



North Carolina Board of Nursing

Education Communiqué

Welcome to the summer edition of our Communiqué Newsletter. In this issue we have provided pertinent information for all nursing program directors.

A warm welcome to our new program directors who will be receiving this newsletter for the first time.

In This Issue

Board Updates

Education & Practice Department

Education Consultant Assignments

What's Next



Board Updates

As a result of our Board meeting on May 20, 2016, we would like to share the following updates:

Initial Approval Status

- **Northeastern University, Charlotte – ABSN**

Initial to Full Approval Status

- **ECPI, Charlotte – ADN**

Ratification of Full Approval Status

- **Gardner Webb, Boiling Springs – BSN**
- **Mitchell Community College, Statesville – ADN**

Ratification of Expansion

- **Asheville-Buncombe Technical Community College – ADN (increase of 47 for a total of 280 beginning August 1, 2016)**
- **Fayetteville State University, Fayetteville – ADN (increase of 20 for a total of 120 beginning August 1, 2016)**
- **ECPI, Greensboro – PN (increase of 20 for a total of 140 began June 6, 2016)**

ACEN Accreditation Decision

- **Mitchell Community College, Statesville – ADN**
- **Davidson County Community College, Lexington – ADN**
- **Wingate University, Wingate – BSN**
- **Catawba Valley Community College, Hickory – ADN**

Get to know the...

Education and Practice Department

Effective July 1, 2016

Titles and job descriptions will be changing for the consultants working primarily in the education or practice roles. In an effort to blend the two departments (education and practice), the consultants will now have the title of Education and Practice Consultant. The only exception is Dr. Bobby Lowery who will have the title of Education and Advanced Practice Nursing Consultant, since his role is primarily working with APRN's.

Denise will remain the consultant for the majority of the community college programs, with additional duties in practice. As a result of the merge, we have three additional board staff that will be consultants for pre-licensure nursing programs. Please welcome Jennifer, Joyce, and Bobby! Below you will find a brief biography, photo and program assignments for all pre-licensure nursing education programs.

Crystal Tillman, DNP, RN, CPNP, PMHNP-BC

Dr. Crystal Tillman is the Manager of Education and Practice for the Board of Nursing. She joined the Board in 2010, starting as an Education Consultant. Before coming to the Board, Crystal was a program Chair and Nursing Educator for 8 years, as well as a practicing Pediatric Nurse Practitioner for 11 years.

Crystal earned her BSN from UNC-Chapel Hill, and her MSN and DNP from Duke University. She is certified as a Pediatric Nurse Practitioner and Psychiatric Mental Health Nurse Practitioner. She currently maintains her nurse practitioner practice, specializing in ADHD, in a Raleigh private practice.

Crystal also serves on the NCLEX Examinations Committee and NCLEX Item Review Subcommittee at the National Council of State Boards of Nursing. She is in her final year of the Institute of Regulatory Excellence Fellowship, which is a four-year program. She served on the National Council of State Boards of Nursing committee to develop simulation guidelines for boards of nursing.



Bobby Lowery, PhD, RN, FNP-BC, FAANP

Dr. Bobby Lowery is the Education and Advanced Practice Nursing Consultant and joined the Board in 2015. He earned both a PhD and BSN in Nursing from East Carolina University, as well as a Master of Nursing in the Family Nurse Practitioner concentration from Emory University. Prior to joining the NCBON, he served as the director of the DNP Program at East Carolina University College of Nursing where his work with the virtual community clinic learning environment was the foundation for \$2,197,446 in funding for Interprofessional education. A respected state leader, he has served on numerous boards and committees. Nationally he chaired the NCSBN Distance Education Committee and is a past AANP State Representative. Bobby's research on NP regulation expands nursing knowledge and informs stakeholders regarding the need for evidence based NP regulation and interprofessionalism in healthcare. He is a Fellow of the American Association of Nurse Practitioners and is completing a fellowship with the American Nurses Advocacy Institute.



