

**North Carolina Trends in Nursing Education:
2004 – 2009**

March, 2010



**This report was prepared by Lacey Research Associates
for the North Carolina Board of Nursing**

North Carolina Trends in Nursing Education: 2004 - 2009
March 2010
Executive Summary

This report examines characteristics of the nursing student population and the programs in which those students are enrolled in North Carolina. The charts and data tables are based on information provided by all entry-level nursing education programs to the North Carolina Board of Nursing each year during the month of October. Understanding how our nursing education pipeline is changing allows educators, regulators, legislators and other policy makers in North Carolina to assess how well we are meeting our current policy initiatives, and what new policies might be needed in the future to help ensure adequate nursing resources in the future.

Findings from this year's analysis show a reported increase in the total number of qualified applicants to practical nursing, entry-level RN, and RN-BSN programs between the 2007-08 and 2008-09 academic years. Increases were reported in generic ADN programs, and both generic and accelerated BSN programs. The number of new enrollees has remained relatively stable with a slight decrease in PN programs for the report year. RN-BSN enrollment continues to increase every year since 2004.

There has been a steady pattern of growth in the number of graduates from entry-level RN programs in the state over the past six years. There was a decrease in graduates in the report year for PN and entry-level BSN programs. The age profile of nursing students has remained fairly stable over the past six years. After a five year pattern of a one percentage growth in the total number of nursing students from racial and ethnic minority groups, there is a decreased percentage across all program types for 2009.

Following a decrease in percentage of male students reported in 07-08, the percentage of male enrollees has returned to 10% for the current report year. Despite an increase in budgeted positions for both full and part time faculty, the overall vacancy rate for both full- and part-time faculty decreased to 3.4% and 2.5% respectively.

Consistent with our strategic initiative to enhance the Board's proactive leadership in public protection by supporting innovations in education and practice that promote a competent nursing workforce, we continue to gather annual supply data on the nursing student population and trends and make this information available to educators, employers and other interested parties. If you have any question about the information in this report, please contact:

Barbara Knopp, Manager-Education
bknopp@ncbon.com

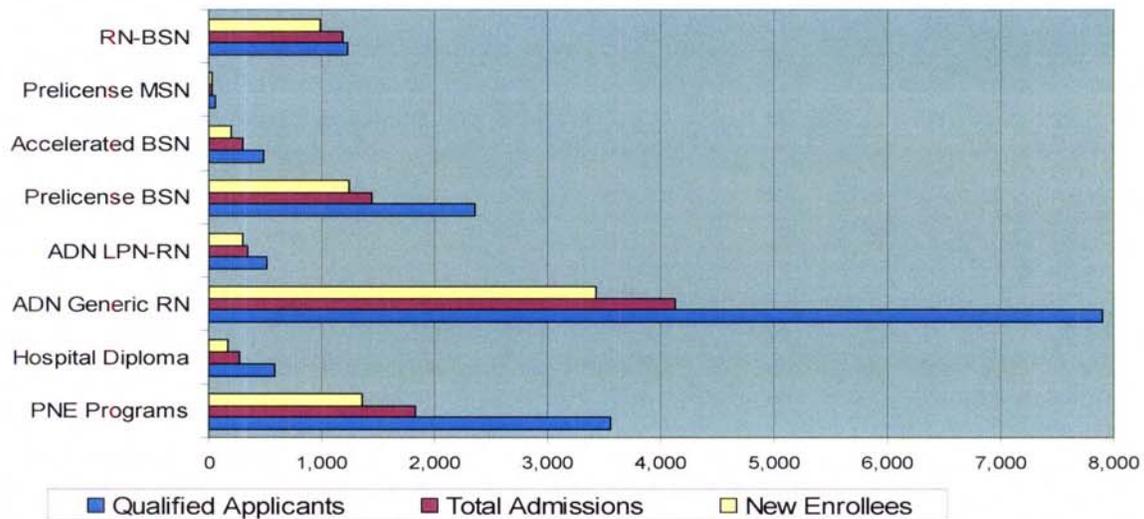
North Carolina Trends in Nursing Education 2004-2009

Table of Contents

Charts and Tables

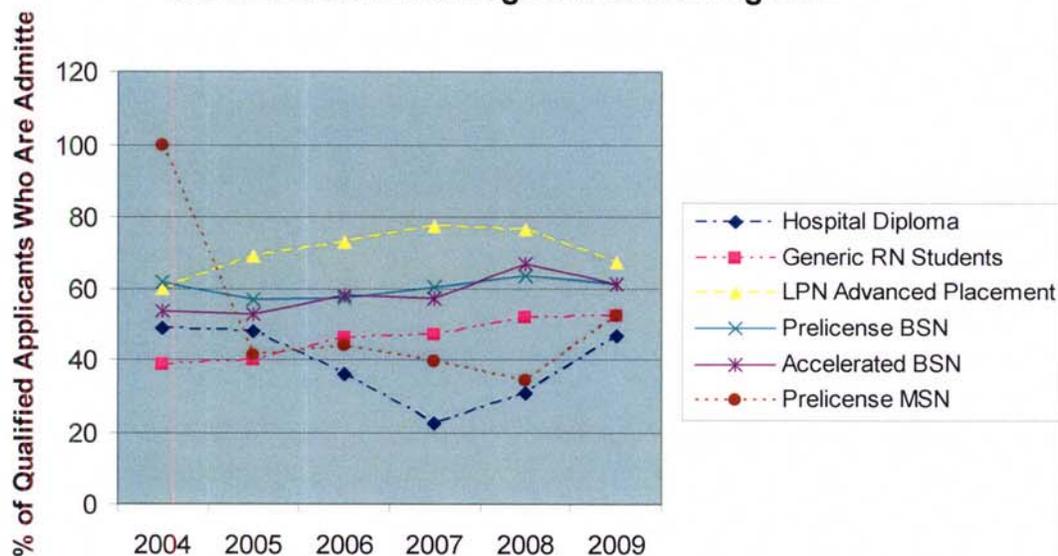
Applications, Admissions, and New Enrollees by Nursing Program and Student types. Academic Year 2007-2009.....	1
Trends in Percent of Qualified Applicants Admitted to NC Nursing Education Programs.....	2
Trends in New Student Enrollments by Nursing Program and Student Type.....	3
Total Enrollment by Nursing Program and Student Types as of October 1, 2009.....	4
Trends in Total Enrollment in North Carolina Nursing Education Programs.....	5
Number of Graduates from Nursing Education Programs by Student Type and Program Option: Academic Year 2007-2009.....	5
Trends in Total Graduates from North Carolina Nursing Education Programs.....	6
Annual and Three Year On-time Completion Rates for All Nursing Education Programs: Aggregated Across All Pre-license Student Cohorts Eligible for Graduation.....	7
Age Profile of Nursing Students Enrolled in North Carolina as of October 1, 2009.....	10
Number of Students in each Age Category by Program and Student type October 1, 2009.....	10
Gender of Nursing Students enrolled in North Carolina as of October 1, 2009.....	11
Trends in the Percent and Number of Men Enrolled in NC Nursing Education Programs.....	12
Race and Ethnicity of All Nursing Students Enrolled as of October 1, 2009.....	13
Trends in Minority Student Enrollment in NC Nursing Education Programs.....	13
Citizenship Status of North Carolina Nursing Students Enrolled on October 1, 2009.....	14
Faculty Vacancies in North Carolina Nursing Education Programs.....	15
Expertise Being Sought for Faculty Vacancies in Nursing Education Programs as of October 1, 2009.....	16

