

Mission Statement Protect the public by regulating the practice of nursing

Time and Place of Meeting

A regular meeting of the North Carolina Board of Nursing was held at the North Carolina Board of Nursing office in Raleigh, North Carolina on January 16, 2025.

Meeting convened at 9:00 a.m.

Presiding Dr. Racquel Ingram, RN

Members Present Arlene Imes, LPN – Vice Chair

Dr. Aimy Steele, Public Member

Andrea Jeppson, LPN Dr. Brooke Kistler, RN Dr. Carmen Shaw, RN Cheryl Wheeler, LPN

Ms. Dianne Layden, Public Member

Angela Moore, RN Karen York, RN

Dr. LaDonna Thomas, RN

Sandra Lewis, RN

Tom Minowicz, Public Member

Members Absent None

Staff Present Dr. Crystal Tillman, Chief Executive Officer

Anna Choi, General Counsel

Dr. Sara Griffith, Chief Nursing Officer
Angela Ellis, Chief Administrative Officer
Angie Matthes, Director, Investigations
Dr. Ann Marie Milner, Education Consultant
Ms. Gayle Bellamy, Chief Financial Officer
Dr. Jennifer Lewis, Director, Education

Catherine Soderberg, Administrative Coordinator

Ethics Awareness and Conflict of Interest

Ethics Awareness and Ethics Awareness and Conflict of Interest Statement was read. No conflicts were

identified.

Consent Agenda The Consent Agenda be approved as presented.

MOTION: That the Consent Agenda be approved as presented.

Layden/Passed.

The following items were accepted/approved by adoption of the Consent Agenda:



- Minutes of September 25, 2024 (Administrative Hearings)
- Minutes of September 26, 2024 (Board Meeting)
- Minutes of December 11, 2024 (Administrative Hearings)
- Board Governance
 - Summary of Activities
- Education
 - Education Program Activity
 - o NCLEX Quarterly Pass Rates
- Practice
 - Sexual Assault Nurse Examiner (SANE) Program
- Licensure Review Panel
 - Summary of Activities
- Settlement Committee
 - Summary of Activities
- Administrative Actions on Non-Hearing
 - Disciplinary Actions
 - Consent Orders
 - Practice Matters
- Drug Monitoring Programs
 - o Program Statistics
- Meetings/Conferences
 - Summary of Activities

Meeting Agenda

The Meeting Agenda be adopted as presented.

MOTION: That the Meeting Agenda be adopted as presented.

Steele/Passed

Open Comment Period

There were no individuals present for Open Comment Period.

Governance and Finance Committee

• Received and reviewed the Auditor's Report presented by Sandy Newell, CPA, with Bernard Robinson & Company, LLP.

MOTION: That the Board approve the Auditor's Report as presented. Committee Recommendation/Passed

 Received and reviewed Summary of Activities to include 1st Quarter Financials and review of investments as presented by Wells Fargo Advisors.



Chief Executive Officer

Chief Executive Officer Dr. Crystal Tillman reported the following:

- Welcome to newly elected Board Member:
 - Angela Moore (RN Staff Nurse)
- Reviewed departmental data updates to include licensure updates, investigations reports and closed cases.
- Nurse Licensure Compact (NLC) 43 States have enacted the NLC.
- Dr. Crystal Tillman was elected to the NLC Executive Committee.
- Staff from the National Council of State Boards of Nursing (NCSBN) will hold an Education Session on Nurse Licensure Compact (NLC) in March for staff and Board members.
- Congratulations to Anne Hardee, Jennifer Pelletier, Dr. Kimberly Luisana and Stacey Thompson who were accepted into the NCONL Emerging Leaders program.
- Dr. Sara Griffith and team's abstract, "Comprehensive Nursing Assessment for Social Determinants of Health" was accepted and will be presented at the Association of Community Health Nursing Educators Annual Conference.
- Dr. Jennifer Lewis presented the results of the Hurricane Helene Survey that was disseminated to 22 Program Directors, representing 33 programs located in Western North Carolina with a 73% response rate. Responses included specific waiver provisions they found helpful and the appreciation of timely and compassionate communication from the Education department staff.

Strategic Plan Update

Received and reviewed strategic plan updates presented by Dr. Sara Griffith, Angela Ellis, and Angie Matthes. Updates included recap of 2024 achieved items, staff activities and review of 2025 targets.

Education Program Activity

- Received and reviewed Determination of Program Approval Status Initial Approval for New Program.
 - Care One, Raleigh Application for establishment of a new PN program
 MOTION: That the Board grant Care One initial approval for the PN
 program with a maximum total enrollment of 60: 30 students in the
 daytime option and 30 students in the evening/weekend option, starting in
 June 2025 pending approval by the North Carolina Community College
 System.
 - Steele/Tabled
 - Meredith College, Raleigh Application for establishment of new BSN program
 - **MOTION:** That the Board grant Meredith College initial approval for the BSN program with a maximum total enrollment of 100 students beginning in Spring 2026.
 - Layden/Passed
 - North Carolina Wesleyan University, Rocky Mount Application for establishment of a new BSN program
 - **MOTION:** That the Board grant the NCWU BSN program initial approval with a maximum total enrollment of 70 students beginning August 2025.



Steele/Passed

South College, Asheville – Application for establishment of a new ASN program

MOTION: That the Board grant South College ASN program initial approval status with a maximum total enrollment of 120 students beginning June 2025.

Steele/Passed

 Western Piedmont Community College, Morganton – Application for establishment of a new PN program

MOTION: That the Board grant the WPCC PN program initial approval with a maximum total enrollment of 40 students beginning August 2025 and that the Board grant the WPCC PN program initial approval for the PN-ADN Entry Option with a maximum total enrollment of 145 students to begin Spring 2027.

Thomas/Passed

Program Non-Compliance

Western Carolina University, Cullowhee – BSN

MOTION: That the Board grant the WCU BSN program a three-month extension, with evidence submitted and the review completed by April 23, 2025. The WCU BSN program will maintain Full Approval status until a full comprehensive review is conducted no later than April 23, 2025. As a result, a status update will be provided to the Board in May 2025. Layden/Passed

Practice

Received and reviewed the Education and Practice Committee charge.

MOTION: That the Board charge the Education and Practice Committee with providing education on the Law, reviewing the Administrative Code (Rules), and exploring best practices related to the Medication Aide role. This may include recommendations for revisions to the Rules to the Board.

Shaw/Passed

NCAC Chapter 36 Administrative Code (Rules)

- Received a verbal update on the Petition for Rulemaking regarding Determination and Pronouncement of Death, as presented by Angela Ellis.
- Received and reviewed proposed amendments to 21 NCAC 36 .0211 Licensure by Examination and .0218 Licensure by Endorsement.

MOTION: That the Board approve proposed amendments to 21 NCAC 36 .0211 Licensure by Examination and .0218 Licensure by Endorsement and direct staff to proceed with rulemaking.

Steele/Passed

Executive Session

Closed Session for legal matters

MOTION: 12:11 pm to go into closed session.

Minowicz/Passed



Open Session

MOTION: 12:30 pm to go into open session.

Minowicz/Passed

Adjournment MOTION: 12:30 pm meeting be adjourned.

Minowicz/Passed

Minutes respectfully submitted by:

February 26, 2025

Date Submitted Catherine Soderberg

Administrative Coordinator

May 22, 2025

Date Approved Crystal L. Tillman, DNP, RN, CPNP, PMHNP-BC, FRE

Chief Executive Officer

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