Denise Hirst, MSN, RN

Denise Hirst joined the Board of Nursing in 2014 as an Education Consultant. Her MSN was completed at Duke University with a focus in Quality Outcomes and Nursing Informatics. Denise has nearly 20 years teaching experience in both academic and clinical settings, and several years in nursing administration. She service as a Project Director for the Quality and Safety Education for Nurse (QSEN) initiative while at UNC Chapel Hill and continues to serve on the QSEN Institute Advisory Board.

Jennifer Lewis, PhD(c), MBA, RN

Jennifer Lewis joined the Board of Nursing in 2008 and will transfer to the Education and Practice Department in late June, 2016. She served as a speaker for the Orientation Session for Administrators, Nurse Leaders and Mid-level Managers continuing education workshop sponsored by NCBON as a content expert on conducting internal event investigations. She has also served as a break-out speaker at national conferences on nursing regulation.

Jennifer holds a BSN from the University of North Carolina at Chapel Hill, a dual degree MSN/ MBA from the University of North Carolina at Greensboro and she currently holds candidacy status in the PhD in nursing program from the University of North Carolina at Greensboro. Jennifer has also received basic and advanced/ specialized training in investigative techniques through the Council on Licensure, Enforcement, and Regulation (CLEAR). Professional activities include membership in the North Carolina Nurses Association, the North Carolina Organization of Nurse Leaders, American Association of Colleges of Nursing - Graduate Nursing Student Academy, and Sigma Theta Tau International, Gamma Zeta Chapter where she serves on the Awards and Global Health committees.



Joyce Winstead, MSN, RN, FRE

Joyce Winstead joined the Board of Nursing in 2006 as an Education and Practice Consultant. She has worked extensively with nurses and nurse employers throughout the state regarding practice issues and providing nursing continuing education workshops. Formerly as a Board Education Consultant, she provided consultation for pre-licensure nursing education programs. In addition to providing nursing workshops for local, regional, state, professional nursing, and healthcare organizations, Joyce has published articles regarding nursing delegation, scope of practice, and board of nursing elections.

Joyce has many years of experience and service as a clinical nurse, nurse educator, and consultant. She earned her Registered Nurse Associate Degree from Nash Community College, BSN from East Carolina University, and MSN in Nursing Education from UNC Greensboro. She earned the designation of Fellow of Regulatory Excellence (FRE) through the National Council of State Boards of Nursing Institute of Regulatory Excellence.



Paulette Hampton, MRE

Paulette Hampton is an Education and Practice Coordinator and she joined the Board of Nursing in 1996. She holds a Masters in Reading Education, a Bachelor of Science in Education, and a Bachelor of Arts in Communication. In her current role, she conducts NP Compliance Review mail-in audits, monitors the Nurse Practitioner and Clinical Nurse Specialist Refresher Course participants, manages the Approved Provider Unit, and coordinates workshops/presentations. She has assisted in the design of workshop marketing materials, written/edited articles for the NCBON BULLETIN, and created user-friendly flowcharts/flipbooks related to nursing law and rules.



Tonya Bordelon, MAED

Tonya is an Education and Practice Coordinator at the Board of Nursing and she joined our department in March of 2016. She has a master's degree in Adult Education and Training, and Distance Learning and a BS degree in Rehabilitation Education from Wright State University in Dayton, Ohio. Her previous experiences include program coordination and educational services and activities for disabled and disadvantaged adults in nonprofit settings. She managed the daily operations of an education department, also within a nonprofit organizational setting. Tonya's current duties include monitoring all approved pre-licensure nursing programs, out-of-state transcript review, NAI + 4, monitor Nurse Aide II programs, and a variety of other duties that align with the mission and vision of NCBON.

