specialist (CNS), or a Certified Registered Nurse Anesthetist (CRNA).
- ◆ **Staff Nurse** are primarily involved in direct patient care regardless of practice setting. The legislative intent is that staff level RNs, not those in APRN roles, fill this position.
- ◆ **At-Large Registered Nurse** is defined as any currently licensed RN other than a nurse eligible for a nurse educator position. This position permits a retired nurse if the minimum requirements are met which include a current, unencumbered license.
- ◆ **Nurse Educator** is any nurse who teaches in or directs a Board-approved nursing program. The individual must meet the minimum education requirements as established by the Board’s education program standards for nursing faculty. A nurse educator is not eligible to run in the At-Large position as there are 3 Nurse Educator positions on the Board: Practical Nurse Educator, ADN/Diploma Nurse Educator and BSN/ Higher Degree Nurse Educator.
- ◆ **Licensed Practical Nurse** in any practice setting may run for a position on the Board if they meet the minimum requirements.
- ◆ **Public Member** shall not be a provider of health services, employed in the health services field or hold

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a vested interest at any level in the provision of health services. In addition, no public member, or person in the public member’s immediate family (spouse or dependent’s minor child) shall be currently employed as a licensed nurse or been previously employed as a licensed nurse.

Once the nomination process is complete, nominees for each of the nurse positions submit a candidate packet which provides information related to licensure and employment. Then Board staff determines if the nominee qualifies to run in the selected Board position. Once the qualification process is complete and a slate of candidates is completed, the rest is up to the candidates to engage the NC licensed nurses to participate in the election from **July 1 to August 15, 2021!**

Board Member Qualifications

The Board, in accordance with the NPA | North Carolina Board of Nursing (ncbon.com) and Administrative Rules Chapter 36 OAH - NCAC > Title 21 - Occupational Licensing Boards and Commissions > Chapter 36 - Nursing - Browsing (state.nc.us), defines the minimum requirements for nurses to both seek election to the NCBON and maintain the position once elected. Minimum requirements include:

- Hold a current unencumbered license to practice in North Carolina;
- Declare North Carolina as the primary state of residence;
- Have a minimum of five years of experience in nursing; and,
- Have been engaged continuously in a position that meets the criteria for the specified Board position, for at least three years immediately preceding the election.

In addition, licensees must have continuous employment equal to or greater than 50% of a full-time position that meets the criteria for the specified Board member position.

If elected to the Board, nurses serve a 4-year term. Newly elected and appointed Board members are sworn into office at the January Board meeting following the election and serve through December 31st of the 4th year. Prior to the conclusion of the 4th year of service on the NCBON, a nurse may choose to run for re-election. The same process is required for an individual seeking re-election. No Board member shall serve more than 2 consecutive 4-year terms or 8 consecutive years.

It is estimated an average of 30 days per year is required to carry out the duties and responsibilities of the Board. The time commitment for Board members is based on the number of committee assignments. In addition to the three full Board meetings held in January, May, and September of each year and the five scheduled Administrative Hearings, Board members serve on additional NCBON committees. These committees are assigned yearly and are based on the Board member’s area of interest or expertise. The various

NCBON committees include Education and Practice, Licensure Review Panel, Finance, Board Governance, Settlement, Hearing Committee, Joint Sub, and Midwifery Committee. Each of these committees support the work of the Board and are driven by the mission of public protection. In addition to meetings, there is needed time to prepare for meetings by reviewing any documents provided pertinent to the meeting. The documents are provided electronically and in advance of meetings. Preparation is key to efficient, productive, and mission-driven decisions and dialogue.

Ann Marie Milner, DNP, MSN, RN, CNE, 2021 Vice-Chair, provided the following insight regarding service on the NCBON:

“What a difference a year can make. The year of the Nurse and Midwife, 2020, coincided with the pandemic that has changed the lives of everyone. This past year has been challenging for everyone but especially for nurses. The pandemic highlighted the critical role that nurses have in caring for patients as a frontline worker. I want to thank all the nurses who work tirelessly to care and protect the patients in their charge, and I am honored to serve you as a Board member.

I have been privileged to be able to serve on the Board of Nursing since January 2019. During my time on the Board I have expanded my knowledge on protecting the public, Board procedures, policy, and regulation. Working collaboratively with other Board members and Board staff has been a rewarding experience both personally and professionally. I highly recommend serving on the Board of Nursing. I promise it will be a rewarding experience you will always remember” (personal communication, April 17, 2021).

Slate of Candidates and Election Process

Participating in the election is a significant way to influence the decisions that affect your nursing practice in North Carolina. Just like in governmental elections, you have the ability to elect candidates you feel are best qualified to carry out the duties and responsibilities related to your nursing practice. The Slate of Candidates, which contains biographical information, is available on page 16 of this issue. Take the time to get to know your candidates by reading the candidate biographies prior to casting your vote! Based on the survey results after nurses voted in the 2020 election, almost 56% of nurses who casted a vote during the election encouraged another nurse colleague to vote in the NCBON election. The top reason that influenced NC nurses to vote in the 2020 election, was that they viewed voting as their professional responsibility (86.4%), adequate knowledge of candidates was provided (67.6%), election process was quick and simple (64.6%), and received reminder email that voting period had begun (61.5%).

Voting is quick and easy! Log into your individual Gateway account, locate the logo for the electronic election system and you're on your way! Before you cast your vote, be sure to review the Slate of Candidates which will be posted on your Gateway account. For more information on the electronic voting system, see the article Gateway Voting on page 20 of this issue.

Voting is open from July 1st through August 15th annually.