Applications, Admissions, and New Enrollees by Nursing Program and Student Types, Academic Year 2008-2009



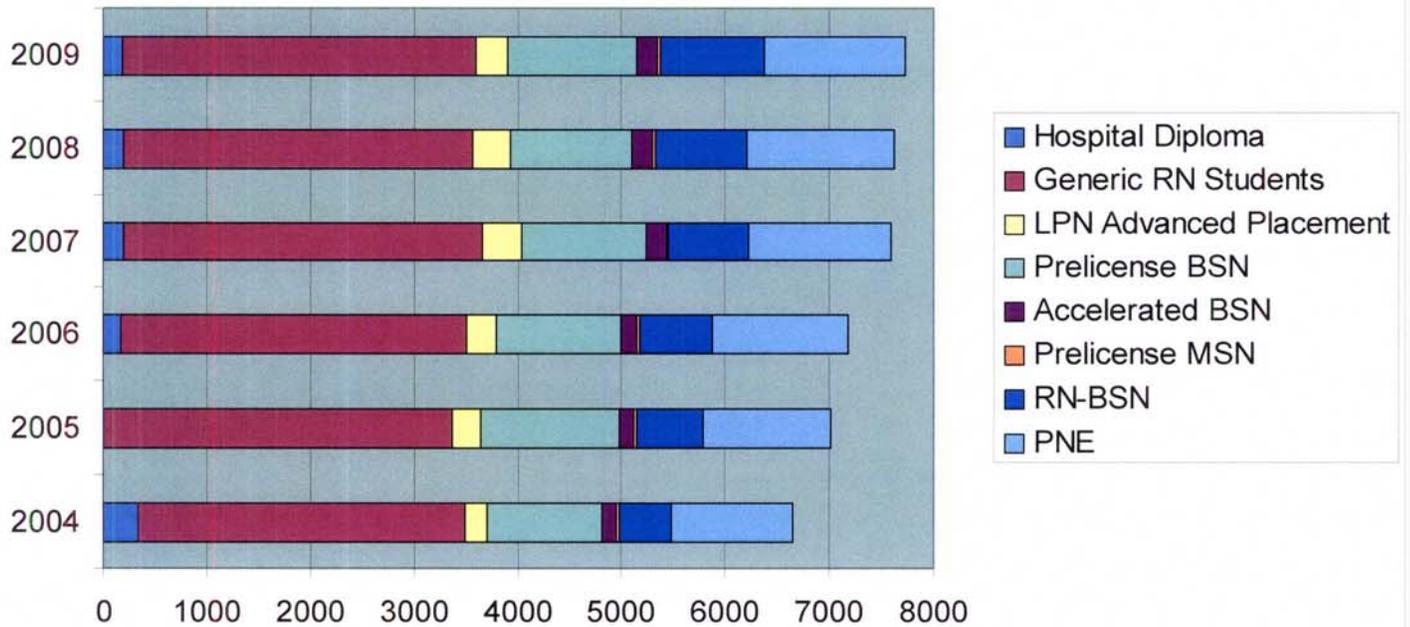
	Total Number of Applicants	Number of Qualified Applicants	Qualified Applicants as % of Total Applicants	Total Number of New Admissions	New Admissions as % of Qualified Applicants	Total Number of New enrollees	New Enrollees as % of New Admissions
PNE Programs	6,870	3,557	51.8%	1,830	51.4%	1,354	74.0%
Pre-license RN Programs							
Hospital Diploma	757	584	77.1%	272	46.6%	177	65.1%
ADN Generic RN	20,251	7,900	39.0%	4,127	52.2%	3,424	83.0%
ADN LPN-RN	1,085	518	47.7%	349	67.4%	307	88.0%
Prelicense BSN	3,100	2,353	75.9%	1,441	61.2%	1,237	85.8%
Accelerated BSN	635	487	76.7%	298	61.2%	202	67.8%
Prelicense MSN	63	61	96.8%	32	52.5%	32	100.0%
Prelicense RN Totals	25,891	11,903	45.97%	6,519	54.8%	5,379	82.5%
Post-license RN Programs							
RN-BSN	1,423	1,231	86.5%	1,187	96.4%	988	83.2%

Trends in the Percent of Qualified Applicants Admitted to North Carolina Nursing Education Programs



New Admissions as a Percent of All Qualified Applicants							
ADN Programs			Prelicense BSN Programs				
Hospital Diploma	Generic RN Students	LPN Advanced Placement	Prelicense BSN	Accelerated BSN	Prelicense MSN	RN-BSN	PNE
48.9	38.6	60.0	61.6	53.8	100.0	100.0	39.3
48.1	40.2	68.9	56.6	52.6	41.4	99.9	43.6
36.0	46.2	73.1	57.3	58.1	43.9	91.8	35.0
22.6	47.0	77.4	60.3	57.1	39.7	99.2	54.0
30.8	51.7	76.4	63.1	66.9	34.5	97.0	52.5
46.6	52.2	67.4	61.2	61.2	52.5	96.4	51.4

