



Education Communiqué

Greetings Program Directors

We deeply appreciate all our community partners for their invaluable support during the Hurricane Helene recovery efforts. Programs that were spared by the hurricane reached out to the North Carolina Board of Nursing (NCBON) with heartfelt offers of support, eager to extend a helping hand to the impacted programs. The compassion and solidarity displayed during this difficult time profoundly exemplify the true spirit of community.

Thank you for your dedication and assistance!

Hurricane Helene Update

NCBON sought feedback from nursing programs located in counties identified in the Declared State of Emergency by former Governor Cooper. A survey was distributed to the programs to gain a comprehensive understanding of their needs to facilitate enhancements in future emergency response initiatives. [Click here](#) to access the live presentation of the survey results.

A significant amount of work remains to be done in the western part of our state. As Maya Angelou once said, *"I can be changed by what happens to me. But I refuse to be reduced by it."*

REMINDER - NCBON [temporary waivers](#) were extended to March 2025 to coincide with the Declared State of Emergency and NCBON staff continue to communicate with programs during the recovery process.

In this issue:

- ▶ Hurricane Helene Update
- ▶ NCLEX Regional Workshop
- ▶ NCLEX Information
- ▶ Education & Practice Committee
- ▶ Rules Corner
- ▶ NCBON Rules & Accreditation Crosswalk
- ▶ Board Update
- ▶ Education Program Director Orientation

REGISTER NOW

NCSBN NCLEX Regional Workshop

Hosted by NCBON at **no cost** to registrants.

Seats are extremely limited, so register today to secure your spot!

The goal of the workshop is to equip new educators with the necessary information to effectively prepare students for the NCLEX examination.

**March 21, 2025
8:30 am - 4:00 pm**

Wake Technical Community College - Perry Health Sciences Campus
Lunch will be provided. CEs will not be offered.

[Register here](#)

Next Generation
NCLEX® Click here to
view NCLEX

NCLEX Pass Rates

The NCLEX pass rates are sent directly to program directors from NCSBN as an encrypted email message on the 10th day of the month following each quarter. Please ensure your IT department has whitelisted emails from: pearsonvuebidistribution@pearson.com. NCBON will continue to post quarterly reports on our website. Contact education@ncbon.com or (919) 782-3211 with any questions.

NCLEX Standard – Single Year

All NCBON approved pre-licensure nursing education programs will be reviewed in 2025 pursuant to 21 NCAC 36 .0320(c), a program shall maintain an NCLEX examination pass rate that meets or exceeds 90 percent of the national pass rate for licensure level on first writing of the licensure examination for calendar years ending December 31. If you have questions, contact your assigned consultant.

NCLEX Candidate Reports

NCLEX candidate reports are distributed via email within six weeks of the candidate's examination date. Program directors are automatically copied on the email distribution. A detailed program performance report can also be provided upon request. The report includes first time and repeat test takers identifying pass or fail candidate status. Contact the Exam Department at examdept@ncbon.com for assistance.

NCSBN NCLEX Examinations

NCSBN hosts a variety of resources to assist candidates prepare for the NCLEX exam. [Click here](#) to view the resources.

NCSBN – 2025 NCLEX–RN Standard Setting Panel of Judges

NCSBN is seeking qualified nurse volunteers for the NCLEX–RN Standard Setting Panel of Judges meeting on July 15–17, 2025 in Chicago, IL. The purpose is to discuss entry-level registered nurse (RN) activities. Members of the panel must meet the following criteria:

- RN with an active nursing license in good standing
- Employed as a nurse for at least two years
- Current clinical practice
- Works with, precepts and/or supervises newly licensed RNs within their first 12 months of practice

Contact NCSBN for additional information at testdev@ncsbn.org.

Electronic Document Submission

Program Directors can submit documentation to the Education Department by clicking here.



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Education & Practice Committee

The Education and Practice Committee supports the work of NCBON by reviewing matters related to education and practice, and will make recommendations to the Board as charged. The 2025 charge for the Education and Practice Committee includes a comprehensive review of the Medication Aide rules. Additional information about Board Committee meetings can be found [here](#).

Rules Corner

It is crucial to be prepared for emergencies that may disrupt your program's schedule. Events such as COVID-19, flooding, or hurricanes can cause sudden and significant changes, often with little time to plan. Implementing an emergency preparedness plan can help mitigate stress and uncertainty for both faculty and students.

As you create your plans you may want to consider the following: prioritization of student cohorts depending on clinical availability, adjustments to communication needs of faculty and students, educational needs of faculty and students in the event shifts in delivery mode of didactic and clinical content be needed. You are not required to submit your plan to the Board for approval, however, it should be available for review if asked by your assigned consultant.

21 NCAC 36 .0302 Establishment of a Nursing Program

(b)(11) an emergency preparedness plan for addressing situations which shall include a reduction in the availability of clinical agencies, a transition from in-person to virtual learning platforms, and a need for increased use of simulation.

Does your program have a policy for remediating errors in clinical settings?

If so, is this policy implemented at the beginning of each semester? While guidelines for remediation in didactic courses are well-established, it's equally important to address remediation in the clinical settings. The rule requiring remediation strategies at the start of each nursing course is vital for ensuring patient safety and providing students with due process. By addressing clinical errors early, students can correct mistakes in a supportive environment, while strengthening their critical thinking and clinical judgment. A structured remediation approach helps ensure that students develop the competence and confidence needed to deliver safe, effective care as entry-level nurses.

21 NCAC 36 .0321 Curriculum

(h) Remediation strategies for students shall be in place at the beginning of each course and include processes to remediate errors in the clinical setting.

NCBON Event Calender

Presidents Day

Office Closed

February 17

Administrative Hearing

February 26

May 21

Hearing Committee

March 26

April 30

Nurse Leader Regulatory Orientation

April 2

May 14

Good Friday

Office Closed

April 18

Board Business Meeting

May 22

NCBON Rules and Accreditation Crosswalk

Please refer to the NCBON Rules and Accreditation Crosswalk to assist programs in comparing NCBON rules with national accreditation standards. A copy has been emailed to all NCBON-approved program directors.

Board Update

North Carolina is the only state in the nation that elects the majority of nurses to its Board. Each year the Board conducts an election to fill open seats and here are the 2024 results:



Angela Moore, MSN, MBA/MHA, RN
RN – Staff Nurse
January 2025 – December 2028
Newly Elected



Amy Steele, PhD
Public Member
January 2025 – December 2028
Re-Appointed



Dianne Layden
Public Member
January 2025 – December 2028
Re-Appointed



LaDonna Thomas
DNP, ANP-C, VHA-CM, FFMRCIS, FCN
RN- Advanced Practice Registered Nurse
January 2025 – December 2028
Re-Elected



Dr. Jennifer Lewis

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Tonya Body

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The PN Educator seat is open for the 2025 Election of Nurse Members. [Click here](#) to view NCBON election qualifications.

Education Program Director Orientation

The next Education Program Director Orientation (EPDO) will be held virtually on February 26, 2025. All newly approved program directors will receive a personal invitation providing meeting details and registration information. This educational offering will provide new program directors with information outlining the functions of NCBON and maintaining program compliance with the North Carolina Administrative Code Rules.

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