Professional Growth

Each year in the Winter issue of the Bulletin, the magazine published by the NCBON, a nomination form is published seeking licensed nurses in NC who are interested in running for a position on the NCBON. The nomination form includes the guidelines for submitting a nomination along with the positions available for the upcoming election. Keep in mind. . .

- RNs nominate RNs
- LPNs nominate LPNs
- Petitioners provide certificate number and signature
- Information is verified with the records of the Board to validate each nominee and petitioner holds appropriate NC licensure
- Nomination forms must be postmarked on or before April 1st to be considered for candidacy.
- For detailed information regarding the nomination

process and to view a 3 minute video titled "Being a Board Member," visit the Board's website at <https://www.ncbon.com/board-information-election-general-information>.

Andrea Jeppson, LPN, 2021 Board Member, reflected on her Board service:

"I have only been on the Board for one year now (2020), and what a year it has been. The NCBON took COVID-19 head on and adapted to the processing of nurses, new and retired, so that patients could be taken care of during this time of need. There are so many wonderful people working hard at the Board to aid in protecting the patients and assisting the Board members. Being a Board member is more than suspending licenses, as many think, there is much time spent on Education, Regulation, and offering nurses different programs that may be needed to maintain their license. I have learned so much in the one year that I have been at the Board and would encourage any nurse to run for a position and be the one that can make a difference in a patient's safety. It is an honor to be on the NCBON" (personal communication, April 9, 2021).

Nomination forms included in the January Bulletin are due on April 1st. Submitting a nomination form and completing the application can be a daunting process but

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NORTH CAROLINA AGRICULTURAL AND TECHNICAL STATE UNIVERSITY

LEADERSHIP AND FACULTY OPPORTUNITIES

North Carolina A&T State University-College of Health and Human Sciences invites qualified applicants to apply for the following 9- and 12-month full-time, tenure-track positions.

NURSING PROGRAM DIRECTOR

The College of Health and Human Sciences at North Carolina A&T State University is currently seeking a visionary and strategic leader for the Director of Nursing position.

ASSOCIATE DEAN

The School of Nursing and the College of Health and Human Sciences is looking for an exceptional administrator to provide senior leadership to three programs: the Bachelor of Science in Nursing, Health Communications, and Health Services Management.

CLARA ADAMS ENDER ENDOWED PROFESSORSHIP IN NURSING

This distinguished professorship in nursing is a prestigious designation for a faculty member who has earned prominence for scholarly and professional achievements in nursing education and/or practice research. The Distinguished Professor will serve as researcher in the School of Nursing and the College of Health and Human Sciences.

ADDITIONAL FACULTY OPPORTUNITIES INCLUDE:

- Assistant Professor-Community Health Nursing
- Assistant Professor-Maternity Nursing
- Assistant Professor-Mental Health Nursing
- Assistant Professor-Pediatric Nursing
- Assistant Professor – Pre-licensure Coordinator
- Assistant/Associate Professor in Nursing – RN to BSN Coordinator

To view full-position descriptions, requirements and to apply, please visit www.ncat.edu/about/jobs

North Carolina A&T State University is one of America's highly-respected land-grant universities, focused on interdisciplinary research, creative scholarship, exemplary undergraduate and graduate instruction, and community service and engagement. The University enrolls approximately 12,000 students and employs approximately 2,000 faculty and staff.

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consider how you could contribute to public protection and nursing excellence while expanding your own professional growth.

Positions available for the 2022 election are:

- ADN/Diploma Nurse Educator
- Staff Nurse (1)
- Licensed Practical Nurse (1)

Conclusion

As a licensed nurse in NC, you are able to participate in the annual election of the NCBON Board members. The Board members who are elected are from various areas of nursing practice or are public members and have multiple duties and responsibilities as outlined in the Nursing Practice Act. This is your opportunity to get involved, participate, and vote for your Board of Nursing!

Questions?

If there are questions regarding submitting the nomination form or application for one of the positions available for the 2022 election,

please contact Chandra Graves at election@ncbon.com or visit our website at <https://www.ncbon.com/board-information-election-general-information>.

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EARN CE CREDIT

“North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote” (1.25 CHs)

INSTRUCTIONS

Read the article, online reference documents (if applicable), view the 3-minute video, and reflect on the 10 questions listed under the “Required Reflected Questions” section of this article on page 15.

RECEIVE CONTACT HOUR CERTIFICATE

Go to www.ncbon.com and scroll over “Education”; under “Continuing Education,” select “Board Sponsored Bulletin Offerings,” scroll down to link, “North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote.” Register. Be sure to write down your confirmation number, complete and submit the evaluation, and print your certificate immediately.

If you experience issues with printing your CE certificate, please email paulette@ncbon.com. In the email, provide your full name and the title of the CE offering (North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote).

Registration deadline is 8-15-2021

PROVIDER ACCREDITATION

The North Carolina Board of Nursing will award 1.25 contact hours for this continuing nursing education activity.

The North Carolina Board of Nursing is approved as a provider of nursing continuing professional development by the North Carolina Nurses Association, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

NCBON CE CONTACT HOUR ACTIVITY DISCLOSURE STATEMENT

The following disclosure applies to the NCBON continuing nursing education article entitled “North Carolina Board of Nursing Board Member Election 2021: Your Voice, Your Vote.” Participants must read the CE article, online reference documents (if applicable), view the 3-minute video, and reflect on the 10 questions listed under the “Required Reflective Questions” section of this article in order to be awarded CE contact hours. Verification of participation will be noted by online registration. Neither the author nor members of the planning committee have any conflicts of interest related to the content of this activity.