DIMENSION FOUR:
COLLABORATIVE PRACTICE

The licensed nurse maintains safe and effective nursing care, in collaboration with the client, significant others, and other health care providers.

**Instructions:** The competency indicators below should be interpreted as broadly as possible to apply to your type of nursing position and principal setting of employment. Mark the box on the continuum from “novice” to “expert” that best describes your level of expertise for indicators 4.1-4.7.

**Competency Indicators**

Applicable portions of nursing law G.S. 90-171 and rules NCAC 21:36 are referenced.

Please check the appropriate box on the scale of 1-5 with
1 = novice; 2 = advanced beginner; 3 = competent; 4 = proficient and 5 = expert

<p>| | | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
</tr>
</tbody>
</table>

**4.1** I collaborate with others regarding activities related to planning, implementation and evaluation. 21 NCAC 36.0224(g) and .0225(g)

**4.2** I communicate and work cooperatively to enhance safe client care. 90-171.20(7)(j) and (8)(g); 21 NCAC 36.0224(g) and .0225(g)

**4.3** I am accountable for my assignment or delegation. 21 NCAC 36.0224(d),(i)&(k) and .0225(d)

**4.4** I am sensitive to the need for care, which respects the client’s race, culture, beliefs, sexual orientation, age and gender. 21 NCAC 36.0224(k), .0225(i)

**4.5** I provide individualized interactions by listening to and learning from my clients and other members of the healthcare team. 21 NCAC 36.0224(b)-(d) and .0225(b)-(d)

**4.6** I ensure that appropriate teaching and counseling are provided to my clients. 21 NCAC 36.0224(h) and .0225(h)

**4.7** I evaluate the outcomes of my interactions with my clients and other members of the healthcare team. 21 NCAC 36.0224(e) and .0225(e)

---

The North Carolina Board of Nursing thanks the Council of the College of Nurses of Ontario, Canada and the College and Association of Registered Nurses of Alberta, Canada for their assistance in the development of the Reflective Practice model and related documents.