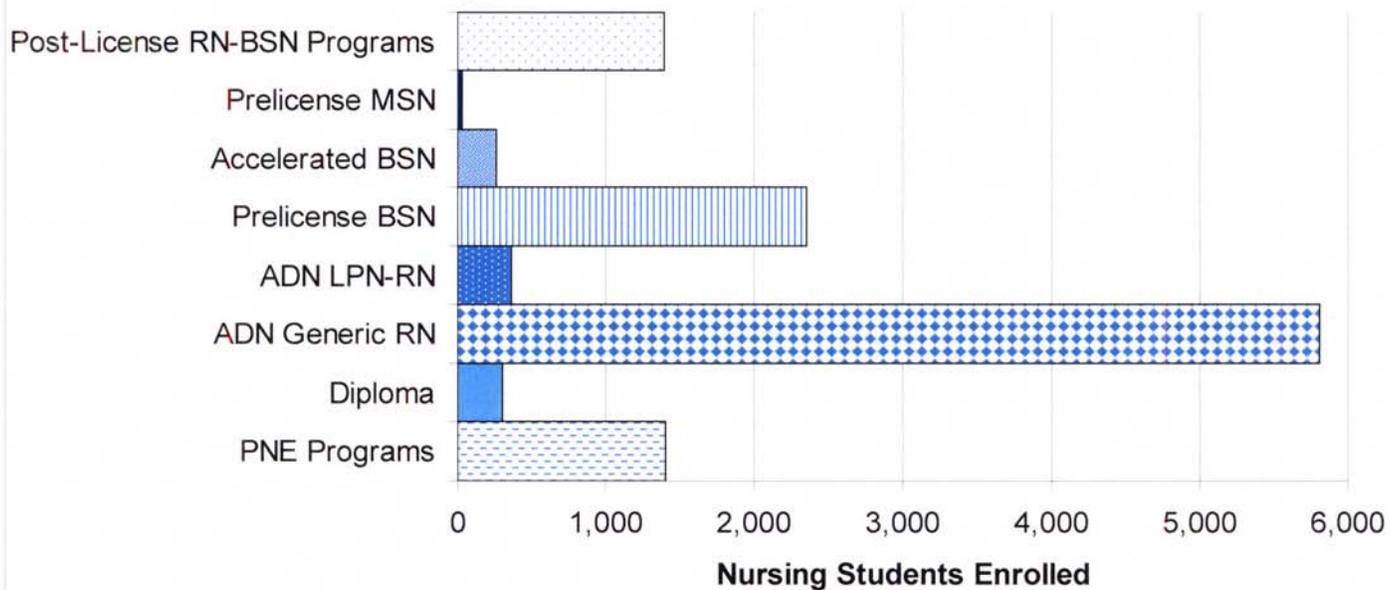
Trends in New Student Enrollments by Nursing Program and Student Types



New Enrollees by Student and Program Type

	ADN Programs			Prelicense BSN/MSN Programs			Prelicense RN Totals	RN-BSN	PNE
	Hospital Diploma	Generic RN Students	LPN Advanced Placement	Prelicense BSN	Accelerated BSN	Prelicense MSN			
2004	332	3,163	215	1,100	144	20	4,974	499	1,178
2005	151*	3,370	273	1,335	144	20	5,293	637	1,232
2006	163	3,344	288	1,198	146	30	5,169	709	1,306
2007	192	3,465	381	1,204	186	24	5,452	773	1,358
2008	202	3,362	369	1,165	196	30	5,324	890	1,408
2009	177	3,424	307	1,237	202	32	5,379	998	1,354

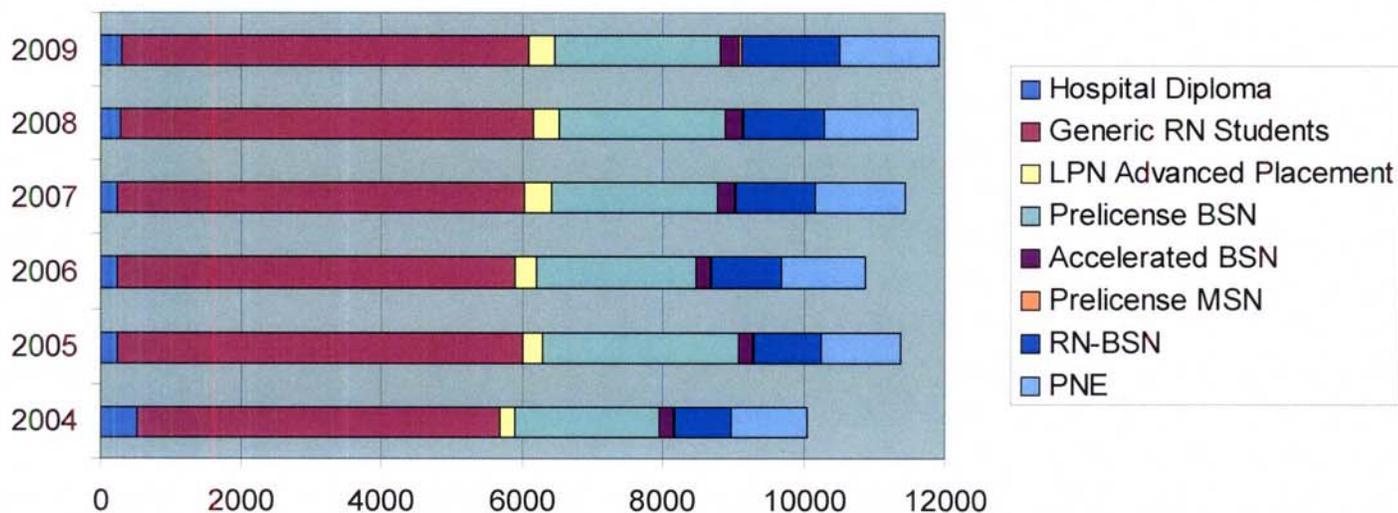
Total Enrollment by Nursing Program and Student Types as of October 1, 2009



Total Enrollments as of October 1, 2009

	Nursing Students Enrolled	Program Type Totals
PNE Programs	1,399	
Pre-license RN Programs		9,114
Diploma	300	
ADN Generic RN	5,804	
ADN LPN-RN	362	
Prelicense BSN	2,356	
Accelerated BSN	260	
Prelicense MSN	32	
Post-License RN-BSN Programs	1,392	1,392

