The North Carolina Board of Nursing is pleased to welcome Denise Hirst as our newest Education Consultant!

Denise Hirst joined the NC Board of Nursing on July 1st, 2014 as an Education Consultant. Her graduate nursing degrees were completed at Duke University with a focus in Quality Outcomes and Nursing Informatics. Denise has nearly 20 years teaching experience in both academic and clinical settings, and several years in nursing administration. She served as Project Director for the Quality and Safety Education for Nurses (QSEN) initiative while at UNC Chapel Hill and continues to serve on the QSEN Institute Advisory Board.

Save the Date!
NCBON Education Summit – Monday, April 13, 2015 at the Friday Center, Chapel Hill.
The Program Directors Education Workshop, which has been held in February, is now being permanently moved to July. Stay tuned for further details.

NCBON Education Annual Report
The online education annual report is currently available on our website until midnight on October 31, 2014.

License Review Panel for Students
In the past students have visited the Board office for administrative meetings, but we are finding the License Review Panel (LRP) is a better experience for students. There are more cases presented at LRP, and meetings occur almost every month. The LRP meetings can accommodate up to 30 students. Students are still welcome to attend administrative meetings. To arrange for students to attend a LRP meeting please contact Chandra Graves 919-782-3211 ext. 232.

Clinical Time versus Prep Time
Please remember clinical prep time or written assignments are not counted towards clinical time. Clinical refers to the application of the nursing student’s knowledge, skills, abilities and experience in making decisions about clinical care.

Coming Soon
Students will have the ability to sign up to receive an electronic version of the Bulletin while they are students. Once students graduate, he or she will receive a hard copy in the mail. More information will be forthcoming.

Good Information to know from the Robert Wood Johnson Foundation
Nearly One in Five New Nurses Leaves First Job Within a Year, According to Survey of Newly-Licensed Registered Nurses. Follow this link for the article:
News from National Council of State Boards of Nursing

NCSBN Simulation Study

The NCSBN National Simulation Study: A Longitudinal, Randomized, Controlled Study Replacing Clinical Hours with Simulation in Prelicensure Nursing Education.

In August, at the NCSBN Annual Meeting in Chicago, the results of the largest simulation study were released. There were 10 accredited nursing programs (5 BSN and 5 ADN) with 847 participating students. The study used as the control, a clinical group of students receiving 10% of their traditional clinical time as simulation. The two experimental groups used 25% and 50% replacing clinical time with simulation. The study involved two phases.

In Phase I, there was no statistical significance in educational outcomes, course differences, or NCLEX pass rates among the three groups.

In Phase II, (first six months of practice) there was no statistical significance in clinical competency and ready to practice, and difference in the role of the professional nurse.

The study conclusion was up to 50% of simulation for all traditional courses could be used with formally trained nursing faculty, experienced in debriefing theory, and adequate equipment.

Currently no program in NC replaces clinical time with more than 20% simulation time. The NCSBN will be forthcoming with guidelines for the use of clinical time replaced with simulation. The NCBON will be reviewing the study details with forthcoming guidelines and possibly curriculum rule changes.

National Accrediting Body Updates

New Nursing Education Accrediting Agency

National League for Nursing: Commission for Nursing Education Accreditation (C-NEA)

Judith Halstead, RN, PhD, ANEF, FAAN will be the Executive Director. The agency will accredit all types of nursing programs from LPN to DNP. According to CNEA the new standards will be forthcoming for Spring 2015.

New Chief Executive Officer of (ACEN)

Dr. Marsal Stoll has been appointed, Chief Executive Officer, of the Accreditation Commission for Education in Nursing (ACEN). Dr. Stoll will assume the position effective December 1, 2014.
Licensure Applicants with Prior Convictions and/or Disciplinary Action

As the regulatory agency, the Board of Nursing does not become involved in reviewing the applicant's conviction record until such time as application is made to take the national examination. In the application, the question is asked whether or not the applicant has ever been convicted of a misdemeanor/felony/DUI or DWI. If the response is yes, a certified copy of the criminal record must be submitted. A detailed written explanation is also required if the conviction occurred less than 5 years ago. In addition, as of January 1, 2002, criminal background checks including fingerprints are required. In accordance with guidelines established by the Board, Board staff reviews the record. The applicant may take the exam as scheduled; however, the license may or may not be issued upon passing the exam. After the Board staff reviews the record, one of several actions may occur.

