Time and Place of Meeting
A regular meeting of the North Carolina Board of Nursing was held at the North Carolina Board of Nursing office in Raleigh, North Carolina on January 10, 2013. Meeting convened at 1:00 p.m.

Presiding
Peggy Walters, RN

Members Present
Maggie Conklin, Public Member
Beverly Essick, RN
James Forte, Public Member
Sara Griffith, RN
Martha Ann Harrell, Public Member
Takela Jeffries, LPN
Jennifer Kaylor, RN
Bobby Lowery, RN
Sharon Moore, RN
Bob Newsom, LPN
Jackie Ring, RN
Carol Wilson, LPN

Members Absent
Cheryl Duke, RN

Staff Present
Julia George, RN, Executive Director
Jack Nichols, General Counsel
Linda Burhans, Associate Executive Director – Education/Practice
Brenda McDougal, Associate Executive Director - Operations
Gayle Bellamy, Director of Finance
Angela Ellis, Manager, Executive Office

Ethics Awareness and Conflict of Interest
Ethics Awareness and Conflict of Interest Statement was read (see recusal forms – Attachment A)

Consent Agenda
The Consent Agenda be approved as amended with removal of C7 related to Guilford Technical Community College.
MOTION: That the Consent Agenda be approved as amended. Lowery/Passed.

Consent Agenda
The following items were accepted/approved by the adoption of the Consent Agenda:
- Minutes of September 20, 2012 (Board Meeting)
- Board Governance Committee
  (a) Summary of Activities
  (b) Board Member Education Plan
Meeting Agenda

The Meeting Agenda be adopted as amended.

**MOTION:** That the Meeting Agenda be adopted as amended.

Lowery/Passed.

Education Program Activity

**MOTION:** That the Board ratify full approval status for the following education programs:

- Guilford Technical Community College, Jamestown – ADN
- Guilford Technical Community College, Jamestown – PN

Griffith/Passed. Newsom/Recused.

Board Governance

- Received and reviewed the proposed 2013 Board Assessment Action Plan

**MOTION:** That the Board approve the proposed Board Assessment Action Plan Calendar Year 2013 as presented.

Committee Recommendation/Passed
• Received and reviewed timeline for the Ad Hoc Committee for Board Composition and Tenure (FYI). Peggy Walters, Chair of the Ad Hoc Committee, gave a verbal update regarding the Committee’s first meeting which focused on historical information, current Board structure and Law/Rules. At its next meeting, the Committee will discuss information related to other Board structures, best practices and literature review, identification of key stakeholders to survey and the process and procedures for collecting feedback.

• Received and reviewed proposed template for Ad Hoc Committees.

  MOTION: That the Board approve the proposed template for Ad Hoc Committees as presented.  
  Committee Recommendation/Passed.

• Received and reviewed request for reinstatement of the Nominating Committee.

  MOTION: That the Board approve reinstatement of the Nominating Committee effective with the 2013 Election of Officers. Further, direct staff to present any proposed revisions for the nominating committee process to Board Governance in April 2013 for final approval.  
  Committee Recommendation/Passed.

Open Comment Period

No requests to address the Board.

Finance Committee

• Received verbal report on Summary of Activities to include brief overview of 1st Quarter Financial Statements, review of investments and graphical presentation of Revenue and Expenditures FY 11/12.

• Received and reviewed request for designation of funds for risk management and replenishment of Educational Assistance Fund.

  MOTION: That the Board designate $200,000 of unrestricted net assets for risk management to ensure availability of resources in the event of loss due to litigation resulting from official acts of the Board and $50,000 to replenish the Educational Assistance Fund to support academic activities related to workforce planning and development.  
  Committee Recommendation/Passed

• Received and reviewed request from the Foundation for Nursing Excellence for monetary support to help fund a coordinator position for the NC Future of Nursing Action Coalition (NCFONAC)

  MOTION: That the Board approve financial support to the NCFONAC in the amount of $10,000. Further, staff request project updates from the NCFONAC related to utilization of the funds.  
  Committee Recommendation/Passed.

Executive Director

  Received updates as follows:

• Provided update on the Tri-Regulator Meeting which is held to discuss issues common to National Council State Boards of Nursing (NCSBN), National Federation of State Medical Boards and State Pharmacy Boards.