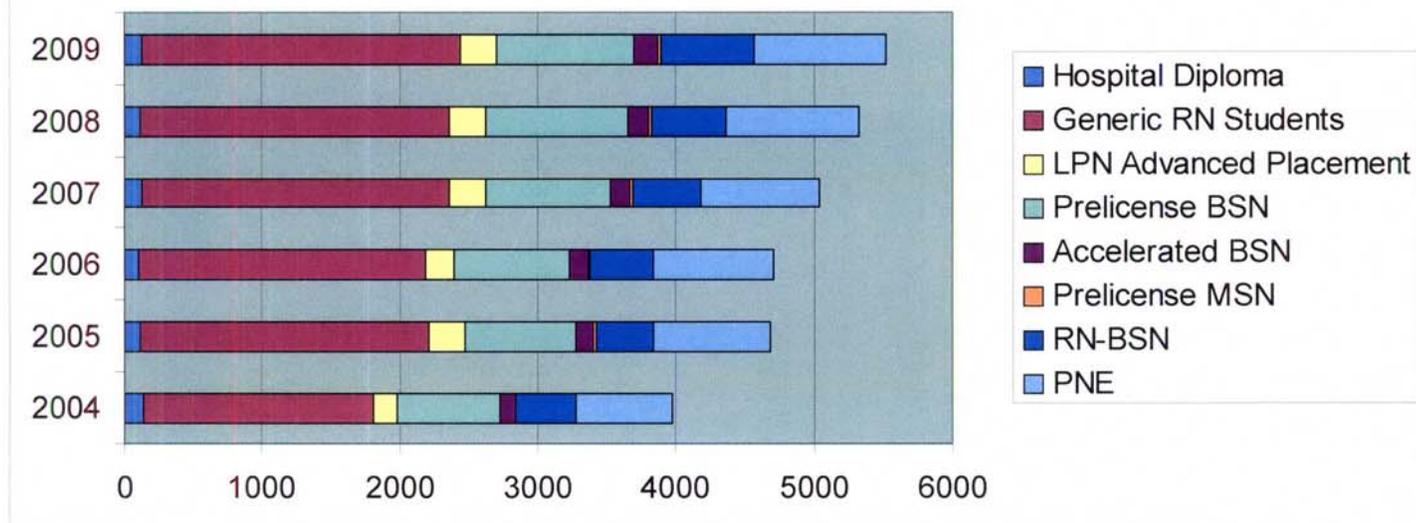
Trends in Total Enrollment in North Carolina Nursing Education Programs



Total Enrollments on October 1st by Student Type

	ADN Programs			Prelicense BSN/MSN Programs			Total Prelicense RN's	RN-BSN	PNE
	Hospital Diploma	Generic RN Students	LPN Advanced Placement	Prelicense BSN	Accelerated BSN	Prelicense MSN			
2004	525	5,153	234	2,048	190	20	8,170	813	1,079
2005	241	5,767	281	2,801	195	20	9,305	939	1,132
2006	248	5,644	321	2,271	188	29	8,701	975	1,209
2007	242	5,801	377	2,367	219	24	9,030	1,125	1,281
2008	274	5,879	382	2,344	243	30	9,152	1,131	1,333
2009	300	5,804	362	2,356	260	32	9,114	1,392	1,399

Trends in Total Graduates from North Carolina Nursing Education Programs



Graduate Counts by Student Type

	Hospital Diploma	ADN Programs		Prelicense BSN/MSN Programs			Total Entry-Level RN's	RN-BSN	PNE
		Generic RN Students	LPN Advanced Placement	Prelicense BSN	Accelerated BSN	Prelicense MSN			
2004	139	1666	176	746	109	0	2836	441	701
2005	110 *	2105	254	810	124	19	3422	415	843
2006	101	2085	207	838	135	14	3380	452	869
2007	130	2233	261	908	129	26	3687	490	856
2008	118	2238	265	1033	153	22	3829	528	967
2009	124	2313	270	990	175	26	3898	672	950

* One hospital-based diploma program converted to an Associate Degree program between 2004 and 2005.

Annual and Three Year On-Time Completion Rates for All Nursing Education Programs. Aggregated Across All
Prelicense Student Cohorts Eligible for Graduation

	2007		2008		2009		2007 - 2009		Aggregate 3 year on-time completion
	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	
PNE Programs									
Asheville-Buncombe Community College	43	35	42	35	45	35	130	105	80.8
Beaufort County Community College	19	13	27	18	30	21	76	52	68.4
Bladen Community College	46	18	46	24	50	27	142	69	48.6
Brunswick Community College	25	20	30	15	11	8	66	43	65.2
Cape Fear Community College	25	14	25	11	24	10	74	35	47.3
Carteret Community College	39	18	54	34	33	20	126	72	57.1
Central Carolina Community College	52	22	55	34	43	27	150	83	55.3
Cleveland Community College	23	6	20	0	9	9	52	15	28.8
Coastal Carolina Community College	16	12	20	13	19	12	55	37	67.3
College Of The Albemarle	24	17	22	15	21	13	67	45	67.2
Craven Community College	18	10	14	9	18	14	50	33	66.0
Davidson County Community College			0	0	20	18	20	18	90.0
Durham Tech Community College	30	17	37	12	45	8	112	37	33.0
ECPI - Charlotte	64	37	83	42	114	55	261	134	51.3
ECPI - Raleigh	86	59	131	91	106	51	323	201	62.2
Fayetteville Tech Community College	73	41	77	54	71	43	221	138	62.4
Forsyth Tech Community College	64	29	67	36	68	44	199	109	54.8
Gaston College	48	33	51	31	50	30	149	94	63.1
Guilford Tech Community College	30	11	35	23	30	19	95	53	55.8
Isothermal Community College	35	26	37	24	35	22	107	72	67.3
James Sprunt Comm	20	6	20	15	20	13	60	34	56.7
Lenoir Community College	20	5	19	7	19	3	58	15	25.9
Mayland Community College	20	17	19	17	20	17	59	51	86.4
McDowell Technical Community College	38	30	40	32	38	29	116	91	78.4
Montgomery Community College	27	20	36	23	45	28	108	71	65.7
NEWH Nursing Consortium	95	55	93	45	95	50	283	150	53.0
Richmond Community College	20	16	19	16	19	16	58	48	82.8
Rockingham Community College	31	26	35	30	26	21	92	77	83.7
Rowan-Cabarrus Community College	29	22	19	11	25	17	73	50	68.5
Sampson Community College	44	18	30	22	26	16	100	56	56.0
Sandhills Community College	28	14	30	19	28	20	86	53	61.6
South Piedmont Community College	20	16	20	17	20	15	60	48	80.0
Southeastern Community College	37	19	0	0	30	18	67	37	55.2
Southwestern Community College	10	8	12	8	10	7	32	23	71.9
Surry Community College	30	21	22	20	28	21	80	62	77.5
Vance-Granville Community College	38	28	38	24	39	27	115	79	68.7
Wayne Community College	20	9	20	14	20	13	60	36	60.0
Annual totals and on-time completion rate aggregated across all PNE programs	1287	768	1345	841	1350	817	3982	2426	60.9
Hospital-based Diploma Programs									
Mercy School Of Nursing	115	56	97	48	15	50	227	154	67.8
Mercy Hospital-Accelerated Option					104	15	104	15	14.4
Watts School Of Nursing	50	37	59	44	49	33	158	114	72.2
Annual totals and on-time completion rate aggregated across all Diploma programs	165	93	156	92	168	98	489	283	57.9