1. There may be a request for additional information
2. The license may be issued once the exam is passed
3. The applicant may be notified it will be necessary for him/her to appear before the Board Licensure Committee. This may be necessary if:
   • A felony conviction occurred after the applicant entered the nursing program
   • The conditions of the conviction have not been satisfied
   • The type and/or number of convictions bring into question the applicant’s ability to safely and competently practice nursing

If an appearance before the Licensure Committee is required, the committee will make a decision and one of several actions may be taken:

1. The license is issued when the applicant is successful on the exam
2. The license is issued with probation when the applicant is successful on the exam
3. The license is withheld. If this should occur, the applicant will be told the reason and will have the right to address the Board concerning the decision.

Change to FAQ—Nursing Education #8

8. Is the NCBON imposing restrictions on out-of-state nursing education programs? I am being told by an out-of-state program that the NCBON is preventing them from admitting NC residents as students.

The NCBON is not imposing restrictions on out-of-state nursing education programs. However, there are regulations in NC which require out-of-state institutions that conduct educational activities in NC, that require a field experience (i.e. student clinical/practicum, student teaching, internship or externship), to be licensed by the University of North Carolina (UNC) System General Administration/Board of Governors. This is a mandate from the United States Department of Education and not associated with the NC Board of Nursing. If the education program is truly a 100% online degree program that does not require a field experience, students may enroll. When considering enrollment in ANY out-of-state nursing program with field requirements, individuals should check with the UNC System to verify licensure status by calling 919-962-4558 or on the UNC System web site at: http://www.northcarolina.edu/aa_planning/licensure/licensed.htm
Board Meeting Updates

At the September Board Meeting, the proposed education rules were accepted by the Board for administrative, faculty, and records and reporting. The proposed rules must be approved by the Rules Review Committee. Please remember the rules changes will not go into effect until January 1, 2015.

Ratification of Full Approval Status
- Queens University of Charlotte, Charlotte – BSN
- Western Carolina University, Cullowhee – BSN

Ratification to Approve the Following Expansions in Enrollment
- Pitt Community College, Greenville – ADN – Increase of 25 for a total of 225
- Montgomery Community College, Troy – PN – Increase of 15 for a total of 60

Notification of programs not admitting students
- Sandhills Community College, Pinehurst – PN – Fall 2014 – Summer 2016

FYI
- Randolph Community College, Asheboro – ADN – voluntarily withdrew from ACEN accreditation
- Wayne Community College, Goldsboro – ADN – ACEN continuing accreditation
- Wayne Community College, Goldsboro – PNE – ACEN continuing accreditation

Next Board Meeting: January 29-30, 2014

Election Results

ADN/Diploma Nurse Educator: Dr. Peggy Walters will be serving another term on the Board. Dr. Walters is Director of Nursing Education at Watts School of Nursing in Durham.

Welcome to our two new Board members for 2015!

Staff Nurse: Christina Weaver works as a staff nurse in the adult emergency department for WakeMed in Raleigh.

LPN: Mary Jones works in rehabilitation nursing home, home health and corrections.

The 2015 Board officers will be Martha Ann Harrell, Chair, and Jackie Ring, Vice Chair. On a historical note, Martha Ann is the first public member ever elected to serve as Chair of the Board of Nursing.

Please note Crystal Harris’s last name has changed to her maiden name of Tillman. Her new email address will now be: ctillman@ncbon.com

REMEMBER: the Education Communiqué is archived on the Education page of our website.

Suggestions/Comments/Topics for future newsletters
Send to ctillman@ncbon.com