• Provided update on Midwifery Joint Committee related to revision and adoption of Bylaws and election of Bobby Lowery as Chair for 2013.
• Provided update on meetings held with the Pharmacy Board, Medical Board and Pediatric and Family Practice Academy regarding pharmacists giving additional vaccinations.
• Received and reviewed 2012 Strategic Plan Roadmap Year End Report.
• Received and reviewed proposed 2013 Strategic Plan Roadmap. Discussed addition of an objective related to the Committee charge for the Ad Hoc Committee for Board Composition and Tenure.

**MOTION:** That the Board approve the proposed 2013 Strategic Plan Roadmap with the addition of an objective related to evaluation of Board Composition and Tenure.
Essick/Passed.

**Education & Practice**

• Received update regarding Education and Practice Committee Summary of Activities.

**MOTION:** The Education and Practice Committee recommends that No Action is indicated regarding the NC Nursing Practice Act and NC Administrative Code Rules. The Committee did not identify any significant Board-generated barriers or concerns limiting RN Scope of Practice. Its determination is that both the Act and Rules are written broadly to allow for the current and developing practice of the RN.
Committee Recommendation/Passed.

• Received and reviewed recommendation from the Education and Practice Committee for issuance of a charge for 2013.

**MOTION:** That the Education and Practice Committee be issued a new 2013 charge by the Board as follows:

To review Registered Nurse (RN) and Licensed Practical Nurse (LPN) delegation of nursing activities to Unlicensed Assistive Personnel, including medication administration, across diverse healthcare settings to proactively promote safe, effective care, maximizing the capabilities of licensed nurses and unlicensed care providers.
Committee Recommendation/Passed.

• Received update from Tama Morris, PhD, RN, Associate Dean of the Blair College of Health and Director of the Presbyterian School of Nursing related to the Public Consent Order entered into with the Board. Dr. Morris informed the Board the Associate of Science in Nursing program (ASN) would be phased out. Current ASN students would be allowed to finish the program. The program will graduate the final class of ASN students in May 2014.

• Received update from Inez Tuck, PhD, MBA, MDiv, RN, Dean of NC A&T University.
Received brief verbal update regarding availability of 2012 NCLEX Pass Rates.

• Received and reviewed Education Consultant’s report regarding ECPI University, Charlotte, NC. Monica Pfeiffer, RN, MSN, Director of Nursing, was present.

**MOTION:** That ECPI University be granted initial approval for an Associates in Applied Science (AAS) in Nursing program and approval for maximum total enrollment for 90 students to begin June 2013.
Received and reviewed evaluation of Sanctioning Guidelines Used for Issuing Published Consent Orders as presented.

Received and reviewed evaluation of Complaint Evaluation Tool (CET) Rollout and Use in Complaint Processes as presented.

Joint Sub Committee

• Received and reviewed Nurse Practitioner Compliance Report.

Hearing Committee

• Received and reviewed recommended decision and order regarding Jeremy Caruthers, LPN.

  MOTION: Based on the foregoing Findings of Fact and Conclusions of Law, it is recommended that the LPN license of Jeremy Caruthers not be reinstated until he meets the requirements for Reinstatement Following Voluntary Surrender of License – Drugs.

Committee Recommendation/Passed. Moore/Recused

• Received and reviewed recommended decision and order regarding Andrea Howell Barlowe, RN

  MOTION: Based on the foregoing Findings of Fact and Conclusions of Law, it is recommended that Ms. Andrea Howell Barlowe be issued a Letter of Concern, which should include the Committee’s concern that the licensee should have reported her ex-husband to law enforcement upon finding illegal drugs and drug paraphernalia in her house.

Committee Recommendation/Defeated. Essick/Abstained.

  MOTION: Based on the foregoing Findings of Fact and Conclusions of Law, it is Ordered that Andrea Howell Barlowe be issued a probationary license with the following conditions:

1. Must comply with the Board’s Probation Program. Licensee shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the licensee’s compliance with the Program.

2. Must notify the Board, in writing within five (5) days of any change in address or employer. This includes new employment or probation, suspension, termination/resignation from employment.

3. Must have quarterly written performance reports submitted to the Board from all employers. The quarterly reports must involve three (3) consecutive months of employment in the same facility and must show an average of sixty four (64) hours worker per month.

4. Must continue to perform duties in a safe and competent manner, satisfactory to the Board.

5. Must notify the Board in writing, within five (5) days of any DUI, misdemeanor/felony charges. Following final disposition of the charges, notify the Board, in writing, within three (3) days of the outcome.