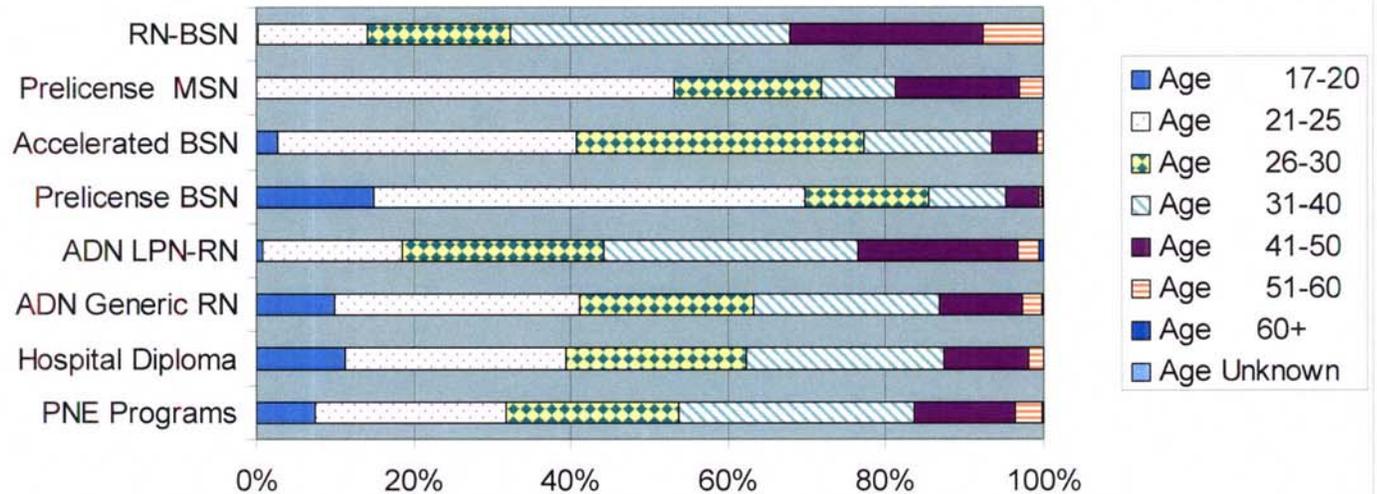
Annual and Three Year On-Time Completion Rates for All Nursing Education Programs. Aggregated Across All
Prelicense Student Cohorts Eligible for Graduation

	2007		2008		2009		2007 - 2009		Aggregate 3 year on-time completion
	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	
Associate Degree Programs									
Alamance Community College	75	67	29	23	82	71	186	161	86.6
Asheville-Buncombe Community College	96	67	83	65	72	57	251	189	75.3
Beaufort County Community College	45	28	66	32	65	34	176	94	53.4
Bladen Community College	24	16	58	19	26	7	108	42	38.9
Blue Ridge Community College	30	20	30	23	30	18	90	61	67.8
Brunswick Community College	48	40	46	26	44	15	138	81	58.7
Cabarrus College Of Health Sciences	72	48	81	44	79	48	232	140	60.3
Caldwell Community College	43	42	53	44	43	37	139	123	88.5
Cape Fear Community College	81	32	78	37	77	38	236	107	45.3
Carolinas College Of Health Sciences	145	85	117	75	145	94	407	254	62.4
Carteret Community College	20	10	21	7	24	12	65	29	44.6
Catawba Valley Community College	73	58	75	60	59	42	207	160	77.3
Central Carolina Community College	53	9	45	13	48	23	146	45	30.8
Central Piedmont Community College	89	53	59	51	119	78	267	182	68.2
Coastal Carolina Community College	38	22	37	20	43	27	118	69	58.5
College Of The Albemarle	52	20	40	22	22	18	114	60	52.6
Craven Community College	68	33	73	34	41	26	182	93	51.1
Davidson County Community College	57	37	64	53	64	45	185	135	73.0
Durham Tech Community College	80	19	111	42	66	20	257	81	31.5
Fayetteville Tech Community College	112	77	124	67	151	78	387	222	57.4
Foothills Nursing Consortium	93	80	94	65	85	54	272	199	73.2
Forsyth Tech Community College	140	80	148	72	170	101	458	253	55.2
Gardner-Webb University	82	35	92	62	75	57	249	154	61.8
Gaston College	95	61	82	54	97	54	274	169	61.7
Guilford Tech Community College	124	36	141	64	141	66	406	166	40.9
James Sprunt Community College	46	26	55	20	49	14	150	60	40.0
Johnston Community College	68	36	100	50	77	52	245	138	56.3
Lenoir Community College	45	29	49	34	45	18	139	81	58.3
Mayland Community College	25	22	28	18	36	24	89	64	71.9
Mitchell Community College	56	33	52	42	51	40	159	115	72.3
NEWH Nursing Consortium	181	93	215	120	212	99	608	312	51.3
Piedmont Community College	30	16	33	20	38	25	101	61	60.4
Pitt Community College	73	56	74	67	78	71	225	194	86.2
Presbyterian SON at Queens University	149	78	155	90	148	98	452	266	58.8
Randolph Community College	39	24	20	14	40	18	99	56	56.6
Region A Nursing Consortium	89	45	79	50	98	60	266	155	58.3
Richmond Community College	64	46	76	39	78	22	218	107	49.1
Roanoke-Chowan Community College	32	16	27	17	31	24	90	57	63.3
Robeson Community College	35	15	49	21	52	34	136	70	51.5
Rockingham Community College	36	24	38	23	38	26	112	73	65.2
Rowan-Cabarrus Community College	60	35	60	26	80	51	200	112	56.0
Sampson Community College	65	26	45	15	48	18	158	59	37.3
Sandhills Community College	79	47	69	52	72	43	220	142	64.5
South Piedmont Community College	0	0	20	17	20	15	40	32	80.0
Southeastern Community College	110	51	78	22	71	23	259	96	37.1
Stanly Community College	59	34	68	33	70	37	197	104	52.8

