The 2016-2018 three-year average pass rate for the Associate Degree Nursing program at Durham Technical Community College is currently 79%, whereas 95% of the three-year average national pass rate for NCLEX-RN is 84%. The purpose of the report is to provide an overview of the status of action(s) which have been implemented and address other strategies intended and are still in process to improve the first time pass rates. This plan was developed with input from all nursing faculty. In summary, this plan includes the following general outcomes:

- Continue to provide strong support for at-risk students and students not meeting course objectives throughout the program through a Student Success Program (SSP), peer mentoring, and other student supports;
- Strengthen faculty engagement and support by filling vacant positions, evaluate factors impacting faculty retention, and improve faculty development;
- Continue to standardize program NCLEX preparation resources for students and improve support and training for students and faculty;
- Continue to evaluate factors affecting our LPN to ADN transition students and implement specific improvement strategies to support their success on the NCLEX;
- Continue and strengthen a student remediation plan that will evaluate knowledge strengths and weaknesses;
- Continue to evaluate and revise as needed, admission criteria for the ADN program. Strengthen admissions processes for re-entry and transfer students;
- Improve the efforts to develop a test plan to be used across the curriculum that reflects the NCLEX blueprint;
- Continue to ensure that clinical, lab, and simulation experiences are available to students for areas of weakness. Provide additional professional development for faculty to incorporate simulation; and,
- Improve efforts to ensure the strength of all clinical experiences including expanding clinical rotations in psychiatric and pediatric areas. Strengthen the clinical evaluation process by simplifying and revising the evaluation tool.