



Strategic Plan: 2014 - 2017

Mission: The Mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing

Vision: The North Carolina Board of Nursing excels in advancing public protection in a dynamic healthcare environment

Values: “Setting the PACE for Public Protection and Regulatory Excellence through **Professionalism, Accountability, Commitment and Equity/Fairness**”

Approved: September 19, 2013

STRATEGIC OBJECTIVES AND INITIATIVES	2014	2015	2016	2017
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1 Enhance public protection through the Board’s proactive leadership by
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a. Maintaining resources and flexibility to support the Board’s mission without the use of state appropriated funds	<ul style="list-style-type: none"> Conduct formal ongoing evaluation of financial indicators to assure responsible and cost effective regulation 	<ul style="list-style-type: none"> On-going 	<ul style="list-style-type: none"> On-going 	<ul style="list-style-type: none"> On-going
b. Ensuring equitable, efficient and effective regulatory processes	<ul style="list-style-type: none"> Assess, prioritize and plan recommendations from external review of disciplinary processes 	<ul style="list-style-type: none"> Implement recommendations 	<ul style="list-style-type: none"> Evaluate changes implemented and determine next process to be audited or evaluated for revision 	<ul style="list-style-type: none"> Conduct evaluation or audit of next regulatory process
c. Collaborating with external stakeholders to address impacts of Health Care Reform	<ul style="list-style-type: none"> Assess the impact of Health Care Reform on the nursing workforce, including nursing faculty 	<ul style="list-style-type: none"> On-going 	<ul style="list-style-type: none"> Determine gaps between current and future workforce needs 	<ul style="list-style-type: none"> Identify next steps

This strategic plan supports the Board’s Mission, Vision and Values. The components of quality improvement, effective communication and utilization of relevant technology are integral to the plan and inherently woven into each strategic initiative.



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2 Advance best practices in nursing regulation by

a. Implementing evidence-based decision-making to improve outcomes	<ul style="list-style-type: none"> Integrate best practice recommendations (CORE, TERCAP, IRE) 	<ul style="list-style-type: none"> Evaluate changes implemented based on best practice recommendations 	<ul style="list-style-type: none"> Integrate additional best practice recommendations 	<ul style="list-style-type: none"> Evaluate changes implemented
	<ul style="list-style-type: none"> Evaluate the NCSBN Delegate Assembly Resolutions for utilization 	<ul style="list-style-type: none"> Implement NCSBN DA Resolution as determined appropriate and prioritized Draft legislation for APRN title and license 	<ul style="list-style-type: none"> Evaluate Resolutions implemented; evaluate newly passed Resolutions for potential implementation 	<ul style="list-style-type: none"> Implement NCSBN DA Resolutions as determined appropriate and prioritized
	<ul style="list-style-type: none"> Implement research and publication agenda Prepare manuscript describing the process used to create and implement the NCBON Research Committee 	<ul style="list-style-type: none"> Evaluate outcomes of changes implemented as result of 2013 study re. Education Program Surveys and prepare manuscript for publication 	<ul style="list-style-type: none"> Evaluate outcomes of changes implemented as result of 2014 study and prepare manuscript for publication 	<ul style="list-style-type: none"> Evaluate research and publication agenda and develop 4 year plan
b. Facilitating innovations in Education and Practice	<ul style="list-style-type: none"> Assess gaps between military medical training and NCBON licensure requirements 	<ul style="list-style-type: none"> Plan strategies to close identified gaps Report outcomes for first RIBN graduates Report admission and retention for Watts innovative curriculum 	<ul style="list-style-type: none"> Compare NCLEX pass rates for RIBN, Watts innovative and traditional programs 	<ul style="list-style-type: none"> Report outcomes for first Watts graduates

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