Annual and Three Year On-Time Completion Rates for All Nursing Education Programs. Aggregated Across All
Prelicense Student Cohorts Eligible for Graduation

	2007		2008		2009		2007 - 2009		Aggregate 3 year on-time completion
	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	Total cohort starts	Total cohort grads	
Surry Community College	72	47	103	76	93	51	268	174	64.9
Vance-Granville Community College	65	43	41	21	52	32	158	96	60.8
Wake Technical Community College	83	58	136	118	106	93	325	269	82.8
Wayne Community College	41	20	45	26	53	33	139	79	56.8
Western Piedmont Community College	64	22	57	30	70	40	191	92	48.2
Wilkes Community College	46	24	40	25	34	23	120	72	60.0
Annual totals and on-time completion rate aggregated across all ADN programs	3547	2041	3659	2160	3708	2204	10914	6405	58.7
Baccalaureate Programs									
Barton College	44	22	47	18	40	27	131	67	51.1
Duke University	56	56	58	52	66	66	180	174	96.7
East Carolina University	246	174	263	214	285	217	794	605	76.2
Fayetteville State University	42	7	59	51	0	0	101	58	57.4
Lenoir-Rhyne College	62	17	82	27	41	23	185	67	36.2
NC A&T State University	84	46	111	32	79	32	274	110	40.1
NC Central University	38	30	41	35	68	57	147	122	83.0
Presbyterian SON at Queens University	40	32	35	30	46	43	121	105	86.8
UNC - Chapel Hill	175	165	194	179	190	166	559	510	91.2
UNC - Charlotte	61	55	101	87	110	97	272	239	87.9
UNC - Greensboro	86	79	90	85	91	88	267	252	94.4
UNC - Pembroke	50	36	63	29	65	42	178	107	60.1
UNC - Wilmington	68	62	90	87	95	87	253	236	93.3
Western Carolina University	60	53	72	56	74	57	206	166	80.6
Winston-Salem State University	118	77	145	109	138	100	401	286	71.3
Annual totals and on-time completion rate aggregated across all BSN programs	1230	911	1451	1091	1388	1102	4069	3104	76.3

Age Profile of Nursing Students Enrolled in North Carolina as of October 1, 2009

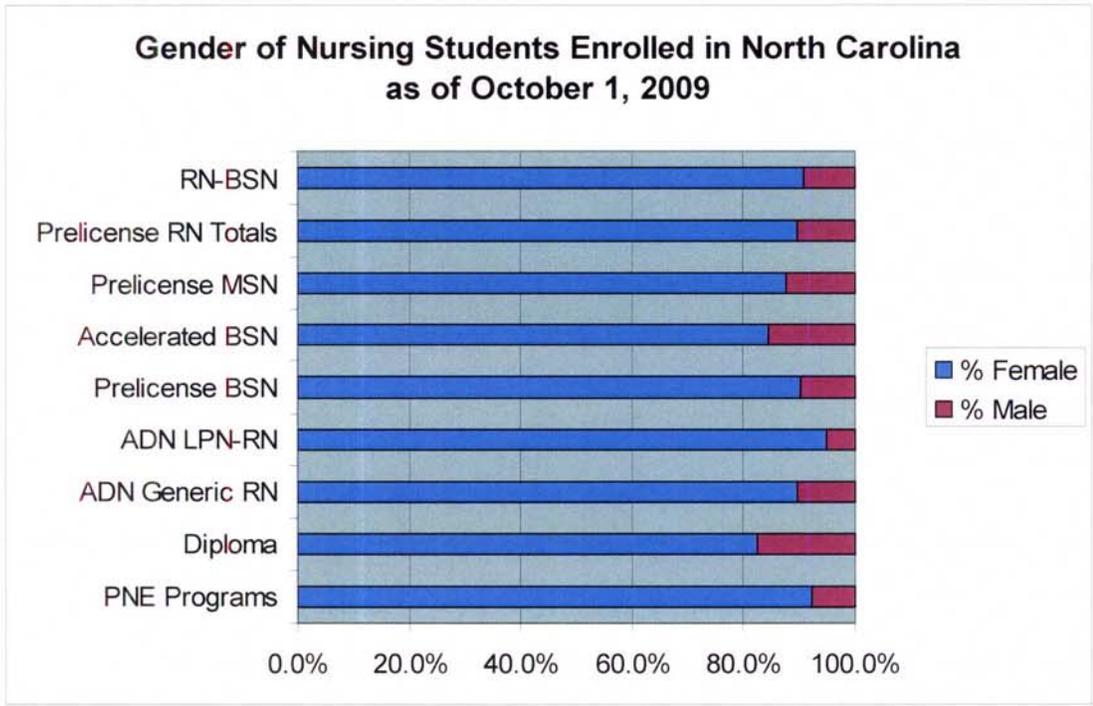


Number of Students in Each Age Category by Program and Student Types

	Age 17-20	Age 21-25	Age 26-30	Age 31-40	Age 41-50	Age 51-60	Age 60+	Age Unknown	Total Enrolled
PNE Programs	103	340	308	417	180	49	2	0	1399
Prelicense RN Programs									
Hospital Diploma	34	84	69	75	32	6	0	0	300
ADN Generic RN	577	1810	1291	1363	603	145	10	5	5804
ADN LPN-RN	3	64	93	117	73	10	2	0	362
Prelicense BSN	350	1295	370	227	100	11	0	3	2356
Accelerated BSN	7	99	95	42	15	2	0	0	260
Prelicense MSN	0	17	6	3	5	1	0	0	32
Prelicense RN Totals	971	3369	1924	1827	828	175	12	8	9114
Post-license RN Programs									
RN-BSN	3	195	253	494	341	105	1	0	1392

Notes: Prelicense BSN counts include Paramedic-to-RN Students

Data Source: NC Board of Nursing annual surveys of nursing education programs.



