

Dear Employer,

As you know, our state has been a member of the Nurse Licensure Compact (NLC). As part of the NLC, our board of nursing issues a multistate license that allows nurses who hold this license to practice physically and/or electronically/telephonically in other NLC states, where a patient is located, without applying for and obtaining an additional license.

Recently, new legislation was passed to join an updated, enhanced version of the NLC, known as the enhanced NLC (eNLC). Please take a moment to read this letter and the enclosed documents to be sure that you, your human resources department, nursing leadership and nursing staff understand how licensure is changing in our state and what you need to do to prepare for this.

As of Jan. 19, 2018, the eNLC will be officially implemented in North Carolina. This has several implications for nurses working in your institution:

1. All nurses who hold a current North Carolina multistate license, issued on or before July 20, 2017, will be grandfathered into the eNLC and no further action is needed on their part unless they change their state of residence.
2. All new nurses declaring North Carolina their state of residence will need to meet the eNLC uniform licensure requirements. (See enclosed documents). A nurse that does not qualify for the multistate license may still be issued a single state license.
3. As with the original NLC, nurses practicing in other states on their multistate license must adhere to the laws and regulations of the state where the patient is located.
4. The states that are a part of the eNLC are not the same as in the original NLC. Please see the enclosed map. Nurses with an eNLC multistate license can use that license to practice in other states that are part of the eNLC.
5. If a nurse in North Carolina is issued a single state license and you need him/her to practice physically, electronically or telephonically in any other state, the nurse will need to obtain a license from the other state(s).

This packet of information will explain the many aspects of the eNLC multistate license and its implications, including the uniform licensure requirements that a nurse must meet in order to qualify for the multistate license, a map of the current states that will be part of the eNLC and a letter for your nurses that addresses pertinent questions. In addition, the National Council of State Boards of Nursing (NCSBN) has a website ([ncsbn.org/enlc](http://ncsbn.org/enlc)) that will provide you with the details you need to know about this change for licensure in our state. The NCSBN website has numerous resources available for your use including written information, videos and infographics. It will also lead you to our state board of nursing website that has state-specific information on it. Please take advantage of these resources so that everyone in your institution is well-informed.

After you and your administrative team have reviewed all this information, we ask that your institution hold in-services for the nursing staff and disseminate information so that every nurse is well informed about the multistate license.

Thank you for your attention to this very important matter.

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North Carolina Board of Nursing