# DIMENSION ONE:
## PROFESSIONAL RESPONSIBILITY

The licensed nurse is personally responsible and accountable for ensuring that her/his nursing practice and conduct meet the standards of the profession and comply with the Nursing Practice Act.

**Instructions:** The competency indicators below should be interpreted as broadly as possible to apply to your type of nursing position and principal setting of employment. Mark the box on the continuum from “novice” to “expert” that best describes your level of expertise for indicators 1.1-1.6.

### Competency Indicators

*Applicable portions of nursing law G.S. 90-171 and rules NCAC 21:36 are referenced.*

Please check the appropriate box on the scale of 1-5 with

1 = novice; 2 = advanced beginner; 3 = competent; 4 = proficient and 5 = expert

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1.1 I am knowledgeable of current law, standards, and policies relevant to the profession and my practice setting. 90-171; 21 NCAC 36.0224, and .0225

1.2 I question policies and procedures that may be inconsistent with therapeutic outcomes, best practices, or safety standards. 90-171.20(7)(c), (h), (j); (8)(f) and (g)

1.3 I am responsible for obtaining the knowledge and skills needed for an assignment in order to safely accept that assignment. 21 NCAC 36.0224(a) and .0225(a)

1.4 I demonstrate competence by regularly evaluating my practice and taking necessary steps to improve personal competence. 21 NCAC 36.0224(k) and .0225(i)

1.5 I understand my responsibility to restrict my practice if I cannot safely perform essential functions due to mental, emotional, or physical conditions or stressors. 90-171.37(3); 21 NCAC 36.0217(c)

1.6 I seek advice when I am unsure if actions expected of me exceed my legally recognized scope of practice. 21 NCAC 36.0217(c)(7)

The North Carolina Board of Nursing thanks the Council of the College of Nurses of Ontario, Canada and the College and Association of Registered Nurses of Alberta, Canada for their assistance in the development of the Reflective Practice model and related documents.