Gender by Student and Program Type

	# Female	% Female	# Male	% Male	Total Students Enrolled
PNE Programs	1292	92.4%	107	7.6%	1399
Prelicense RN Programs					
Diploma	247	82.3%	53	17.7%	300
ADN Generic RN	5,211	89.8%	593	10.2%	5,804
ADN LPN-RN	343	94.8%	19	5.2%	362
Prelicense BSN	2,125	90.2%	231	9.8%	2,356
Accelerated BSN	220	84.6%	40	15.4%	260
Prelicense MSN	28	87.5%	4	12.5%	32
Prelicense RN Totals	8,174	89.7%	940	10.3%	9,114
Post-licensure RN Programs					
RN-BSN	1,262	90.7%	130	9.3%	1,392

Note: Prelicense BSN counts include Paramedic-to-RN students.
Data Source: Annual Survey of Nursing Education Programs.

Number of Men Enrolled on October 1st Each Year by Student and Program Type

	ADN Programs			Prelicensure BSN/MSN Programs			RN-BSN	PNE	Total Males Enrolled	% of Total Enrollees that are Male
	Hospital Diploma	Generic RN Students	LPN Advanced Placement	Prelicensure BSN	Accelerated BSN	Prelicensure MSN				
2004	45	504	10	178	30	4	72	82	925	9.2
2005	22	569	17	249	28	3	61	84	1,033	9.1
2006	21	519	20	228	22	3	80	78	971	8.9
2007	19	669	20	240	18	3	86	93	1,148	10.0
2008	37	560	19	231	33	8	102	85	1,075	9.3
2009	53	593	19	231	40	4	130	107	1,177	10.0

Note: The chart includes only prelicensure RN students. In the chart and table, prelicensure BSN counts include Paramedic-to-RN students. The figures in the last column were calculated by dividing the total# of male students enrolled in all nursing program types in a given year by the total enrollment of all nursing students, in all program types, that year. Those total enrollment figures are not reported in that format anywhere in this report. They are as follows: 2004-10,062; 2005-11,376; 2006-10,885; 2007-11,426; 2008-11,616; 2009-11,905.

Data Source: NC Board of Nursing annual surveys of nursing education programs.

Race and Ethnicity by Student and Program Type

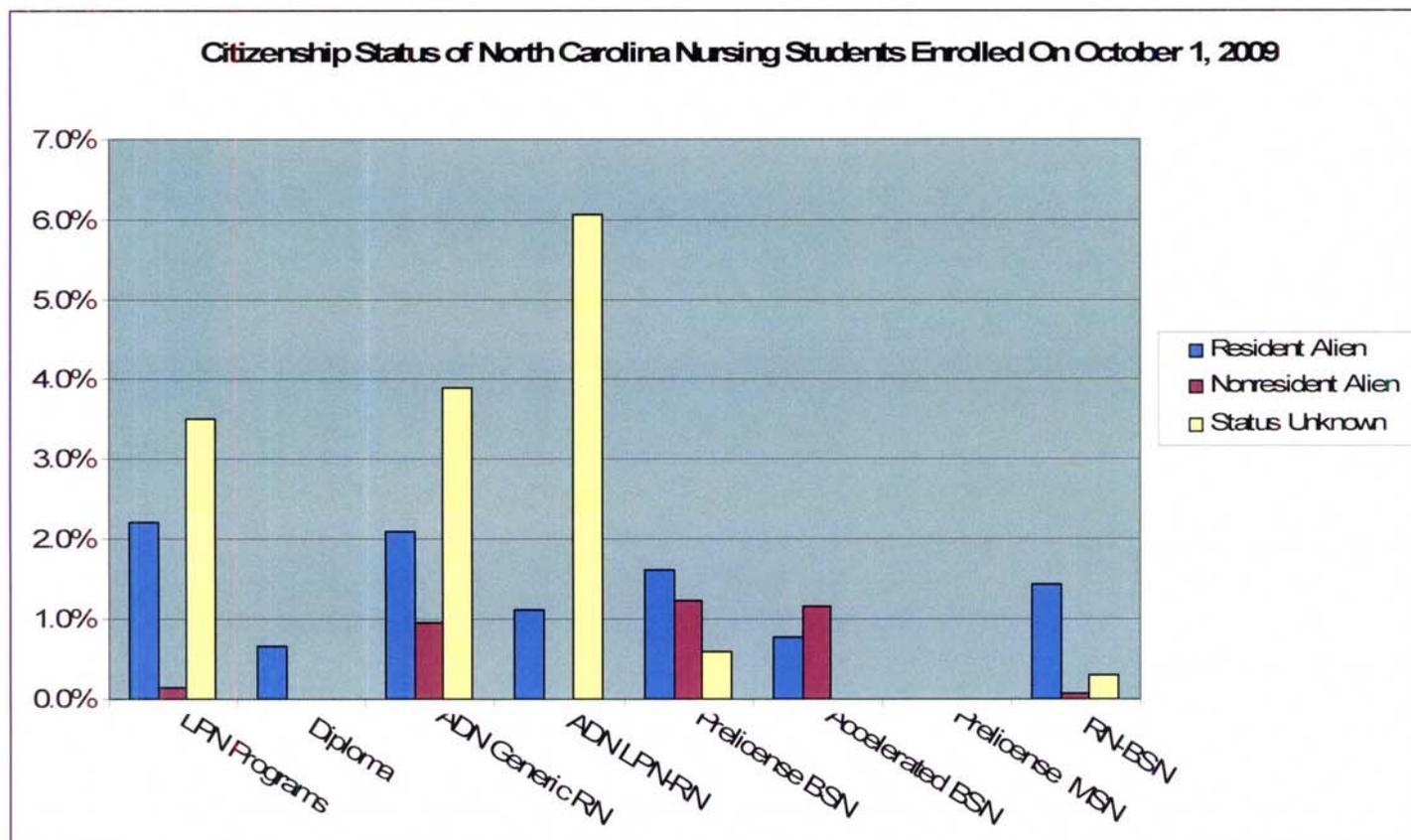
	African American	American Indian or Alaskan Native	Asian or Pacific Islander	Hispanic	Multi-racial	Caucasian	Other or Race Unknown	Total Student Enrollment
PNE Programs	443	28	24	26	21	853	4	1399
Prelicensure RN Programs								
Hospital Diploma	32	0	8	5	0	255	0	300
ADN Generic RN	650	77	127	126	79	4705	40	5804
ADN LPN-RN	84	7	2	8	3	255	3	362
Prelicensure BSN	487	27	102	54	23	1564	99	2356
Accelerated BSN	26	2	11	11	0	201	9	260
Prelicensure MSN	1	0	1	1	0	29	0	32
Prelicensure RN Totals	1280	113	251	205	105	7009	151	9114
Post-licensure RN Programs								
RN-BSN	204	33	22	29	2	1057	45	1392