6. During the period of probation shall appear in person at interview/meetings as directed by the Board.

7. All conditions of this probationary license shall be completed by twelve
(12) months or this license shall become void unless modified by the Board.
8. Must submit to random drug screens showing chain of custody.
9. Must remain alcohol/drug free.
10. Must submit within five (5) days healthcare provider medication reports to the Board when prescription medications are ordered or refilled.

If diagnosed with a chemical dependency problem, the probationary conditions would only be in effect for six (6) months rather than one (1) year, and if and until the licensee has successfully complied with the Board's conditions.

Harrell/Passed. Newsom/Opposed.

- Received and reviewed recommended decision and order regarding Jamie Rose Maxey, LPN
  **MOTION:** Based on the foregoing Findings of Fact and Conclusions of Law, it is recommended that Jamie Rose Maxey be issued a Reprimand. Committee Recommendation/Passed.

- Received and reviewed recommended decision and order regarding Xymena Solano, RN.
  **MOTION:** Based on the foregoing Findings of Fact and Conclusions of Law, it is recommended that the Registered Nurse license of Xymena Solano be issued a probationary license for one year. Additionally, within forty-five (45) days Ms. Solano must submit to an evaluation by a Board approved addictionologist (to determine her propensity for the use of controlled substances) and a neurologist (to determine her fitness for duty). Ms. Solano will be required to follow all recommendations of the evaluators. If additional information related to Ms. Solano’s ability to practice nursing are identified in either of the evaluations, Ms. Solano will be required to return to the Licensure Review Panel to determine if additional requirements/conditions regarding her practice are needed. Committee Recommendation/Passed.

- Received and reviewed recommended decision and order regarding Angela Pitts Childers, RN
  **MOTION:** Based on the foregoing Findings of Fact and Conclusions of Law, it is recommended that the RN license of the Angela Pitts Childers be suspended until she successfully completes the Ethical Legal Decision Making Course and provides evidence to show that she has met the continuing competence requirements. Following successful completion of the course and evidence of meeting the continuing competence requirements, Ms. Childers must appear before the Licensure Review Panel of the Board to request reinstatement of her license. Committee Recommendation/Passed.

- Received and reviewed CAC Recommendations: Review of Board Participating Addictionologists.

- Received and reviewed proposed revisions to standard probationary conditions (Attachment G).
  **MOTION:** That the Board approve revisions to the standard probationary
conditions as presented
Committee Recommendation/Passed.

Executive Session  **MOTION:**  4:40 pm  Executive Session for discussion of legal matters.  
                        Lowery/Passed

Open Session  **MOTION:**  4:45 pm  Open Session  
                        Lowery/Passed

Adjournment  **MOTION:**  4:45 pm  Meeting be adjourned.  
                        Griffith/Passed.

Minutes respectfully submitted by:

2/5/13  
Date Submitted  
Angela Ellis, Manager, Executive Office

5/16/13  
Date Approved  
Julia L. George, RN, MSN, FRE  
Executive Director
ATTACHMENT A

RECUSAL FORM

In accordance with The State Ethics Act and the Code of Conduct for members of the North Carolina Board of Nursing, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict.

This is to inform the Board that I have a conflict or appearance of conflict related to the following agenda item(s):

Consent Agenda C-7 Retraction of minutes for ADN LPN program for GTCC, Jamestown, N.C.

I will refrain from any undue participation in the particular matter as outlined in the Ethics Awareness and Conflict of Interest Reminder and Policy B5.

[Signature]
Signature of Board Member

[Date]
Date of Meeting

Reviewed: September 26, 2013
RECUSAL FORM

In accordance with The State Ethics Act and the Code of Conduct for members of the North Carolina Board of Nursing, it is the duty of every Board member to avoid both conflicts of interest and appearances of conflict.

This is to inform the Board that I have a conflict or appearance of conflict related to the following agenda item(s):

M27. [List of agenda items]

M27. Jersey Carothers

I will refrain from any undue participation in the particular matter as outlined in the Ethics Awareness and Conflict of Interest Reminder and Policy B5.

[Signature]
Signature of Board Member

[Date]
Date of Meeting

[Revised: September 23, 2007]
ATTACHMENT B

Ratification of Mail Referendum: 21 NCAC 36.0809 Prescribing Authority

BACKGROUND: A Public Hearing regarding 21 NCAC 36.0809 Prescribing Authority was held on Thursday, September 20, 2012 at the regularly scheduled Board meeting. The comment period for this Rule ended at 5:00 pm on September 20, 2012. No verbal or written comments were received.

