The Registered Nurse (RN) with education, experience, and validated current competence in the specialty of dialysis care is responsible for and maintains overall accountability for the coordination and safe delivery of nursing care to the individual client or group of clients receiving dialysis treatments in acute care, community centers, and home settings. The RN is responsible for pre-assessment, ongoing assessment, and post-assessment of the dialysis client and retains overall accountability and responsibility for client care when deciding to assign or delegate to other licensed or unlicensed personnel. Dialysis Technicians are not regulated and are considered Unlicensed Assistive Personnel (UAP) in North Carolina.

**Issue #1 - Hemodialysis and Peritoneal Dialysis in Acute Care Settings:**

Clients requiring dialysis in acute care settings are experiencing either acute renal failure or chronic renal failure complicated by other acute health problems. To support the provision of safe, effective nursing care throughout the dialysis process, activities including hemodialysis, peritoneal dialysis, accessing vascular routes, administering pharmaceutical agents, and monitoring the client throughout the dialysis process must be performed by the appropriate level of licensee and consistent with scope of practice, including assignment and supervision.

Dialysis treatments for an acute care setting client whose condition is determined by the RN’s assessment to be critical, fluctuating, or unstable may require care by an RN or may be assigned to a Licensed Practical Nurse (LPN). Appropriateness of LPN assignment must be determined based upon the assigning RN’s consideration of client and setting variables as required in Nursing Law and Rules (see references). LPNs delivering care to unstable clients may require closer RN supervision.

Dialysis treatments for a client whose condition is determined by the RN’s assessment to be critical, fluctuating, or unstable **MAY NOT be delegated to UAP. ONLY** vital signs and supportive care activities (i.e., personal care) and activities related to the set-up and maintenance of dialysis equipment may be delegated to competent UAP (dialysis technicians) in these cases and must be performed under the direct supervision of an RN or direct observation of an LPN.

Dialysis treatments for an acute care setting client whose condition is determined by the RN’s assessment to be stable may be assigned to LPNs and delegated to UAP as noted on pages 2 and 3 of this statement.

**Issue #2 - Hemodialysis and Peritoneal Dialysis in Community Dialysis Centers/Chronic Endstage Renal Disease Clinics:**

Chronically ill clients with end stage renal disease (ESRD) are cared for in community dialysis centers. Care is assigned and delegated as noted on pages 2 and 3 of this statement.

**Issue #3 - Hemodialysis and Peritoneal Dialysis in Home Settings:**

Some chronically ill clients requiring dialysis are permitted by their healthcare providers to dialyze in the home. Care is assigned and delegated as noted on pages 2 and 3 of this statement.
home setting. The client may select a family member or acquaintance to be their home dialysis caregiver. This client-selected caregiver must successfully complete an appropriate course of training and agree to consistently assist the client with this procedure in the client’s home.

Only RNs employed by Community Dialysis Centers/Chronic Endstage Renal Disease Clinics may perform and teach hemodialysis and peritoneal dialysis in the Home Setting. Per Federal Regulations, RNs are NOT PERMITTED to assign or delegate home dialysis to LPNs or UAP (including dialysis technicians) based on current standards of care. RNs in Home Dialysis Settings are responsible and accountable to:

1. Assess the client’s home setting for environmental safety and adequate resources; determine the selected caregiver’s ability to safely assist the client with dialysis implementation; and evaluate the selected caregiver’s on-going consistent availability to assist the client with dialysis as ordered.
2. Initially teach and validate competency of the client and their selected caregiver in the procedure of hemodialysis or peritoneal dialysis within the Community Dialysis Center setting.
3. Validate the initial and maintained competency of the client and their selected caregiver to implement dialysis as ordered in the client’s home setting.
4. Assess and evaluate client’s on-going treatment and effectiveness.