Note: Prelicensure BSN counts include Paramedic-to-RN students.

Data Source: NC Board of Nursing Annual Survey of Nursing Education Programs

Number of Racial and Ethnic Minority Students by Program and Student Type

	Hospital Diploma	ADN Programs		Prelicensure BSN/MSN Programs			RN-BSN	Total # Minority Students Enrolled	% Total Enrollment that is Minority	PNE
		Generic RN Student	LPN Advanced Placement	Prelicensure BSN	Accelerated BSN	Prelicensure MSN				
2003	68	809	56	483	35	No Students	171	1,943	21.2	321
2004	72	872	68	612	39	1	175	2,258	22.4	419
2005	43	1,075	100	904	53	5	160	2,805	24.7	465
2006	31	1,028	111	710	41	3	178	2,561	23.5	459
2007	33	1,127	134	733	40	2	226	2,800	24.5	505
2008	49	1,138	119	753	59	4	207	2,877	24.8	548
2009	45	1,059	104	693	50	3	290	2,244	18.9	521



Citizenship Status by Student and Program Type for Students Enrolled October 1, 2009

	Total Enrollment	US Citizen		Resident Alien		Non-resident Alien		Status Unknown	
		#	%	#	%	#	%	#	%
PNE Programs	1399	1317	94.2%	31	2.2%	2	0.1%	49	3.5%
Prelicense RN Programs									
Hospital Diploma	300	298	99.3%	2	0.7%	0	0.0%	0	0.0%
ADN Generic RN	5804	5402	93.1%	122	2.1%	55	0.9%	225	3.9%
ADN LPN-RN	362	336	92.8%	4	1.1%	0	0.0%	22	6.1%
Prelicense BSN	2356	2275	96.6%	38	1.6%	29	1.2%	14	0.6%
Accelerated BSN	260	255	98.0%	2	0.8%	3	1.2%	0	0.0%
Prelicense MSN	32	32	100.0%	0	0.0%	0	0.0%	0	0.0%
Prelicense RN Totals	9114	8598	94.3%	168	1.8%	87	1.0%	261	2.9%
Post-license RN Programs									
RN-BSN	1392	1367	98.2%	20	1.4%	1	0.1%	4	0.3%

Budgeted and Vacant Positions as of October 1, 2009								
Full Time Positions					Part Time Positions			
Program Type:	Total Budgeted Positions	Total Number Filled	Number Vacant and		Total Budgeted Positions	Total Number Filled	Number Vacant and	
			Being Actively Recruited	Vacancy Rate			Being Actively Recruited	Vacancy Rate
PNE	126	116	3	2.4%	122	116	5	4.1%
Hospital Diploma	30	30	0	0.0%	4	4	0	0.0%
Associate Degree Baccalaureate Degree	454	429	15	3.3%	455	431	14	3.1%
RN-BSN Only	435	388	17	3.9%	122	120	0	0.0%
Prelicense MSN	37	355	1	2.7%	62	62	0	0.0%
	5	4	1	20.0%	2	2	0	0.0%
Totals	1,087	1322	37	3.4%	767	735	19	2.5%

Vacancies as of October 1 st and Throughout Academic Year 2008 - 2009						
Positions vacant as of October 1, 2009 and average weeks unfilled					Total number of budgeted positions vacant at some point during the academic year	
	Full Time	Average Weeks Unfilled	Part Time	Average Weeks Unfilled	Full Time	Part Time
PNE	16		13		3	5
Hospital Diploma	0		0		0	0
Associate Degree Baccalaureate Degree	46		45		15	14
RN – BSN Only	62		10		17	0
	3		6		1	0
Total Vacant Positions	127		74		36	19

Note: For purposes of calculating the vacancy rate, faculty positions were counted as vacant only when the position was both empty and being actively recruited on October 1st. Not all vacant positions were being actively recruited at the time of the survey. Therefore, vacant plus filled positions may not equal total budgeted positions.

Data sources: NC Board of Nursing 2009 Annual Survey of Nursing Education Programs

Areas of Expertise Being Sought to Fill Vacant Full and Part Time Positions		
	Frequency Mentioned	Full and Part Time Vacancies
PNE Programs		8
Med/Surg	4	
Generalist	4	
Hospital Diploma Programs		0
Associate Degree Programs		29
Med/Surg (Advanced, Adult, Clinical Instructor)	19	
Generalist	2	
Maternal / Child Health (includes OB/Peds)	4	
Mental Health	2	
Adult Health	2	
Baccalaureate Degree Programs		19
Adult Health	5	
All Specialties	1	
Med/Surg	1	
Psychiatric Nursing	1	
OB/Peds	0	
Pediatrics	1	
Maternity / Womens Health	1	
Community, Public or Home Health	4	
Certified ANP and/or GNP for NP program	1	
Nursing Education	1	
Nursing Education Academic Specialist	1	
Oncology Adult	1	
Administrative and Curricular Development	1	

Data sources: NC Board of Nursing 2008 Annual Survey of Nursing Education Programs