In reviewing the Rule in preparation for the Mail Referendum, it was noted the citation to the Board of Pharmacy Rules was incorrect. The citation was revised (see 21 NCAC 36.0809 (c) on page 3 of this document).

On October 16, 2012, Board members were emailed a mail referendum related to amendment of 21 NCAC 36.0809 and directing staff to proceed with the Rulemaking Process. Thirteen (13) of fourteen (14) members responded to approve 21 NCAC 36.0809 Prescribing Authority as amended and direct staff to proceed with the Rulemaking Process.

NOTE: 21 NCAC 36.0809 Prescribing Authority was approved by the Rules Review Commission at its November meeting. The Rule became effective December 1, 2012.

21 NCAC 36.0809 PRESCRIBING AUTHORITY

(a) The prescribing stipulations contained in this Rule apply to writing prescriptions and ordering the administration of medications.

(b) Prescribing and dispensing stipulations are as follows:

(1) Drugs and devices that may be prescribed by the nurse practitioner in each practice site shall be included in the collaborative practice agreement as outlined in Rule .0810(b) of this Section.

(2) Controlled Substances (Schedules II, IIN, III, IIIN, IV, V) defined by the State and Federal Controlled Substances Acts may be procured, prescribed or ordered as established in the collaborative practice agreement, providing all of the following requirements are met:

(A) the nurse practitioner has an assigned DEA number which is entered on each prescription for a controlled substance;

(B) dosage units for schedules II, IIN, III, and IIIN are limited to a 30 day supply;

and

(C) the supervising physician(s) must possess the same schedule(s) of controlled substances as the nurse practitioner’s DEA registration.
(3) The nurse practitioner may prescribe a drug or device not included in the collaborative practice agreement only as follows:
   (A) upon a specific written or verbal order obtained from a primary or back-up supervising physician before the prescription or order is issued by the nurse practitioner; and
   (B) the written or verbal order as described in Part (b)(3)(A) of this Rule shall be entered into the patient record with a notation that it is issued on the specific order of a primary or back-up supervising physician and signed by the nurse practitioner and the physician.

(4) Refills may be issued for a period not to exceed one year.

(5) Each prescription shall be noted on the patient's chart and include the following information:
   (A) medication and dosage;
   (B) amount prescribed;
   (C) directions for use;
   (D) number of refills; and
   (E) signature of nurse practitioner.

(6) Prescription Format:
   (A) all prescriptions issued by the nurse practitioner shall contain the supervising physician(s) name, the name of the patient, and the nurse practitioner's name, telephone number, and approval number;
   (B) the nurse practitioner's assigned DEA number shall be written on the prescription form when a controlled substance is prescribed as defined in Subparagraph (b)(2) of this Rule.

(7) A nurse practitioner shall not prescribe controlled substances, as defined by the state and Federal Controlled Substances Acts, for the nurse practitioner's own use nor that of a nurse practitioner's supervising physician, nor that of a member of the nurse practitioner's immediate family, which shall mean a spouse, parent, child, sibling, parent-in-law, son or daughter-in-law, brother or sister-in-law, step-parent, step-child, step-siblings, or any other person living in the same residence as the licensee, or anyone with whom the nurse practitioner is having a sexual relationship and/or has a significant emotional relationship.
(c) The nurse practitioner may obtain approval to dispense the drugs and devices other than samples included in the collaborative practice agreement for each practice site from the Board of Pharmacy, and dispense in accordance with 21 NCAC 36.1700; 21 NCAC 46.1703, that is hereby incorporated by reference including subsequent amendments of the referenced materials.

History Note: Authority G.S. 90-8.1; 90-8.2; 90-18(14); 90-18.2; 90-171.23(b)(14);

  Recodified from 21 NCAC 36 .0227(h) Eff. August 1, 2004;
  Amended Eff. December 1, 2012; April 1, 2011; November 1, 2008; August 1, 2004.
ATTACHMENT C

TOOK THE FOLLOWING ACTIONS REGARDING EDUCATION MATTERS BY THE ADOPTION OF THE CONSENT AGENDA

EDUCATION PROGRAM ACTIVITY

Ratification of Full Approval Status:
- Piedmont Community College, Roxboro – ADN
- Sampson Community College, Clinton – ADN
- Sampson Community College, Clinton – PN

Ratification to Approve the Following Expansions in Enrollment:

