2022 Annual Report for Nurse Aide II Courses Narrative Summary

NCBON North Carolina Board of Nursing

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The 2022 Annual Report for Nurse Aide II courses was distributed to North Carolina Board of Nursing (NCBON) approved courses. Courses had access to the report from March 1, 2023, through March 31, 2023. Data was collected and preliminary analysis was conducted using Qualtrics Analytics. The purpose of this report is to provide a narrative summary of the findings.

Course Types

There were two categories of courses and five sub-types for **a total of 134 courses reporting**.

Community College Courses

- Community College Curriculum Traditional NAII   16%   22
- Community College Career and College Promise   14%   19
- Community College Continuing Education Traditional NAII   53%   70

Non-Community College Courses

- Proprietary School Traditional   14%   19
- Licensed Care Agency (e.g., hospital, long-term care, home care)   3%   4

Course Offerings

A total of 160 full-course offerings occurred in 2022 which was down from 231 course offerings in 2021. A total of 717 students completed the full NAII course, a decrease from 905 in 2021. One Curriculum program, one Career & College Promise program, two Continuing Education programs, and one Proprietary program requested closure due to multiple sites offering the course as well as anticipating not offering the program at the designated location in the next two years. NCBON closure letters have been provided to the respective Program Directors of the five programs. All institutions requesting closure have remaining approved programs at the site; therefore, the institution remains on the website as having an approved program. Of the 134 programs reporting, 115 (85%) anticipate additional offerings of the NAII course in the next two years. This was a decrease from 95% in 2021. Few applicants, insufficient faculty, and lack of clinical sites were the reasons provided for these decisions.

Program Category	Offerings	Enrollment	Completion	Graduates	Closures
Community College Curriculum	22	117	99	99	1
Community College Career & College Promise	28	66	58	58	1
Community College Continuing Education	89	489	482	449	2
Proprietary Traditional	15	43	35	33	1
Licensed Care Agency	6	50	43	43	
	160	**765**	**717**	**n/a**	**5**

Admission Requirements

The five standard admission requirements are:

- High School Diploma or High School Equivalency Diploma
- Current NAI Listing
- Immunization Record
- Driver's License
- College Admission Requirement

Other requirements listed include:

- Criminal Background Check
- AHS BLS Certification
- Drug Screen
- Covid immunization or medical/religious exemption

Curriculum Changes

133 programs reported no curriculum changes. One program reported changes related to NCBON Guidelines with 2019 program updates, adding option Finger Stick Module and exam revisions/updates.

Curriculum Compliance

There are 400 faculty who teach in NCBON approved NAII courses, a decrease of 25 faculty since 2021.

Attestation Questions

The following questions indicate compliance with NCBON NAII Guidelines and Administrative Rules. Unless otherwise indicated, 100% of 134 courses reporting attest to full compliance.

- Classroom and clinical resources are adequate to effectively implement the NAII course.
- At least 80 hours of theory are provided.
- At least 80 hours of supervised clinical experience are provided.
- NCBON-required NAII Modules and Skill Competency Validation Checklists are used as the course curriculum.
- Each module is implemented as designed, including the number of hours required for that module.
- All course material and student information are stored securely with limited access.
- All formal complaints filed with the course have been reported to the Board within 30 days of receiving the complaint.
- Students are under the direct supervision of an NCBON-approved faculty member when providing any aspect of patient care.
- Each NAII faculty member has a current, unencumbered license to practice as an RN in North Carolina.
- Each NAII faculty member has at least two (2) years of direct patient care experience as an RN.
- Each faculty member has experience teaching adult learners.
- A NCBON-approved faculty member teaches all aspects of the course.
- All faculty who teach in the course at any time are approved by the NCBON to teach in the NAII course.
- The faculty-to-student ratio in the clinical area is no more than 1:10.

- There is a current contract or agreement between the NAII course/parent agency and EACH clinical agency used for NAII clinical experiences.
- All students in the NAII course have taken NAI testing on the first possible date but no more than 30 days after completing the NAI course.
- Students admitted to the NAII course who did not meet the NAI testing and listing requirements were dismissed from the NAII course immediately upon failing testing or failing to list as an NAI.
- Students admitted to the NAII course were at least 16 and a half years old at the time the course began.
- The agencies used for clinical experiences for CCP NAII students have formally agreed to accept students younger than 18 years of age.
- Students admitted to the NAII course completed the program no more than 60 days from the time they would be eligible to list on the NAII Registry.
- All students validated in the NCBON NAII Electronic Registry System have successfully completed all aspects of the NAII course, and have shown evidence of a high school diploma or high school diploma equivalent, and current NAI listing without substantiated findings of abuse, neglect, exploitation, mistreatment, diversion of drugs, fraud, or misappropriation of client or employing facility property as recorded on the DHSR Nurse Aide I Registry or the NC Health Care Personnel Registry.

Competency Assessment

- Proprietary School Competency Assessment   25%   7
- Community College Competency Assessment   75%   21

A total of 55 Competency Assessments were offered in 2022 at 28 sites. A total of eighty-six students completed the Competency Assessment.

Program Category	Offerings	Enrollment	Completion
Competency Assessment	55	95	86

Attestation Questions

The following questions indicate compliance with NCBON NAII Guidelines and Administrative Rules. Unless otherwise indicated, 100% of 28 courses reporting attest to full compliance.

- The program is approved by NCBON to offer NAII competency assessment.
- Competency Assessment was available ONLY for those NAIIs who have an expired Nurse Aide II listing and who either: 1. Worked at least eight (8) hours for compensation during the past 24 months performing nursing care activities under the supervision of a RN. OR 2. Had a continuous period of 24 months during which nursing care activities were not performed for monetary compensation, but patient care activities were performed for compensation.
- All students validated in the NCBON NA II Electronic Registry System have successfully completed all aspects of the NA II course, and have shown evidence of a high school diploma equivalent, and current NA I listing without substantiated findings of abuse, neglect, exploitation, mistreatment, diversion of drugs, fraud, or misappropriation of client or employing facility property as recorded on the DHSR Nurse Aide I Registry or the NC Health Care Personnel Registry shall not be eligible for renewal as a nurse aide II.
- All the skills identified on the NA II Task List were assessed, successfully completed, and the NA II was determined competent in the required skills.

- If the NA II was unable to successfully complete the competency assessment, the individual was referred to an approved NCBON NA II course.
- I attest to the completeness and accuracy of all information provided in the NA II Competency Assessment Annual Report.