Education Consultant Assignments

BSN Programs

Bobby Lowery

Appalachian State University
Barton College
Campbell University
Fayetteville State University
Mars Hill University
Methodist University
Queens University of Charlotte
South College
UNC – Chapel Hill
UNC – Greensboro
UNC – Pembroke
Western Carolina University

Jennifer Lewis

Chamberlain College of Nursing
Duke University
East Carolina University
Gardner-Webb University
Lees-McRae College
Lenoir-Rhyne University
NC A&T State University
Northeastern University
Pfeiffer University
South University
UNC – Charlotte
UNC – Wilmington
Wingate University
Winston-Salem State University

Diploma

Crystal Tillman

Watts School of Nursing

ADN & LPN Programs

Denise Hirst

Alamance Community College
Asheville-Buncombe Technical Community College
Beaufort County Community College
Bladen Community College
Blue Ridge Community College
Brunswick Community College
Cabarrus College of Health Sciences
Caldwell Community College & Technical Institute
Cape Fear Community College
Carolinas College of Health Sciences
Carteret Community College
Catawba Valley Community College
Central Carolina Community College
Central Piedmont Community College
Coastal Carolina Community College
College of The Albemarle
Craven Community College
Davidson County Community College
Durham Technical Community College
Edgecombe Community College
Fayetteville Technical Community College
Foothills Nursing Consortium
Forsyth Technical Community College
Gardner-Webb University
Gaston College
Guilford Technical Community College
Halifax Community College
James Sprunt Community College
Johnston Community College
Lenoir Community College
Mayland Community College
Mitchell Community College
Nash Community College
Piedmont Community College
Pitt Community College
Randolph Community College
Region A Nursing Consortium
Richmond Community College
Roanoke-Chowan Community College
Robeson Community College
Rockingham Community College
Rowan-Cabarrus Community College

ADN & LPN Programs

Denise Hirst

Sampson Community College
Sandhills Community College
South College
South Piedmont Community College
Southeastern Community College
Southwestern Community College
Stanly Community College
Surry Community College
Vance-Granville Community College
Wake Technical Community College
Wayne Community College
Western Piedmont Community College
Wilkes Community College
Wilson Community College

ADN & LPN Programs

Joyce Winstead

Cleveland Community College
ECPI - Charlotte
ECPI - Greensboro
ECPI - Raleigh
Isothermal Community College
McDowell Community College
Montgomery Community College
Cabarrus College
Carolinas College of Health Sciences
Gardner Webb ADN
ITT Technical Institute
South College

What's Next...

Attention New Program Directors

Mark your calendars for the Education Program Director Orientation (EPDO)

September 13, 2016

9:00 am to 3:00 pm

NCBON Board Room

Details pertaining to this session are forthcoming
Let us know if you have questions by emailing us at www.education@ncbon.com

NCLEX Regional Workshop



The NC Board of Nursing is delighted to host the NCSBN workshop that will be held early October and open to program directors and faculty. You will receive an email in the near future with registration information and workshop details. The NCSBN Examinations department content staff conducts one-day workshops for the purpose of providing information to educators who prepare students to take the NCLEX examination.

Please register early – seating will be limited to the first 100 guest. Location and registration fee will be forthcoming.



Department Contacts

Crystal Tillman, ext. 263
ctillman@ncbon.com

Bobby Lowery, ext. 290
blowery@ncbon.com

Denise Hirst, ext. 251
dhirst@ncbon.com

Jennifer Lewis, ext. 226
jlewis@ncbon.com

Joyce Winstead, ext. 256
jwinstead@ncbon.com

Paulette Hampton
paulette@ncbon.com

Tonya Bordelon, ext. 238
tbordelon@ncbon.com

Office Location

4516 Lake Boone Trail
Raleigh, NC 27607

Mailing Address

PO Box 2129
Raleigh, NC 27602

Phone

(919) 782-3211

Fax

(919) 781-9461

Website

www.ncbon.com

Mission Statement

The mission of the North Carolina Board of Nursing is to protect the public by regulating the practice of nursing.