Notification of Alternate Scheduling Options:
- Carteret Community College, Morehead City – PN – Beginning Fall 2013 the PN program will change from a traditional daytime program to an evening/weekend program only.
ATTACHMENT D

The Licensure Review Panel met on September 13, 2012 and submits the following report regarding actions taken:

Reviewed 5 candidates for reinstatement
- Marie Aycock, RN: Denied reinstatement; must have evaluation by mental health provider within forty-five (45) days to evaluate issues of co-dependency, honesty, integrity and judgment; then return to LRP in three (3) months - ACCEPTED
- Angela Jean Thompson, LPN: reinstate with probationary conditions for one (1) year. ACCEPTED
- Darlene Whitley, LPN: Reinstatement without conditions. ACCEPTED
- Christine Martin, RN: Do not reinstate at this time. DECLINED
- Joseph Eadon, RN: Reinstated license without multistate privileges; offered CDDP; continue to screen for an additional four (4) years. ACCEPTED

Reviewed 1 candidate request for removal of probationary conditions
- Julie Weatherly, LPN - Request for removal denied; granted extension of one (1) year to complete probationary condition requirements. ACCEPTED

Reviewed 2 candidates for endorsement
- Merinda B. Turner, Endorsement RN: Granted initial licensure by endorsement without conditions. ACCEPTED
- Marilyn Henry, Endorsement RN: Granted initial licensure and must sign contract and comply with the conditions of Chemical Dependency Discipline Program (CDDP) for two (2) years. ACCEPTED

Reviewed 1 candidate for ratification of term of suspension
- Tito Mejia, RN – Suspend license for five (5) years; required to meet before LRP to request reinstatement; not eligible to appear for five (5) years and only with evidence of a minimum of one (1) year sobriety. [no-show; SANCTION UPHELD]

The Licensure Review Panel met on October 11, 2012 and submits the following report regarding actions taken:

Reviewed 3 candidates for reinstatement
- Joan Stafford, RN# 64705: Upon successful completion of Refresher Course, license will be reinstated with probationary conditions for one (1) year. ACCEPTED
- Leslie Perkins, RN# 135482: Reinstated with probationary conditions for one (1) year. ACCEPTED
- Christina Martin, RN# 160462: Pending receipt of CBC, with no additional charges, offer Alternative Program. ACCEPTED

Reviewed 1 candidate request
- Isabella Cradle, LPN# 21835: Request denied to extend probationary conditions; may petition in one (1) year after approved
for extension of time to complete probationary condition requirement

Reviewed 1 candidate for violation of probationary conditions

• Cortez Hall, RN# 146579: Suspend for three (3) months; evaluation by mental health professional specializing in anger management; follow any recommendations then appear before LRP. DECLINED

The Licensure Review Panel met on November 8, 2012 and submits the following report regarding actions taken:

Reviewed 4 candidates for reinstatement

• Lakisha Vines, RN# 211821: Reinstated with probationary conditions for one year. ACCEPTED
• Lorayne T. Ramos, RN# 222105: Reinstated with probationary conditions for one (1) year. ACCEPTED
• Shannon Ward, RN# 203403: Reinstated with probationary conditions for twelve months; addictionologist evaluation within 45 days; Ethical Legal Decision Making Course within 90 days. ACCEPTED
• Michelle Reid, RN# 232713: Reinstated with probationary conditions for one (1) year. ACCEPTED

Reviewed 3 candidates request for extension of time to complete probationary condition requirement

• Wayne D. Kempton, LPN# 67603: One (1) year extension granted and onsite RN condition reduced to six (6) months. ACCEPTED
• Susan P. Akers, RN# 228589: One (1) year extension granted. If unable to meet the requirements, the license will be suspended for one (1) year and must appear before LRP to reinstate. ACCEPTED
• Constance Saafir, RN# 55089: One (1) year extension granted. ACCEPTED

Review 1 candidate to determine what if any, modifications should be made to probationary license

• Jennifer Ladele, RN# 201393: Offered participation in the Chemical Dependency Discipline Program (CDDP); if does not accept CDDP – suspend for one (1) year. DECLINED

The Licensure Review Panel met on December 13, 2012 and submits the following report regarding actions taken:

Reviewed 4

• Daniel Baskin, RN# 233454: Reinstated with probationary conditions
candidates for reinstatement for one (1) year. ACCEPTED
• Richard Edmondson, RN# 190498: Reinstate without conditions. ACCEPTED
• Barbara Pickens, RN# 34333: Reinstate with probationary conditions for one (1) year. ACCEPTED
• Katherine Henderson, RN# 84720: Reinstate with probationary conditions for one (1) year. ACCEPTED