RN Role in Dialysis:

1. Client assessment, planning, implementation, evaluation, and delegation of care; teaching of nursing personnel; and the management and administration of nursing services in this setting.
2. Didactic teaching, clinical supervision, and documentation of competency validation (to be maintained in the personnel file) prior to assignment or delegation of tasks.
3. Client assessment prior to initiation of dialysis and prior to client’s discharge from facility.
4. On-going assessment and evaluation of the client, reviewing the data collected by the LPN and UAP in order to make any judgments or decisions relative to patient care.
5. Administer pharmaceutical agents. If delegating administration to UAP (see UAP Role below), pre-fill and label syringes and mark with the client’s name, pharmaceutical agent (limited to heparin, lidocaine and normal saline), dose, date and time of preparation, and administration consistent with physician orders.
6. Access vascular hemodialysis devices or delegate to a competent UAP (dialysis technician).
7. Delegate to UAP supportive care (personal care) activities; activities related to the set-up and maintenance of dialysis equipment; and tasks meeting all the criteria for delegation.

LPN Role in Dialysis:

1. Participate in patient assessment, planning, implementation, and evaluation and may delegate care to competent UAP.
2. Administer pharmaceutical agents. If delegating administration to UAP (see UAP Role below), pre-fill and label syringes and mark with the client’s name, pharmaceutical agent (limited to heparin, lidocaine and normal saline), dose, date and time of preparation and administration consistent with physician orders.
3. Access vascular hemodialysis devices or delegate access to a competent UAP (dialysis technician).
4. Delegate to UAP supportive care (personal care) activities; activities related to the set-up and maintenance of dialysis equipment; and tasks meeting all the criteria for delegation.

UAP Role in Dialysis:

1. Data collection by the competent UAP may include: obtaining vital signs, counting an apical pulse, and listening to lung fields. Such information must then be reported to the licensed nurse (RN or LPN).
2. May assist the licensed nurse with the administration of heparin, lidocaine, and normal saline, provided there is an established written protocol which limits the delegation to the competent UAP.
(dialysis technician) to the following tasks:

a) drawing up in a syringe a pharmaceutical agent (limited to heparin, lidocaine and normal saline) as ordered and marking with the client’s name, dose, date and time of preparation;
b) connecting a pre-filled* syringe of heparin to the dialysis machine;
c) administering lidocaine from a pre-filled syringe; intradermally into the fistula or graft sites prior to cannulation;
d) administering heparin from a pre-filled syringe into the patient’s vascular access device; and
e) administering a volume of normal saline pre-approved by the RN or LPN and established in agency protocols.

3. May access a vascular hemodialysis device if competency validated by RN.
4. May provide supportive care (personal care) activities; activities related to the set-up and maintenance of dialysis equipment; and tasks meeting all the criteria for delegation.
5. UAP Role is limited for a client whose condition is determined by the RN’s assessment to be critical, fluctuating, or unstable. ONLY vital signs and supportive care activities (i.e., personal care) and activities related to the set-up and maintenance of dialysis equipment may be delegated to competent UAP (dialysis technicians) in these cases and must be performed under the direct supervision of an RN or direct observation of an LPN.

*Notes re: delegation of medication administration to UAP:

1. If syringes are pre-filled and labeled by pharmacy or by UAP (dialysis technician), an RN or LPN must validate client’s name, pharmaceutical agent (limited to heparin, lidocaine, and normal saline), dose, date and time of preparation and administration, and physician orders prior to delegating administration to UAP (dialysis technician).
2. If syringes are pre-filled and labeled by an RN or LPN the syringes must be marked with the client’s name, pharmaceutical agent (limited to heparin, lidocaine and normal saline), dose, and date and time of preparation and administration, consistent with physician orders, prior to delegating administration to UAP (dialysis technician).
3. Administration of pharmaceutical agents other than those considered part of the routine hemodialysis treatment (i.e., heparin, lidocaine, and normal saline) may be delegated to UAP (dialysis technician) ONLY if permitted by all applicable laws, rules, standards, policies, and procedures applicable to the specific practice setting. If so permitted, then all nursing laws and rules apply to RN and LPN delegation of those technical tasks as detailed in the NCBON Position Statement on Delegation of Medication Administration to UAP and in the NCBON Decision Tree for Delegation to UAP.

References:
21 NCAC 36.0221 (b) and (c) – License Required Rule
21 NCAC 36.0224 (b - j) - RN Rules
21 NCAC 36.0225 (b - e) - LPN Rules
Nurse Aide II Registry (919) 782-7499
Practice; Position Statements; Delegation and UAP Delegation Tree (www.ncbon.com)
42 CFR 494.100 – Condition: Care at Home
42 CFR 494.140 – Condition: Personnel Qualifications