Reviewed 1 candidate request for extension of time to complete probation condition requirement
• Gigi Willingham, LPN# 74871: Granted one year extension. ACCEPTED

Review 1 candidate for reinstatement of privilege to practice
• Russell Cummings, VA license, RN# 0001208967: Granted reinstatement of privilege to practice in North Carolina. ACCEPTED

Review 1 candidate for initial licensure by exam
• Brent Locklear, RN# 8051146: Granted initial licensure by exam with probationary conditions for one (1) year. ACCEPTED
ATTACHMENT E

The Hearing Committee met on October 19, 2012 and submits the following report:

| Reviewed 3 cases for Settlement | • Casey Sawyer, RN - issued a probationary license with probationary conditions for one year. [Accepted]  
|                                | • April Chambers, RN - issued a letter of concern. [Accepted]  
|                                | • Rosemary Justice, RN – offered participation in the Chemical Dependency Discipline Program (CDDP). [Accepted] |

The Hearing Committee met on November 16, 2012 and submits the following report:

| Reviewed 1 case for Settlement | • Helen Cohen, RN - issued a probationary license with probationary condition for one year. [Accepted] |
ATTACHMENT D
TOOK THE FOLLOWING ACTIONS REGARDING NON-HEARING ACTIVITIES
BY THE ADOPTION OF THE CONSENT AGENDA

Ratified Absolutions as follows:
Ayanna Dunlap, LPN (Charlotte)
Karen Licud, RN (Virginia Beach, VA)
Stacy Zimmerman, RN (Boone)

Ratified Denial of Initial Licensure:
Ketty Georges, RN (West Orange, NJ) – fraud; misrepresented credentials
Lovina O. Inwang, RN (Brooklyn, NY) – fraud; misrepresented credentials
Eliana Joseph, RN (West Orange, NJ) – fraud; misrepresented credentials

Ratified Revocation of Licensure as follows:
Rodger Neal Butler, RN (Lake City, FL) – action in another jurisdiction
Melvin David Wetzel, RN (Winterville) – court conviction; criminal charges-convictions-Nolo Contendere Plea

Ratified the Issuance of Reprimands as follows:
Kevin Douglas Abrahamsom, RN (Goldsboro) – unprofessional conduct
Diana Edwards Barefoot, RN (Dunn) – exceeding scope
Lisa Dawn Burns, LPN (Hendersonville) – fraud; falsification of application seeking licensure
Cheryl Ann L’etoile, LPN (Grifton) – fraud; falsification of application seeking licensure
Douglas Lamar Page, Jr, RN (Warner Robins, GA) – fraud; falsification of application seeking licensure
Sharon Joy Pardieck, RN (Richmond, IN) – fraud; falsification of application seeking licensure
James Steven Perry, LPN (Jamesville) – fraud; falsification of application seeking licensure
Wendy Leigh Pruitt, RN (Newton) – failure to maintain licensure; practicing without a license
Crissy Dawn Sowers, LPN (Marion) – fraud; falsification of application seeking licensure

Ratified the Issuance of Reprimand with Conditions as follows:
Katherine Lynn Blackmore, LPN (Weaverville) – documentation errors; falsification of medical records
Tonya Renee Foster, RN (Concord) – neglect; failure to make home visits
Elizabeth Harper Hardt, RN (Pinehurst) – documentation errors; falsification of medical records
April Marie Machek, LPN (Brevard) – neglect; failure to administer prescribed medications
Jananne Hasselbaum Madison, RN (Weaverville) – documentation errors; failure to maintain accurate medical record
Aneta Sewastianowicz, RN (Cary) – failure to maintain licensure; practicing without a license
Natasha Maxine Toler, RN (Kinston) – documentation errors; failure to maintain accurate medical record
Aretha Regina Walker, RN (Atlanta, GA) – action in another jurisdiction

Ratified Issuance of Probation with Conditions as follows:
Kimberly Kay Bachman-Noblett, RN (Asheville) – unsafe practice; medication/treatment/care errors
Scott Wyche Brown, RN (Charlotte) – documentation errors; failure to maintain accurate medical record
Latricia Ann Cooper-Baker, RN (Fayetteville) – court conviction; criminal charges-convictions-Nolo Contendere Plea
Patricia Holloway Macklin, RN (Greensboro) – withholding crucial health care information
Frances Isaac Spencer, RN (Winston-Salem) – documentation errors; failure to maintain accurate medical record

Ratified Probation with Drug Screening:
Amanda Gayle Barnhardt, RN (Atlantic Beach) – court conviction; criminal charges-convictions-Nolo Contendere Plea
Billina Pate Godwin, LPN (Red Springs) – impaired on duty; drugs
Robert Q. Venable, RN (Asheville) – impaired on duty
Ratified Suspension of Probationary License as follows:

**CDDP:**
- Joyce Taylor Green, LPN (Bennett)
- William Scott Groves, RN (Wilmington)
- Timothy Scott Hoops, LPN (Asheboro)
- Paula Cherrone Lester, RN (Asheboro)
- Leann Sarvis, RN (Hampstead)

**Illicit Drug and Alcohol/Intervention Program:**
- Allison Gene Smith, RN (Pittsboro)
- Johnathan Delmore Smith, LPN (Supply)

**Probationary Licenses – Drug Screening:**
- Jeannie Barnes Berry, RN (Crumpler)
- Jennifer Bormann Ladele, RN (Concord)
- Casey Queen Sawyer, RN (Canton)

Ratified CDDP Reinstatements:
- Karen Barbare Allen, RN (Hamlet)
- Rita Marie Askey, RN (Greensboro)
- John Mark Booth, RN (Burlington)
- Margaret Williams Flint, RN (Wilson)
- James Issac Harris, RN (Carolina Beach)
- Marilyn Henry, RN (Chapel Hill)
- Amber Leigh Jackson, RN (Jonesville)
- Kimberly Kincer Jordan, RN (Greenville)
- Christie Hinton Joyner, RN (Lucama)
- Rosemary D. Justice, RN (Wendell)
- Theresa Ann Must, RN (Selma)
- John Andrew O'Dell, RN (Raleigh)
- Heidi Jane Stebbins, RN (Marshall)
- Ross N. Walker, RN (Wilmington)

Ratified Staff Reinstatements as follows:
- Mary Patricia Amon, RN (Charlotte)

Accepted the Voluntary Surrender as follows:
- Amanda Rouse Anderson, LPN (Jacksonville) – positive drug screen
- Sheila Rebekah Austin, RN (Asheville) – diversion of drugs; controlled substances
- Catherine Capps Carter, RN (Gastonia) – diversion of drugs; controlled substances
- Jean Sledge Chalfant, RN (Morganton) – impaired on duty; drugs
- Nichole Hodges Cooper, RN (Raleigh) – diversion of drugs; controlled substances
- Kristy Moore Davis, LPN (Hickory) – documentation errors; discrepancies in documentation of controlled substances
- Melissa Jo Denton, Temp RN (Kernersville) – diversion of drugs; controlled substances
- Sherry Lynn Hamilton, LPN (Sanford) – diversion of drugs; controlled substances
- Shannon Callahan Huffman, RN (Hope Mills) – impaired on duty; drugs
- Robin Annette Jacobi, RN (Holly Springs) – documentation errors; discrepancies in documentation of controlled substances
- Corinne M. Lovestrand, RN (Clayton) – diversion of drugs; non-controlled substances
- Sherry Lynn Owens, LPN (Concord) – diversion of drugs; controlled substances
- Vivian Francine Perez, LPN (Kings Mountain) – diversion of drugs; controlled substances
- David Hunter Robertson, RN (Hickory) – court conviction; DWI
- Amy Nicholson Sellers, RN (Cullowhee) – diversion of drugs; controlled substances
- Douglas Ross Shirley, RN (Whitier) – impaired on duty; alcohol
- Jenny Lynn Ward, LPN (Mint Hill) – diversion of drugs; prescription forgery/fraud
Tina Marie Williams, LPN (Wendell) – impaired on duty; drugs

Ratified acceptance of Voluntary Surrender for failure to comply with Alternative Program as follows:
Denise Michelle Floyd, RN (Morganton)
Nikki Marie Garner, RN (Kinston)
Latasha Victoria Hathaway, LPN (Greenville)
Elisa Maria Hopkins, LPN (Raleigh)
Kimberly Lynn McDonald, LPN (Kings Mountain)
Lisa Bowen Mason, RN (Pinetown)
Tracy Nitaya Schenck, LPN (Lincolnton)
Jillian Kraft Starcala, RN (Jacksonville)
Nancy Ann Thatcher, LPN (Raleigh)
Kathy Regina Williams, RN (Fayetteville)
Michael Jay Williams, RN (Elkin)

Ratified Suspension as follows:
Kareen Aristide, RN (Miami, FL) – fraud; falsified application; misrepresented credentials
Susan Elizabeth Angenola-Farrell, RN (Huntersville) – child support noncompliance
Sarah Toivainen Cannon, LPN (Asheville) – violating conditions imposed by the Board
Denise Fossett Cavileer, RN (Rocky Point) – failure follow NP Regulations; inappropriate prescribing (NP)
Maria Mejia Couts, RN (Matthews) – violating conditions imposed by the Board
Joann Davis, RN (Summerfield) – action in another jurisdiction
Zetta S. Earnhardt, RN (China Grove) – violating conditions imposed by the Board
Lorraine Lewis Gunter, LPN (Randleman) – violating conditions imposed by the Board
Lonnie Dean Parsons, LPN (N. Wilkesboro) – violating conditions imposed by the Board
Michell Allyn Swinson, RN (Mount Olive) – violating conditions imposed by the Board
Dirk David Wright, RN (Wake Forest) – action in another jurisdiction

Ratified Suspension with Conditions as follows:
Sandra Ann Brown Jordan, RN (Newton) – unsafe practice; medication/treatment/care errors

Ratified Suspension with Stay and Conditions as follows:
Nicole A. Bar, RN (Princeton) – breach of patient confidentiality
Yvonne P. Collins, RN (Raleigh) – neglect; failure to assess/evaluate
Jeffrey Gordon Sheppard, LPN (Laurinburg) – neglect; failure to perform prescribed treatments

Ratified Summary Suspension as follows:
Edlor Desormes, RN (Irvinton, NJ) – fraud; falsified application; misrepresented credentials
Marie Gabrielle Nelson, RN (Hollywood, FL) – fraud; falsified application; misrepresented credentials
Ghislaine Syntial, RN (Union, NJ) – fraud; falsified application; misrepresented credentials
Marie Venette, RN (Maplewood, NJ) – fraud; falsified application; misrepresented credentials

Ratified Completion of Probation as follows:
Ruby J. Hess, RN (Charlotte)
Lisa Carol Huffman, LPN (Vanceboro)
Crystal Terry Lassiter, RN (Aulander)
Tonya McElveen, LPN (Marion)
David Alfred Moretz, RN (Asheville)
Lucretia Ann Mullens, RN (Goldsboro)
Martha Jeanett Musgrave, LPN (Banner Elk)
Rita Gail Parker, RN (Gastonia)
Amanda Allen Price, RN (Shelby)
Kristen Marie Snipes, LPN (Knightdale)
Stephanie L. Visintainer, LPN (Wilmington)
Jacqueline Wrench, LPN (Dunn)
Janice Wright, RN (Shelby)
ATTACHMENT G

PROBATIONARY CONDITIONS

1. Must comply with the Board’s Probation Program. Licensee shall fully comply with the terms and conditions of the Probation Program established by the Board and cooperate with representatives of the Board in its monitoring and investigation of the licensee’s compliance with the Program.

2. **May not serve in a volunteer position in any healthcare related licensed position while under probation conditions.**

3. Must notify the Board, in writing, within five (5) days of any change in address or employment status. This includes new employment or probation, suspension, termination/resignation from employment, medical leave or FMLA. Licensee must also notify the Board of any change in supervisor, by telephone, within 24 hours and, in writing, within five (5) days.

4. **Must inform prospective supervisor of probation conditions during the interview process and share a copy of these conditions prior to beginning employment.**

5. Must have quarterly written performance reports submitted to the Board from all employers. The quarterly reports must involve three (3) consecutive months of employment in the same facility and must show an average of sixty four (64) hours worked per month. Report must be signed by RN or licensed healthcare provider approved by the Board.

6. Must continue to perform duties in a safe and competent manner, satisfactory to the Board.

7. Must notify the Board, by telephone, within 24 hours and, in writing, within five (5) days of a DUI, misdemeanor/felony charges. Following final disposition of the charges, notify the Board, by telephone, within 24 hours, and in writing, within three (3) five (5) days of the outcome.

8. During the period of probation shall appear in person at interviews/meetings as directed by the Board or Board staff.

9. All conditions of this probationary license shall be completed by _____ or this license shall become void unless modified by the Board.